



City of Rochester Hills  
AGENDA SUMMARY  
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.  
Rochester Hills, MI 48309  
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[www.rochesterhills.org](http://www.rochesterhills.org)

Legislative File No: 2024-0627

**TO:** Mayor and City Council Members  
**FROM:** Brooke Insana, Human Resources Director  
**DATE:** December 16, 2024  
**SUBJECT:** Approval of Agreement between the City of Rochester Hills (City) and Governmental Employees Labor Council (GELC)

**REQUEST:**

City Council approval of the Settlement Agreement between the City and GELC effective January 1, 2025 through December 31, 2027.

**BACKGROUND:**

The City’s Management Bargaining Team met with the Human Resources Technical Review Committee (HRTRC) on December 9, 2024 to discuss the following:

- Contract negotiations with IAFF 3472, MAFF Local 50, and GELC
- Wage reopener with AFSCME Local 1917.28

The members of GELC ratified a tentative agreement on December 11, 2024. The current agreement features an economic package comparable to agreement with AFSCME Local 1917.28.

**RECOMMENDATION:**

That City Council approve the terms of a three-year tentative agreement between the City of Rochester Hills and GELC, effective January 1, 2025 through December 31, 2027, as ratified by the Union.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Clerk		

Contract Reviewed by City Attorney  Yes  N/A