



Rochester Hills

1000 Rochester Hills Dr
Rochester Hills, MI 48309
(248) 656-4600
Home Page:
www.rochesterhills.org

Master

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Regular Meeting

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File Name: 2023 Variable Performance Pay for Department Directors

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Title label: Recommendation for 2023 Department Directors' Variable Performance (Discretionary) Pay

Notes:

Sponsors:

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Contact:

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Related Files:

History of Legislative File

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Text of Legislative File 2023-0325

Title

Recommendation for 2023 Department Directors' Variable Performance (Discretionary) Pay

Body

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions* and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2023; and

Whereas, a \$15,000 performance pay budget was authorized to recognize director performance in 2022;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain \$15,000 in the budget for variable performance pay for department directors in 2023.