



Rochester Hills

Minutes - Draft

City Council Regular Meeting

1000 Rochester Hills Dr
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(248) 656-4600
Home Page:
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*David J. Blair, Jason Carlock, Bradley Limberg, Diana Mannino, Theresa Mungioli,
Marvie Neubauer and Mark Skelcy*

Vision Statement: *The Community of Choice for Families and Business*

Mission Statement: *"Our mission is to sustain the City of Rochester Hills as the premier community of choice to live, work and raise a family by enhancing our vibrant residential character complemented by an attractive business community."*

Monday, July 13, 2026

7:00 PM

1000 Rochester Hills Drive

CALL TO ORDER

President Carlock called the Regular Rochester Hills City Council Meeting to order at 7:01 p.m. Michigan Time.

ROLL CALL

Present 6 - Jason Carlock, Theresa Mungioli, Marvie Neubauer, Bradley Limberg, Diana Mannino and Mark Skelcy

Absent 1 - David Blair

Others Present:

*Dennis Andrews, Deputy Parks & Natural Resources Director
Tracey Balint, Interim DPS Director/City Engineer
Dan Christ, City Attorney
Ann Echols, Assistant Chief/Fire Marshal
Janelle Hayes, Rochester Hills Government Youth Council
Brooke Insana, Human Resources Director
Chris McLeod, Planning Manager
Leanne Scott, City Clerk
Joe Snyder, Chief Financial Officer
Erin Sudrovech, Chief of Staff
Mike Viazanko, Building/Ordinance/Facilities Director*

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

A motion was made by Mungioli, seconded by Neubauer, that the Agenda be Approved as Amended to move Legislative File 2026-0315 "Request for Michigan Liquor Control Commission approval of an application for a Transfer of a Class C Liquor License submitted by Perk's Pub, LLC" from New Business to Planning and Economic Development immediately following Legislative File 2026-0277. The motion carried by the following vote:

Aye 6 - Carlock, Mungioli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

COUNCIL AND YOUTH COMMITTEE REPORTS

Rochester Hills Government Youth Council (RHGYC):

President Carlock introduced RHGYC Representative **Janelle Hayes**.

Ms. Hayes stated that she is going into her freshman year of college at MSU, noting that she is in her fourth and final year of serving on the Youth Council and also serves on the Rochester Avon Recreation Authority (RARA) Committee. She reported that this past month, a select panel of students, along with Erin Mims, Adult Advisor, and Councilwoman Neubauer, City Council Liaison, interviewed around 30 candidates to fill six spots left by their outgoing seniors. She also shared that they participated in Festival of the Hills, where they distributed animal feed and sold socks for the bounce houses. She announced that they will be finalizing their new members this month and that their next meeting will be on August 19th.

Ms. Neubauer detailed that the Youth Council Members were troopers at Festival of the Hills, as they continued to work hard even through the pouring rain and a tent collapse. She noted that she is sad to see the outgoing seniors leave, adding that the Youth Council interviewed many amazing students for next year and that she is excited to work with the new members.

PRESENTATIONS

2026-0300 Presentation of Seven-Year Financial Forecast - Fiscal Years 2027-2033; Joe Snyder, CFO, presenter

Attachments: [071326 Agenda Summary.pdf](#)
[Presentation.pdf](#)
[7-Year Financial Forecast \(2027-33\).pdf](#)

Joe Snyder, Chief Financial Officer, presented the City's Seven-Year Financial Forecast for Fiscal Years 2027-2033. He explained that they present a long-term forecast for the following reasons:

- To better prepare for the future
- To get ahead of potential issues
- To be pro-active instead of re-active
- To assess long-term impacts of decisions and policies

He stated that the Forecast has the following disclaimers:

- The Financial Forecast is not intended to be a budget or a policy recommendation to City Council
- The Financial Forecast is intended to be a projection of the City's Revenues, Expenditures, and Fund Balances based upon an updated set of assumptions
- Includes updated Governmental Fund Balance Policy
- Includes FY 2026 Proposed Second Quarter Budget Amendment

He shared the following revenue assumptions for the Financial Forecast:

- Taxable value will have an increase of 4.19% next year, 2.75% in 2028, and 2.5% in 2029 and beyond.
- State-Shared Revenue is tied to the State's sales tax. There is a 9.3% reduction in this revenue source for Fiscal Year 2026. This amounts to around \$800,000 less per year in State-Shared Revenue moving forward, and this reduction is based upon changes made by the State of Michigan legislature per the State's recent 2026 budget, which was approved in October of last year. The State is no longer allocating the State sales tax on gasoline sales.
- Act 51 Revenues are the revenues for the major roads and local streets and are tied to the volume of gallons of gasoline sold. The sales tax on gasoline has been withdrawn from the State, but it was replaced by an equal and offsetting increase in the gasoline tax. These legislative changes are beginning this year and are anticipated to be more fully implemented near the fourth quarter of this year. A full 12 months is projected for 2027 and beyond. These changes equate to a very conservatively projected \$2 million increase in Act 51 Revenues moving forward.
- Interest Rates are earning 3.9% as of June 30th.

He shared the following expenditure assumptions for the Financial Forecast:

- Number of Employees
 - There is one new full-time position: a Park Ranger at Nowicki Park. There are also some seasonal part-time Park Assistant positions.
- Salary Wage Change
 - Projected in line with the approved Union contracts
- Health Care
 - Projecting a 7% increase in annual health care costs
- Inflation
 - Projecting increased costs
 - Estimating 2.5 to 5.0% for future years
 - Stubborn inflation on metals (i.e., aluminum, copper, steel, etc.)
- Capital Projects
 - All CIP projects updated with current cost estimates
- Number of OCSO Officers
 - 2026-2033: 64
- OCSO Contract
 - Contract is in place through 2027
 - 5.4% projected for next contract

He announced that they are anticipating the City's bottom line millage to hold consistent at 11.2753 mill. He also shared that this is the last year for the City's Pathway millage, and they are projecting a straight renewal of this millage, which is already on the August Primary ballot. He added that the proposed 0.5 mill increase for the Fire Millage is also on the August Primary ballot, and if approved, these additional funds will be used to hire 12 firefighters and provide approximately half a million dollars per year, which can be transferred to the Fire Capital Fund for future Fire asset replacements, including ambulances and fire engines. He noted that they are not including the Fire Millage increase in this long-term Forecast; rather, a

status quo Fire Millage is projected. He continued by sharing that the City's Local Street millage and OPC Operating millage will be expiring in 2030, and the City is projecting straight renewals for these millages; furthermore, the City's Park Infrastructure millage will be expiring in 2031. He noted that there may be an increase to the Police millage by 2033 due to potential OCSO contract increases, though the City will have a much better handle on this as time progresses. He underscored that the City's current intent is to maintain the same bottom line millage rate and live within their means for the next several years.

He stated that the revenue sources for the General Fund are:

- Property Tax 42%*
- State-Shared Revenue 25%*
- All Other Revenue 33%*

He shared that the expenditure sources for the General Fund are:

- Personnel Services 49%*
- Transfers-Out 24%*
- Other Expenditures 27%*

He pointed out a three-year step-down in General Fund Balance, specifying that they are projecting going in 15% per year reductions: 65% for 2025, 50% for 2026, and 35% for 2027. He noted that long-term, they will stay around \$10 million.

He shared the following 2026 Capital Improvement Fund projects:

- Construction of Nowicki Park*
- Paving of Childress*
- Repair and replacement of pedestrian bridges throughout the City*

Looking forward to future projects, he listed the replacement of the playground equipment at Bloomer Park and the replacement of election equipment in 2027; a new parking lot for the Museum and the replacement of the playground equipment at Spencer Park in 2028; and a new parking lot for the Oakland County Sheriff's Office and the redevelopment of Bloomer Park in 2029. He stressed the value of the Capital Improvement Plan and its rating system for determining which projects receive priority funding, and added that the SAVER Reserve has provided somewhat of a Fund Balance Policy for the City's Capital Improvement Fund.

He stated that the revenue sources for the Major Road Fund are:

- Act 51 Gasoline Tax 81%*
- All Other Revenue 19%*

He shared that the expenditure sources for the Major Road Fund are:

- Capital Outlay 49%*

- Operating Expenditures 35%
- Transfer-Out 16%

He explained that the major construction projects in Fiscal Year 2027-2030 reduce the Major Road Fund Balance to approximately \$4.3 million at the end of 2030 but that the Major Road Fund is in very good shape long-term.

He stated that the revenue sources for the Local Street Fund are:

- Taxes 48%
- Act 51 and Other 33%
- Transfers-In 19%

He shared that the expenditure sources for the Local Street Fund are:

- Capital Outlay 56%
- Operating Expenditures 44%

He explained that they have been increasing the traditional \$5 million Local Street Rehabilitation Program to a \$6 million annual program, and it appears they will be able to support a \$6 million annual Local Street program into the future. He continued that in Fiscal Years 2024-2025, the Local Street Fund Balance was in excess of the 25% of annual expenditures target balance, and the Local Street Fund Balance is projected to decrease in Fiscal Years 2026-2032 to set the Local Street Fund Balance at 25% of annual expenditures. He added that the Local Street Fund is in great shape long-term and looks to be able to support a \$6 million per year annual capital program.

He stated that the revenue sources for the Fire Operating Fund are:

- Taxes 79%
- All Other Revenues 21%

He shared that the expenditure sources for the Fire Operating Fund are:

- Personnel 76%
- Other Expenditures 23%
- Transfers-Out 1%

He stated that moving forward, the annual structural surplus may have a challenge keeping pace with the 25% level. He expressed his belief that this is a challenge he believes they can manage to keep Fire Operating at the 25% level, but it may be a struggle to have substantial funding above that level to transfer over to Fire Capital to keep up with Fire Capital's replacement schedule.

He announced that all fire-related major equipment and apparatus replacements over the next seven or eight years per the CIP are included in the Fire Capital Fund. He shared that the replacement of five ambulances is in this year's budget, and the replacement of three ambulances that were received last year is planned for 2028. He explained that it takes about three years from the time an ambulance is ordered until the time it is delivered, and the ambulances are on a seven-year

replacement cycle.

He stated that the revenue sources for the Special Police Fund are:

- Taxes 87%
- Other Revenue 13%

He shared that the expenditure sources for the Special Police Fund are:

- OCSO Contract 97%
- All Other Expenditures 3%

He noted that the Forecast includes 5.4% annual contractual increases in the next OCSO contract covering 2028-2030. He also shared that the Police millage was increased from 2.4180 mill in 2025 to 2.8460 mill in 2026; a 0.4280 mill increase. He stated that short- to mid-term, the Special Police Fund is in good shape; long-term, the City will have to revisit the OCSO contract each time it comes forth every three years.

He concluded with the following points:

- Excellent Financial Position
 - Strong Fund Balances
 - Conservative Projections
- Long-Term Projections
 - Constantly monitoring and adjusting
- Long-Term Capital Planning
 - Ability to schedule capital projects and leverage City dollars
- Public Safety Cost Increases
 - OCSO Future Contract Increase
 - Fire Operations and Capital

President Carlock brought up the increase in metal costs, and questioned whether the \$6 million for road funding will cover fewer feet of road as time progresses.

Mr. Snyder responded that it will cover slightly less due to inflation, noting that \$6 million does not go as far this year as it did last year. He explained that they had a \$5 million per year Local Street Program several years ago and found that they were not getting as many miles done as they thought they would, so over the course of the last four years, they have added another quarter of a million dollars each year to go from \$5 million to the \$6 million they are at today. He shared that this is a good number and that they are able to get a lot of work done; however, as time goes on, they may have to reevaluate and adjust that number. He noted that they will see what the Act 51 revenue comes in at; if it comes in closer to the projected \$3 million versus the \$2 million he is presenting today, then the City will have a little more flexibility.

Ms. Neubauer praised Mr. Snyder's presentation and his work in getting the City to be debt-free. She voiced her understanding that the decrease in gas revenue would be substituted by the tax that has been added to marijuana sales.

Mr. Snyder explained that the removal of the sales tax on gasoline primarily impacts the General Fund. He noted that the tax on marijuana is one piece of the puzzle and that all of the changes to taxes will be phased in over time. He shared that the "Pot for Potholes" revenue growth may not be as strong as initially thought, so he is hedging it down slightly from the \$3 million that was projected last year.

Ms. Neubauer expressed her hope that Lansing can implement some regulation when it comes to the revenue from marijuana sales that is not reported. She then emphasized to residents that the City is in the position they are in with the Police Millage because of the Oakland County Commissioners, who defunded the City's Police by 36 percent before giving themselves a 24 percent pay raise two weeks later. She noted that the City has lost a School Resource Officer, despite being promised this would not happen, and urged residents to vote responsibly when it comes to the Police Department. She continued that the City's Fire Millage has not increased since 2015; however, the City has a high aging-in-place population, and many calls went unanswered last year due to a lack of staff. She shared that Council voted to place the Fire Millage item on the August ballot, which was risky since there are two other millage items on the ballot, but the Fire Department needs 12 more staff members to sufficiently support residents. She added that the Fire Department has experienced an increase in the number of EMS calls to the schools. She stressed the importance of obtaining information before voting, asking that people reach out to their City Council Representatives, the City administration, or the Fire Department.

Mr. Snyder added that the City website also contains a lot of information, with webpages dedicated to both the Fire Millage and the Pathway Millage renewal.

Ms. Neubauer noted that the Pathway Millage is not an increase; it is a continuation. She reiterated the need to support the Fire Department, sharing that Council participated in Fire Ops and got to learn about the many demands of firefighters. She commented that Chief Gary should not have to work with an increasingly tight budget, and pointed out that an additional \$50 per year is not too much to ask for when it comes to ensuring that 220 more calls are answered.

Ms. Mannino thanked Mr. Snyder for his clear presentation. She requested confirmation that the Seven-Year Financial Forecast does not take into account the potential hiring of 12 firefighters or the approval of the Fire Millage. She also inquired whether the approval of the Fire Millage would bring the long-term Fire Capital Fund in line.

Mr. Snyder confirmed Ms. Mannino's understanding regarding the status-quo nature of the Seven-Year Financial Forecast. He explained that the 0.5 mill on the ballot would cover 12 firefighters, including their salaries and turnout gear, plus an additional approximately \$500,000 per year that could go into the Fire Capital Fund on an annual basis, which would equate to an additional \$3.5 million over the course of the next seven years.

Ms. Mannino requested confirmation that the reduction in State-Shared Revenue is based on a change in the allocation method in Lansing and that this is to be replaced and supplemented by Act 51.

Mr. Snyder confirmed Ms. Mannino's understanding, adding that the revenue from Act 51 will go toward the roads. He explained that Act 51 is a fixed-amount gasoline tax that is based on gas usage, not gas prices.

Ms. Mannino questioned what is driving the usage of gasoline.

Mr. Snyder clarified that the sales tax was removed and replaced with an increase to the gas tax. He explained that it is almost the same number of gallons with a higher gas tax that will bring in the extra \$2 to \$3 million dollars. He noted that this will come at the cost of a reduction in State-Shared Revenue of approximately \$800,000 to the General Fund per year.

Ms. Mannino requested confirmation that the current Police contract is up in 2027, and questioned when negotiations with Oakland County will begin. She voiced her desire to prevent something similar to what happened in the last review of the contract.

Mr. Snyder confirmed that the Police contract is up in 2027. He shared that the contract between Oakland County and the deputies goes through September 30th of this year and that negotiations are happening. He noted that he is not in any of those negotiations, but that is likely the largest single piece that must be settled before working on the 2028-2030 contract. He also shared that he and Mayor Barnett have met with Brian Lefler, Oakland County Chief Financial Officer, and Gwen Markham, one of the County Commissioners, and they have expressed their displeasure with how the Police contract negotiations went the last time. He stated that Mr. Lefler and Ms. Markham were empathetic and vowed that that will not happen again. He also voiced his interest in creating a small subcommittee of member communities to assist with the negotiation process.

Vice President Mungioli stated that with the Fire Millage on the August ballot, she would like to provide clarification for residents. She inquired about the different between taxable value and tax rate.

Mr. Snyder shared that for as long as he has been with the City, they have increased the millage rate only two times. He specified that the first time was when the Fire Department transitioned from a paid on-call system to a 24/7 full-time operation, going from 1.9 mill for the fire levy up to 2.7 mill, and they have been at this rate since 2015. He noted that the second time occurred last year with the Police Millage increase. He also explained that taxable value changes based on the CPI, and added that taxes will increase slightly every year based on the CPI, or inflation, which is why taxes seem to increase at a consistent rate that mirrors inflation.

Vice President Mungioli requested confirmation that your tax bill increases when the value of your home increases, even though the tax rate remains the same.

Mr. Snyder clarified that while the market value of your home can increase or decrease significantly, taxable value can only increase by the rate of inflation or five percent; whichever is less. He emphasized that inflation, not the market value, is going to make your taxes increase.

Vice President Mungoli commented that the City had forecasted a 2.75 percent increase in the taxable value of the community but that it actually went up by 4.1 percent. She questioned whether this means that the taxable value of properties has increased.

Mr. Snyder noted that for residents who have lived in their house for a number of years, their taxes next year will not increase by simply maintaining the rate at 4.1 percent. He stated that it will be lower than that, as he believes the CPI number was around 2.6 percent. He explained that new development, redevelopment, and house sales are among the factors that contribute to bringing the 2.6 percent baseline CPI inflation to 4.1 percent.

Vice President Mungoli brought up the six different millages that contribute to the overall 11.2753 millage rate: Charter Operating, Local Street, Fire, Police, Pathway, and Park Infrastructure. She questioned whether the City could use money from these dedicated funds to supplement other funds.

Mr. Snyder responded that the City cannot do so, noting that the only millage that has some flexibility is the general levy, or the Charter Operating Millage. He added that this millage supports approximately half of City staff, as well as capital projects; primarily park projects moving forward.

Vice President Mungoli questioned whether the City could use the Charter Operating Fund to support the Fire Department instead of transferring those monies to the Capital Improvement Fund, noting that this would remove the need to increase the Fire Millage.

Mr. Snyder shared that the City could do so as a one-time thing next year, but something like that is typically a long-term commitment.

Vice President Mungoli reiterated that while it is possible, it would mean that what the people have come to value in terms of safety, parks, and other amenities would be impacted. She then pointed out that while there is a Major Road Fund, there is not a Major Road millage rate.

Mr. Snyder explained that the Major Road Fund receives all of its monies through the Act 51 gasoline tax, and added that the City is good at obtaining grants for projects.

Vice President Mungoli announced that the City has started sharing information regarding the improvements to Rochester Road that will be happening in two years, and encouraged residents to attend one of the two public hearings scheduled over the next couple of weeks. She noted that the City does not own Rochester Road, as it is a State road.

Mr. Snyder explained that Rochester Road is owned by the Michigan Department of Transportation (MDOT). He shared that MDOT will be performing the construction work but that since the road runs through the City, they will have a participatory share.

Vice President Mungoli inquired whether the City could use the Fire Fund balance to offset staffing costs and still hire 12 new firefighters if the millage does not pass rather than using it to replace equipment.

Mr. Snyder responded that although they could do so, he would not recommend it because once those fund balance dollars are spent, they are gone. He explained that drawing on the fund balance for the 12 new firefighters would work for only about two years, and added that the City strives to keep their operating revenue slightly higher than their expenditures.

Vice President Mungoli sought confirmation that the City's Budget Workshop is on August 17th.

Mr. Snyder confirmed Vice President Mungoli's statement, adding that they will begin with the Older Persons' Commission (OPC) and the Rochester Avon Recreation Authority (RARA).

Vice President Mungoli pointed out that the Budget Workshop will take place after the Fire Millage election, and inquired whether the City will have an idea at that point of the impact of that millage on the three-year budget.

Mr. Snyder shared that if the Fire Millage does not pass, the City would continue at the 2.7 mill and evaluate alternative routes. He explained that if it does pass, they are prepared to update the entire budget the day after the election. He noted that Council would receive updated numbers from the election at their first meeting in August, which is on August 10th.

Vice President Mungoli voiced her understanding that if a charter millage fails, the City cannot present the same request to voters for another two years. She also inquired about what constitutes a "major" change that would allow them to bring it back to voters sooner.

Mr. Snyder confirmed Vice President Mungoli's statement regarding the timeline to bring back a failed millage request.

Attorney Christ shared that he is not sure whether there have been decisions regarding what constitutes a "major" change but that he can look into the matter.

Presented.

CONSENT AGENDA

All matters under Consent Agenda are considered to be routine and will be enacted by one motion, without discussion. If any Council Member or Citizen requests discussion of an item, it will be removed from Consent Agenda for separate discussion.

2026-0285 Approval of Minutes - City Council Regular Meeting - June 8, 2026

Attachments: [CC Min 060826.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0178-2026

Resolved, that the Minutes of the Rochester Hills City Council Regular Meeting held on June 8, 2026 be approved as presented.

2026-0314 Approval of Minutes - City Council Special Meeting - June 22, 2026

Attachments: [CC Special Min 062226.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0179-2026

Resolved, that the Minutes of the Rochester Hills City Council Special Meeting held on June 22, 2026 be approved as presented.

2026-0302 Approval of Minutes - City Council Regular Meeting - June 22, 2026

Attachments: [CC Min 062226.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0180-2026

Resolved, that the Minutes of the Rochester Hills City Council Regular Meeting held on June 22, 2026 be approved as presented.

2026-0327 Request for Acceptance of the Subrecipient Agreement between Oakland County and the City of Rochester Hills for the allocation of grant funding under the Program Year 2026 High Intensity Drug Trafficking Area (HIDTA) grant

Attachments: [071326 Agenda Summary.pdf](#)
[Agreement.pdf](#)
[Exhibits A-E.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0181-2026

Resolved, that the Rochester Hills City Council hereby accepts the Subrecipient

Agreement between Oakland County and the City of Rochester Hills for the allocation of grant funding under the Program Year 2026 High Intensity Drug Trafficking Area (HIDTA) grant and further authorizes the Mayor to execute the Agreement on behalf of the City.

- 2026-0289** Request for Purchase Authorization - FIRE: Increase to blanket purchase order for Scott Safety SCBA repair parts and as-needed repair services in the amount of \$30,000.00 for a new not-to-exceed amount of \$49,370.00; MES Life Safety LLC., Sterling Heights, MI

Attachments: [071326 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0182-2026

Resolved, that the Rochester Hills City Council hereby authorizes an increase to the blanket purchase order for Scott Safety SCBA repair parts and as-needed repair services to MES Life Safety LLC., Sterling Heights, Michigan in the amount of \$30,000.00 for a new not-to-exceed amount of \$49,370.00.

- 2026-0316** Request for Purchase Authorization - FACILITIES: Blanket Purchase Order for Fire Station 1 Exterior Tuckpointing in the amount of \$39,776.00 with a 10% project contingency in the amount of \$3,977.60 for a total not-to-exceed project amount of \$43,753.60; Poe Restoration and Waterproofing, Oak Park, MI

Attachments: [071326 Agenda Summary.pdf](#)
[Proposal for Services.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0183-2026

Resolved, that the Rochester Hills City Council hereby authorizes a blanket purchase order for Fire Station 1 Exterior Tuckpointing to Poe Restoration and Waterproofing, Oak Park, Michigan in the amount of \$39,776.00 with a 10% project contingency in the amount of \$3,977.60 for a total not-to-exceed project amount of \$43,753.60.

Further Resolved, that the City's acceptance of the proposal and approval of the award of a contract shall be contingent and conditioned upon the parties' entry into and execution of a written agreement acceptable to the City.

(The following two (2) Legislative Files are related to 3200 S. Rochester Road Retail Offices)

- 2026-0304** Request for Acceptance of the Water Main Easement granted by BSLM Rochester Hills, LLC, a Michigan limited liability company, for 3200 S. Rochester Road Retail Offices

Attachments: [071326 Agenda Summary.pdf](#)
[Water Main Easement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0184-2026

Resolved, that the Rochester Hills City Council, on behalf of the City of Rochester Hills hereby accepts a Water Main Easement for the construction, operation, maintenance, repair and/or replacement of a water main on, under, through and across land more particularly described as Parcel #15-34-227-040, granted by BSLM Rochester Hills, LLC, a Michigan limited liability company whose address is 3663 Woodward Ave., Ste. 550, Detroit, MI 48201, for 3200 S. Rochester Road Retail Offices.

Further Resolved, that the City Clerk is directed to record the easement with the Oakland County Register of Deeds.

- 2026-0307** Request for Approval of a Storm Water Detention System Maintenance Agreement between the City of Rochester Hills and BSLM Rochester Hills, LLC, a Michigan limited liability company, for 3200 S. Rochester Road Retail Offices

Attachments: [071326 Agenda Summary.pdf](#)
[Storm Water System Maint. Agreement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0185-2026

Resolved, that the Rochester Hills City Council hereby approves the Storm Water Detention System Maintenance Agreement between the City of Rochester Hills and BSLM Rochester Hills, LLC, a Michigan limited liability company, whose address is 3663 Woodward Ave., Ste. 550, Detroit, MI 48201, for 3200 S. Rochester Road Retail Offices, Parcel #15-34-227-040.

Further Resolved, that the City Clerk is directed to record the agreement with the Oakland County Register of Deeds.

(The following four (4) Legislative Files are related to Auburn Angara Oaks)

- 2026-0308** Request for Acceptance of the Sanitary Sewer Easement granted by Auburn Angara Oaks LLC, a Michigan limited liability company, for Auburn Angara Oaks

Attachments: [071326 Agenda Summary.pdf](#)
[Sanitary Sewer Easement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0186-2026

Resolved, that the Rochester Hills City Council, on behalf of the City of Rochester Hills hereby accepts a Sanitary Sewer Easement for the construction, operation, maintenance, repair and/or replacement of a sanitary sewer on, under, through and across land more particularly described as Parcel #15-32-201-001 through -004, and #15-32-201-006, granted by Auburn Angara Oaks LLC, a Michigan limited liability company, whose address is 14496 North Sheldon Road, Suite 230, Plymouth, MI 48170, for Auburn Angara Oaks.

Further Resolved, that the City Clerk is directed to record the easement with the Oakland County Register of Deeds.

- 2026-0309** Request for Acceptance of the Water Main Easement granted by Auburn Angara

Oaks LLC, a Michigan limited liability company, for Auburn Angara Oaks

Attachments: [071326 Agenda Summary.pdf](#)
[Water Main Easement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0187-2026

Resolved, that the Rochester Hills City Council, on behalf of the City of Rochester Hills hereby accepts a Water Main Easement for the construction, operation, maintenance, repair and/or replacement of a water main on, under, through and across land more particularly described as Parcel #15-32-201-001 through -004, and #15-32-201-006, granted by Auburn Angara Oaks LLC, a Michigan limited liability company, whose address is 14496 North Sheldon Road, Suite 230, Plymouth, MI 48170, for Auburn Angara Oaks.

Further Resolved, that the City Clerk is directed to record the easement with the Oakland County Register of Deeds.

- 2026-0310** Request for Approval of a Partial Termination of Pedestrian Bicycle Path Easement by the City of Rochester Hills and Auburn Angara Oaks LLC, a Michigan limited liability company, for Auburn Angara Oaks

Attachments: [071326 Agenda Summary.pdf](#)
[Partial Term of Pedestrian Path Easement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0188-2026

Resolved, that the Rochester Hills City Council hereby approves the Partial Termination of Pedestrian Bicycle Path Easement by the City of Rochester Hills and Auburn Angara Oaks LLC, a Michigan limited liability company, whose address is 14496 North Sheldon Road, Suite 230, Plymouth, MI 48170, Parcel #15-32-201-001 through -004, and #15-32-201-006.

Further Resolved, that the City Clerk is directed to record the Partial Termination of Pedestrian Bicycle Path Easement with the Oakland County Register of Deeds.

- 2026-0311** Request for Approval of a Maintenance Agreement for Maintenance and Repair of Private Road between the City of Rochester Hills and Auburn Angara Oaks LLC, a Michigan limited liability company, for Auburn Angara Oaks

Attachments: [071326 Agenda Summary.pdf](#)
[Private Road Maintenance Agreement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0189-2026

Resolved, that the Rochester Hills City Council hereby approves the Maintenance Agreement for Maintenance and Repair of Private Road between the City of Rochester Hills and Auburn Angara Oaks LLC, a Michigan limited liability company, whose address is 14496 North Sheldon Road, Suite 203, Plymouth, MI 48170 for Parcel #15-32-201-001

through -004, and #15-32-201-006.

Further Resolved, that the City Clerk is directed to record the agreement with the Oakland County Register of Deeds.

Passed the Consent Agenda

A motion was made by Mungiolli, seconded by Neubauer, including all the preceding items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

Aye 6 - Carlock, Mungiolli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

PUBLIC HEARINGS

2026-0296 FY 2026 2nd Quarter Budget Amendment

Attachments: [071326 Agenda Summary.pdf](#)
[Overview.pdf](#)
[Adjustments.pdf](#)
[Amendments.pdf](#)
[Public Hearing Notice.pdf](#)
[Resolution \(Draft\).pdf](#)

Joe Snyder, Chief Financial Officer, stated that the second quarter budget amendments propose to increase total revenues by \$1.9 million and to increase total expenditures by \$1.5 million, and this will have a net impact on Citywide fund balances of a positive \$400,000.

He provided the following information regarding the \$1.9 million in total revenues:

- \$1 million is from a variety of increased revenue projections:
 - \$670,000 is from Act 51 revenues
 - \$286,000 is from actual tax collections
 - \$228,000 is from MMRMA insurance / net asset distribution refund
 - (\$350,000) is from State-Shared Revenue
- \$890,000 is from an increase in transfers-in revenues, which have a corresponding transfer-out on the expenditure side

He provided the following information regarding the \$1.5 million increase in total expenditures:

- \$890,000 in net transfers-out (offsetting revenue)
 - Partly to comply with the City's Fund Balance Policy
 - \$1 million is an increase in funding from General Fund to Capital Improvement Fund to set General Fund Balance at 50% in 2026
 - \$580,000 is an increase in funding from Fire Operating to Fire Capital to set Fire Operating Fund Balance at 25% in 2026
 - \$775,000 is an increase in funding from Capital Improvement Fund to Facilities for the purchase of the property located at 884 N. Adams Road
 - \$2.5 million is an increase in funding from Capital Improvement Fund to

Facilities for Nowicki Park

- Includes \$507,000 from the SAVER Reserve for that project
- (\$2.5 million) is a decrease in funding from Capital Improvement Fund to Water & Sewer Capital and Facilities due to projects coming in under budget
- DPS Garage HVAC
- Brooklands Plaza (due to MEDC Grant received)
- (\$1.3 million) is a decrease in funding from Sewer Division to Water & Sewer Capital per new Water & Sewer rate setting methodology
- Less capital replacement funding needed on the Sewer side
- (\$57,000) in net Operating Expenditures due to Citywide operating cost reductions
- \$725,000 in net capital projects
- \$3.2 million is Facilities projects
- \$775,000 for the purchase of the property located at 884 N. Adams Road

- \$2.5 million for Nowicki Park
- (\$1.6 million) is Water & Sewer projects under budget
- (\$879,000) is Fleet replacements under budget or deferred

He added that all of the proposed amendments were included in the Seven-Year Financial Forecast that was just presented.

President Carlock Opened the Public Hearing at 8:15 p.m. Seeing No Public Comment, President Carlock Closed the Public Hearing at 8:16 p.m.

A motion was made by Mungiolli, seconded by Limberg, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Mungiolli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0190-2026

Whereas, in accordance with the provisions of Public Act 2 of 1968, the Uniform Budgeting and Accounting Act, and the Charter for the City of Rochester Hills, Chapter III Section 3.7, the City Council may amend the budget during the fiscal year, either on its own initiative or upon recommendation of the Mayor; and

Whereas, the Public Hearing for the proposed FY 2026 2nd Quarter Budget Amendments was noticed on June 25, 2026; and

Whereas, the proposed FY 2026 2nd Quarter Budget Amendments were available for public viewing beginning on July 2, 2026; and

Whereas, at its July 13, 2026 meeting City Council held a Public Hearing on the proposed FY 2026 2nd Quarter Budget Amendments.

Now, Therefore, Be It Resolved that the Rochester Hills City Council hereby approves the following FY 2026 fund totals as amended:

PLANNING AND ECONOMIC DEVELOPMENT

- 2026-0277** Request for Conditional Use Approval for alcoholic beverage sales for onsite consumption that is ancillary to an otherwise permissible use (pub/restaurant) for Perk's Pub, located at 3204 Walton Blvd. within the University Square shopping center, on the north side of Walton and west of Adams, zoned CB Community Business with the FB Flex Business Overlay; Leonard Perkaj, Perk's Pub, LLC, Applicant

Attachments: [071326 Agenda Summary.pdf](#)
[Staff Report 060826.pdf](#)
[Letter.pdf](#)
[Floor Plan.pdf](#)
[Site Plan.pdf](#)
[Development Application.pdf](#)
[Environmental Impact Statement.pdf](#)
[Menu.pdf](#)
[Public Hearing Notice.pdf](#)
[Draft PC Minutes 061626.pdf](#)
[Resolution \(Draft\).pdf](#)
[SUPPL Presentation.pdf](#)

Chris McLeod, Planning Manager, **Leonard Perkaj**, Perk's Pub, LLC, Owner, and **Loretta Adams**, University Square Shopping Center Landlord, were present.

Mr. McLeod provided the following information regarding Perk's Pub:

- Site
 - Located at 3204 Walton Blvd. within the University Square shopping center, on the north side of Walton Blvd. and west of Adams Road
- Request
 - The applicant has filed for a Conditional Use Permit to allow for alcoholic beverage sales for onsite alcoholic beverage consumption as a part of a new restaurant/pub located within the University Square shopping center.
- Recommendation
 - The Planning Commission, at their June 16th, 2026 meeting, voted unanimously to recommend approval of the conditional use.
- Hours of Operation
 - The applicant has noted that the subject location is intended to be open from 11:00 a.m. to 10:00 p.m. Sunday through Thursday and 11:00 a.m. to 12:00 a.m. on Friday and Saturday.
- Size/Seating
 - Tenant space is the second tenant space from the eastern side of the building and is approximately 1,900 square feet in size.
 - Seating is for approximately 56 persons in a mix of tables, casual seating areas, and bar seating.
 - No outdoor seating noted
- Experience
 - Leonard Perkaj and his brother, Alfred Perkaj, will own and operate Perk's Pub, LLC.
 - Half Day Café, which is also located in the University Square shopping center, has been in operation approximately 11 years.

- *Bread and Yolk in Orion Township has been in operation approximately eight years.*

He shared that there is no outdoor seating with this application, so there should not be any outdoor impacts in regard to the overall use of the property itself. He noted that the property is zoned Community Business, and emphasized that the Planning Commission found in favor of all the conditional use conditions.

Ms. Neubauer shared that this item was very well received by the Planning Commission, noting that the applicant has a wonderful reputation and received significant support from their landlord. She pointed out that the only thing the Planning Commission asked the applicant to do was ensure that they met all the conditions, including the liquor license. She voiced her belief that the applicant has already gotten the approval of the Liquor License Technical Review Committee, and underscored that the applicant is purchasing a liquor license on their own and that the current item meets all the criteria.

Vice President Mungoli thanked the applicant for investing again in Rochester Hills, sharing that she lives in the subdivision right behind this shopping center. She inquired about a date for the ribbon cutting.

Mr. Perkaj commented that he has been in Rochester Hills for about 28 years and loves it. He shared that they are anticipating to open by the end of September.

A motion was made by Neubauer, seconded by Mungoli, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Mungoli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0191-2026

Resolved, that the Rochester Hills City Council hereby Approves the Conditional Use to allow sales for on premises alcoholic beverage consumption associated with a restaurant use, for at Perk's Pub, located at 3204 Walton Blvd. within the University Square shopping center, based on documents received by the Planning Department on September 18, 2025 with the following findings:

Findings

1. The proposed use will promote the intent and purpose of the Zoning Ordinance.
2. The existing building and proposed conditional use have been designed and is proposed to be operated, maintained, and managed so as to be compatible, harmonious, and appropriate in appearance with the existing and planned character of the general vicinity, adjacent uses of land, and the capacity of public services and facilities affected by the use.
3. The proposed restaurant use should have a positive impact on the community as a whole and the surrounding area by providing additional eating and gathering opportunities within this area of the City and the proposed operators of the business have extensive experience operating restaurant businesses within the City and surrounding communities.

4. The existing development and proposed use are served adequately by essential public facilities and services, such as highways, streets, police and fire protection, water and sewer, drainage ways, and refuse disposal.
5. The existing development and proposed use should not be detrimental, hazardous, or disturbing to existing or future neighboring land uses, persons, property, or the public welfare. In addition, a use of this nature falls in line with the Community Business District.
6. The proposal will not create additional requirements at public cost for public facilities and services that will be detrimental to the economic welfare of the community.

Conditions

1. If, in the determination of City staff, the intensity of the use changes or increases, in terms of traffic, noise, hours, lighting, odor, or other aspects that may cause adverse off-site impact, City staff may require and order the conditional use approval to be remanded to the Planning Commission and City Council as necessary for reexamination of the conditional use approval and conditions for possible revocation, modification or supplementation.

2026-0315 Request for Michigan Liquor Control Commission approval of an application for a Transfer of a Class C Liquor License submitted by Perk's Pub, LLC

Attachments: [071326 Agenda Summary.pdf](#)
[Application.pdf](#)
[Floor Plan.pdf](#)
[Menu.pdf](#)
[Resolution \(Draft\).pdf](#)

Chris McLeod, Planning Manager, **Leonard Perkaj**, Perk's Pub, LLC, Owner, and **Loretta Adams**, University Square Shopping Center Landlord, were present.

Clerk Scott stated that the City's Ordinance requires applicants seeking a transfer of a Class C license to obtain Council approval, and as such, the Liquor License Technical Review Committee (LLTRC) met on June 30th, along with the applicants and their landlord, and is recommending that Council recommend approval of the application for the transfer by the Michigan Liquor Control Commission (MLCC). She noted that it was a unanimous vote.

President Carlock added that the LLTRC strongly recommended that the liquor license recommendation be made to the State on behalf of the applicant.

A motion was made by Neubauer, seconded by Mungoli, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Mungoli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0192-2026

Resolved, that the Rochester Hills City Council recommends that the application for a Transfer of a Class C Liquor License submitted by Perk's Pub, LLC to be located at 3204 Walton Blvd. be considered for approval by the Michigan Liquor Control Commission.

PUBLIC COMMENT for Items not on the Agenda

Shawn Suttie, 100 Montmorency Rd, stated that he and his wife had a great overall experience at Festival of the Hills, where he also has fond memories from his childhood, but the music was not consistent with a family-friendly environment. He acknowledged that everyone has their own taste of music, but argued that this matter does not come down to merely taste. He detailed that a lot of the music glorified violence and other immoral behavior, and pointed out that he is not sure if he will be able to share the same kind of memories he had as a child with his own children in the future. He implored the City to take action so that Festival of the Hills features more family-friendly music.

Ms. Neubauer questioned whether the inappropriate music had come from the DJ, the live band, or both.

Mr. Suttie expressed his belief that it had come from the DJ.

Savannah Suttie, 100 Montmorency Rd, voiced her appreciation for all of the City's hard work in putting on an event like Festival of the Hills, but stated that she was shocked to hear the music being played, which included songs like "Mo Bamba," "SkeeYee," and "Sicko Mode." She noted that while the explicit language may have been censored, many of these songs still contain themes of violence, drug use, and explicit sexual content. She also shared that a young child was pulled up onto the stage at one point and was dancing along to the explicit music. She emphasized that this experience made she and her husband question whether the event truly reflected the family-friendly atmosphere it is intended to provide. She added that as a child, she attended the Westland Carnival, an event that was ultimately discontinued after several incidents involving gunfire. She noted that it would be a shame if Festival of the Hills had a similar outcome, and encouraged the City to choose an environment that better embodies a family-oriented community celebration.

Sheila Cook, 1178 Bluebird Dr, brought up the ongoing non-resident OPC issue, questioning why a taxpaying resident is having to compete with a non-taxpaying non-resident to enroll in classes. She shared that the OPC Director told her that setting policy is the Board's job and that there is nothing the Director can do to make the enrollment application treat the non-resident differently than the resident; furthermore, the Board would like to review quarterly data and will revisit this issue in June 2027. She noted that that is too late, and expressed her desire to phase out non-resident membership and allow residents to sign up for classes first, followed by non-residents a week later. She stressed that every taxpaying resident should be given the highest priority.

Jennifer Sicora, 799 Cobblestone Dr, explained that back in 1983, residents passed a \$14 million bond to build the OPC, which was created for individuals aged 60 and older and residents of Rochester, Rochester Hills, and Oakland Township. She noted that over time, the OPC Board changed what voters approved, dropping the minimum age to 50 and offering their programming to non-residents. She shared that classes currently fill within five minutes from the time registration opens, and it is very difficult for seniors to get into classes as non-residents and younger individuals get in. She added that between 20 and 25 classes are closed every month. She shared that she met with the OPC Director, who stated that she

could not help with this issue. She also detailed that at the last Board meeting, she referenced Bloomfield Township's policy, which gives residents the ability to register for classes two weeks earlier than non-residents, charges non-residents an additional \$10 per class, and offers drop-in activities exclusively to residents. She voiced her belief that Bloomfield Township's policy is reasonable and protects the residents, and emphasized that the OPC was built for residents by residents and that she would like to see their commitment to Rochester Hills residents.

Denise Deschaine Zuke, 752 Castlebar Dr, voiced further concerns regarding the OPC, pointing out that a large percentage of the OPC's ongoing budget comes from the residents, but Rochester Hills residents do not receive any benefits. She noted that there is no registration fee for non-residents, though this is the practice in several other municipalities. She added that residents of Rochester Hills, Rochester, and Oakland Township are automatically members of the OPC and that Addison Township will pay half of their residents' OPC dues. She also brought up the OPC Board's data review slated for June 2027, and noted that they may not be able to obtain reliable data on the number of people who cannot get into classes. She stated that they have spoken with the Mayor's Office and Mayor Barnett regarding this matter, and requested that action be taken so that Rochester Hills residents receive priority when registering for classes compared to individuals who do not live or pay taxes in Rochester Hills.

Edith Grashik, 1633 Glen Meadow Ct, shared that she has been asking the OPC Board to rectify the non-resident issue for two years. She cited an example of a class in which five non-residents were able to register and she was not, and stated that the overcrowding issue has been ongoing since 2004. She displayed a chart showing that if the OPC were to offer programming to all individuals aged 60 and older in Rochester Hills alone, there would be 16,000 individuals eligible, and if they were to offer programming to all individuals aged 50 and older in Rochester Hills, there would be 35,000 people eligible.

LEGISLATIVE & ADMINISTRATIVE COMMENTS

Vice President Mungoli voiced empathy for the frustration of the individuals who spoke about the OPC non-resident issue. She commented that she is new to the OPC Board and that at their September meeting, Renee Cortright will be able to provide information from the first quarter. She pointed out that removing non-residents may have a financial impact on the OPC as it relates to both activity participation and their volunteer base. She also voiced her hope to provide answers much sooner than next June, and invited Ms. Cook, Ms. Sicora, Ms. Deschaine Zuke, and Ms. Grashik to the City's Budget Workshop on August 17th, when RARA and the OPC will present their budgets. She noted that the City will ultimately have to deal with the impacts of their aging population on the OPC and their building capacity and parking lot. She concluded by encouraging residents with concerns to call or email her, as she is happy to have these conversations.

Ms. Neubauer reported that the Rochester Hills Government Youth Council (RHGYC) did an amazing job at Festival of the Hills, where they sold animal feed

for the petting zoo and socks for the bounce house. She added that they held Youth Council interviews this past month. She also wished Vice President Mungioli a belated happy birthday on behalf of Council, commenting that they are thankful for her and appreciate all her questions.

Clerk Scott reminded residents that there is a Primary Election coming up on August 4th. She shared that Early Voting starts on Saturday, July 25th and goes through Sunday, August 2nd, and the hours are 8:30 a.m. to 4:30 p.m., with the exception of Thursday, when the hours are noon to 8:00 p.m. She also stated that precincts will be open on Election Day from 7:00 a.m. to 8:00 p.m. She noted that the City consolidated precincts and that some locations for this election have changed due to school construction, and instructed residents to check the City's website or go to michigan.gov/vote to find out where to vote. She added that anyone interested in working the election can contact the Clerk's Office.

Vice President Mungioli provided the reminder that voters must stay within a party line on the Primary Election ballot, and inquired whether people can spoil their absentee ballot.

Clerk Scott confirmed Vice President Mungioli's statement, adding that voters must do so before July 25th, when Early Voting starts.

Erin Sudrovech, Chief of Staff, provided the following updates on behalf of Mayor Barnett:

- The intersection of Crooks and Hamlin is back open today as planned. She expressed her appreciation for the Oakland County Road Commission and their partnership on this much-needed project.
- The City hosted a great Festival of the Hills. Despite some rain early on, the crowd came out as the skies cleared, and attendees enjoyed activities such as dodgeball, foam parties, a petting zoo, inflatables, and more. A surprise America 250-themed drone show preceded the fireworks this year and received a lot of great feedback.
- The morning after Festival of the Hills, a large group of volunteers from the City, along with individuals from Molex and Rochester Community Schools, participated in a cleanup. She voiced her gratitude for all of the participating groups, the City's Parks and DPS teams, the Oakland County Sheriff's Office, and the Rochester Hills Fire Department for all they do to keep Festival of the Hills running smoothly.
- To celebrate America 250, the City encouraged employees to wear red, white and blue, and lined the driveway to City Hall with American flags. Employees enjoyed things like bomb pops and a barbecue lunch buffet to commemorate the occasion and connect with each other.
- The City partnered with the Rochester Hills Museum and the Historic Districts Commission and selected about a dozen historical photos to be placed around the City to highlight local history and to encourage people to check out the Museum for additional learning opportunities. Some of the banners feature QR codes that will take people to a webpage showing all of the banners and their locations. She thanked Chris McLeod, Planning Manager, and Pat McKay, Museum Manager, for bringing this project to life.

- The June edition of the Right Down the Street podcast features Pat McKay and Cathy Fitzpatrick, Museum Program Coordinator. They discussed America 250 and stories in local history that the City celebrates every day through the amazing work being done at the Rochester Hills Museum.
- Although the May water crisis was not a fun experience, the City was happy to see the number of RHConnect! subscribers skyrocket as a result. This is a great way for residents to stay informed about what is happening in the City. Those interested in signing up for these messages can go to rochesterhills.org.
- There are two millages on the August Primary Election ballot. There is a proposed Rochester Hills Fire Millage, which residents can learn more about online at rochesterhills.org/firemillage, and a Pathway Millage renewal, which residents can learn more about online at rochesterhills.org/pathwaymillage. Information regarding voter registration, precinct locations, ballot language, and more is available on the City's website.
- The City's July edition of the Hills Herald has hit homes with lots of great information about the election, the Brooklands neighborhood, Nowicki Park, the Rochester Hills Fire Department, and more.

ATTORNEY'S REPORT

City Attorney Dan Christ had nothing to report.

Vice President Mungoli questioned what government bodies can and cannot do with regard to using tax money to inform the community about a millage.

Attorney Christ explained that Section 57 1b of the Michigan Campaign Finance Act allows for the production or dissemination of factual information. He emphasized that advocacy of a particular position is not permitted.

Vice President Mungoli requested confirmation that she cannot tell voters to vote yes or no, but she can inform residents that there were 220 instances in which a neighboring community had to assist the City with ambulances, and they need to be able to hire 12 firefighters.

Attorney Christ explained that she can state that the demand is present and share what the millage, if passed, would allow the City to do; however, it cannot be phrased as, "They want X."

Vice President Mungoli sought confirmation that her fund data requests are permitted.

Attorney Christ responded in the affirmative.

Ms. Neubauer inquired whether Council Members are allowed to advocate in a personal capacity.

Attorney Christ stated that they are allowed to take a position individually, but not collectively.

Ms. Neubauer requested confirmation that if she were to start a Facebook page individually and not put any City funds toward it, she would be protected under

free speech.

Attorney Christ responded in the affirmative.

NOMINATIONS/APPOINTMENTS

2026-0303 Appointment of the 2026/2027 Rochester Hills Government Youth Council (RHGYC)

Attachments: [071326 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

Ms. Neubauer stated that back in 2005, the Rochester Hills Government Youth Council (RHGYC) was established to engage youth in local government activities. She shared that they had seven graduating seniors this year, and they received 43 applications to fill those spots. She detailed that interested students had to fill out an application, answer essay questions, and provide at least two letters of recommendation, and she, along with Adult Advisor Erin Mims and several current Youth Council Representatives, interviewed the 41 applicants who chose to participate in the interview process. She stated that they are very pleased to make an offer to nine of those individuals, noting that all of the kids who interviewed were amazing and they wish they could have accepted more. She announced that City Council is requested to appoint the following students to a one-year term on the RHGYC:

- Rosell Arkan
- Oliver Blakeley
- Saachi Dahanukar
- Brennan Deel
- Jackson Deel
- Kishyo Giri
- Sasha Joshi
- Anika Kadandale
- Jueon Kim
- Saisha Patnaik
- Carson Pavloff
- Noorah Qadri
- Dev Shah
- Divyah Shah
- Divya Sheth
- Sophia Tomas
- Christina Wang

She noted that Stoney Creek High School, Rochester High School, Adams High School, International Academy, and Marion High School, as well as the four Council districts, are represented. She added that the students, if appointed, will be invited to a swearing-in ceremony on August 10th.

A motion was made by Mungiolli, seconded by Limberg, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Mungiolli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0193-2026

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Rochester Hills Government Youth Council (RHGYC) Interview Team and appoints the following students to the 2026/2027 term beginning September 1, 2026 and ending August 31, 2027.

Name	High School	Council District
Rosell Arkan	Stoney Creek High School	2
Oliver Blakeley	Rochester High School	2
Saachi Dahanukar	Adams High School	1
Brennan Deel	Stoney Creek High School	4
Jackson Deel	Stoney Creek High School	4
Kishyo Giri	Stoney Creek High School	4
Sasha Joshi	Rochester Adams High School	1
Anika Kadandale	Adams High School	1
Jueon Kim	Adams High School	2
Saisha Patnaik	Rochester High School	4
Carson Pavloff	International Academy	3
Noorah Qadri	Rochester High School	1
Dev Shah	International Academy	3
Divya Shah	International Academy	3
Divya Sheth	Stoney Creek High School	2
Sophia Tomas	Marion High School	2
Christina Wang	Adams High School	1

NEW BUSINESS

(Ms. Neubauer exited at 9:10 p.m.)

Present 5 - Jason Carlock, Theresa Mungoli, Bradley Limberg, Diana Mannino and Mark Skelcy

Absent 2 - David Blair and Marvie Neubauer

2026-0294 Request for Approval of Submission of Special License Application to the State of Michigan Department of Licensing and Regulatory Affairs, Liquor Control Commission for Cornhole Classic & Cookout at the Museum fundraising event at the Rochester Hills Museum at Van Hoosen Farm on Saturday, September 26, 2026

Attachments: [071326 Agenda Summary.pdf](#)
[Special License Application.pdf](#)
[Event Flyer.pdf](#)
[Resolution \(Draft\).pdf](#)

Dennis Andrews, Deputy Parks & Natural Resources Director, shared that the Cornhole Classic & Cookout will take place on September 26th from 2:00 to 8:00 p.m. and will include a cornhole tournament, raffle prizes, tabletop games, live music, and food. He noted that the funds raised will support the Museum, and added that they will be utilizing Crank's Catering and taking the necessary precautions with their alcohol services to ensure that the event is safe.

A motion was made by Mungioli, seconded by Limberg, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 5 - Carlock, Mungioli, Limberg, Mannino and Skelcy

Absent 2 - Blair and Neubauer

Enactment No: RES0194-2026

Resolved, that the Rochester Hills City Council hereby approves the submission of a Special License Application to the State of Michigan Department of Licensing and Regulatory Affairs, Liquor Control Commission for Cornhole Classic & Cookout at the Museum fundraising event at the Rochester Hills Museum at Van Hoosen Farm on September 26, 2026, and authorizes the Mayor to execute the application on behalf of the City.

Further Resolved, that the Rochester Hills City Council hereby concurs that the application for a Special License to serve alcohol on September 26, 2026 to be located at 1005 Van Hoosen Road, Rochester Hills, Michigan 48306 be recommended for issuance.

(Ms. Neubauer re-entered at 9:13 p.m.)

Present 6 - Jason Carlock, Theresa Mungioli, Marvie Neubauer, Bradley Limberg, Diana Mannino and Mark Skelcy

Absent 1 - David Blair

2026-0286 Request for Approval of the Interlocal and Participation Agreement between the City of Rochester Hills and the CLEMIS Authority

Attachments: [071326 Agenda Summary.pdf](#)
[County Letter.pdf](#)
[Participation Agreement.pdf](#)
[Public Agency Agreement.pdf](#)
[Resolution \(Draft\).pdf](#)
[SUPPL Mungioli Q&A.pdf](#)
[SUPPL Board Members.pdf](#)

Ann Echols, Assistant Chief/Fire Marshal, **Leanne Robinson**, Contract IT Business Analyst, and **Lisa Werner**, Contract IT Business Analyst, were present.

Assistant Chief Echols stated that the Courts and Law Enforcement Management Information System (CLEMIS) is a vital regional data-sharing and public safety network that interconnects nearly 260 public safety agencies across nine counties. She shared that CLEMIS previously operated locally under the government of Oakland County, but as of October of last year, they are an independent authority. She explained that approval of this agreement is essential to ensure the continuity of critical services to the Fire Department; specifically, it supports mobile data terminals in their apparatus and provides critical information such as incident timestamps. She added that CLEMIS connects with the Fire Department's dispatching software, medical reporting systems, and heart monitors.

Vice President Mungioli thanked Assistant Chief Echols for answering her preliminary questions. She commented that the City is not always happy with the County, referencing the way they implement changes without much notice. She shared that some of the questions she asked Assistant Chief Echols pertained to fee increases, and noted that because CLEMIS is a brand-new outside organization, they currently do not have any historical data. She inquired about the projected fees that CLEMIS will be asking for.

Ms. Robinson stated that on October 1st, CLEMIS separated from Oakland County, and they are now a private independent governmental entity governed by their 260 members, who provide direction to the Executive Committee. She noted that there was a five percent increase last year, and although they have not changed any of their products' pricing, they did apply a five percent increase across the board. She shared that it has not been determined what will happen the following year but that the Executive Committee, which includes the fire chief from West Bloomfield, several police chiefs, a representative from SEMCOG, and a representative from the County, will help determine where the pricing is headed.

Vice President Mungioli brought up advocacy regarding the fee structure, and inquired where to find a list of CLEMIS Board Members.

Assistant Chief Echols stated that the list was included as an attachment in one of her emails.

Ms. Robinson added that there are nine members on the Board.

Vice President Mungioli read the list of CLEMIS Board Members: Hilarie Chambers, Sheriff Troy Bevier, Laura Dodd, Chief Greg Flynn, Chief James Gallagher, Commissioner Eric Hawkins, Chief Dan Keller, Mayor Joe LaRussa, and Dave Woodward. She also voiced her understanding that the City does not have any other options because all of their data resides within CLEMIS.

Assistant Chief Echols confirmed Vice President Mungioli's understanding, emphasizing that the City's best path forward is to enter into this one-year

contract. She acknowledged that there are other options but that the City would still rely on the CLEMIS Authority for data connection. She explained that they have several imports, or connections, to their dispatch center, including their heart monitors, dispatch information, and mobile data terminals. She shared that if the City does not become a part of the CLEMIS Authority, they would still have to pay for those services. She added that they currently get free integrations and connections with their membership in this program, but the cost could double or triple if they do not participate.

Vice President Mungoli noted that the City would not want to participate if CLEMIS raises their rates next year.

Assistant Chief Echols pointed out that the City uses Oakland County as their dispatch center, so they are still very much tied to them.

Ms. Robinson added that CLEMIS takes a lot of pride in ensuring that their rates are significantly less than private software companies. She underscored their desire to be affordable to both small and large cities, townships, and villages.

Vice President Mungoli commented that the City was fortunate with their millage rate to be able to absorb the Sheriff's contract increase last year, but many townships and villages were not. She noted that the County also decided to increase the cost of their assessing services and that Rochester Hills is now providing assessing services to Rochester. She stressed that they do not want to experience another challenge with the County, especially when residents' safety could be jeopardized, and added that she hopes CLEMIS takes the City's concerns to heart.

Ms. Robinson explained that the participation agreement under consideration tonight gives the City a voice, noting that a Council Member or the City's Fire Chief can participate. She added that CLEMIS strongly supported the police and fire chiefs separating from the County, which was done in October.

Vice President Mungoli observed that one of the CLEMIS Board Members is from Lenawee County, and one is from Warren. She expressed her desire to see more representatives from Oakland County on the Board.

Ms. Werner pointed out one of the Board Members is from White Lake, which is within Oakland County and one of the cities that helped start the Authority.

Vice President Mungoli noted that the other individuals are not from Oakland County, and reiterated her desire to see more representation from Oakland County when the time comes for new Board Members. She also voiced her appreciation for Ms. Robinson and Ms. Werner for being in attendance, and committed to maintaining correspondence with Assistant Chief Echols to ensure that CLEMIS stays financially prudent.

Ms. Mannino questioned whether CLEMIS is now a private company for profit, and whether they plan to grow the business.

Ms. Robinson clarified that they are an independent governmental authority and not for profit. Regarding growth, she responded in the affirmative, noting that they are currently in nine counties. She shared that the reason for growth is the data, and added that sharing data across law enforcement makes all communities safer.

Ms. Mannino commented that the vision for this organization seems to be different than what was initially presented.

Ms. Robinson shared that CLEMIS has always had the same goal, as they were formed 60 years ago to share data. She detailed that there were four communities where crime was crossing jurisdictions and that they have been growing and sharing data since then.

Assistant Chief Echols noted that fire constitutes a smaller amount than law enforcement.

Ms. Neubauer shared that she works in the legal field, so she understands the benefit of data sharing, but she expressed her belief that the City has a bad taste in their mouth from what Oakland County did with the Sheriff's contract. She pointed out that this Council always puts residents first, and they do not want to enter into a contract that will be changed months from now.

Ms. Robinson noted that many of the Board Members are very strong fire and police.

Ms. Neubauer voiced her belief that some of the Board Members are not strong fire and police. She commented that the City will give CLEMIS what they need so that their fire, police, law enforcement, courts, and prosecutors can do what they need to do, and stressed that the City is simply asking that CLEMIS act in good faith.

Ms. Robinson responded that that is fair.

A motion was made by Mungoli, seconded by Neubauer, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Mungoli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0195-2026

Whereas, the City of Rochester Hills (the "Public Agency"), is a "public agency" as that term is defined under section 2(e) of the Urban Cooperation Act of 1967, 1967 (Ex Sess) PA 7, as amended, MCL 124.502(e); and

Whereas, Under section 28 of article 7 of the Michigan Constitution of 1963 and the Urban Cooperation Act of 1967, 1967 (Ex Sess) PA 7, as amended, MCL 124.501 to 124.512 ("Act 7"), a public agency may exercise jointly with any other public agency any power, privilege, or authority that the public agencies share in common and that each might exercise separately; and

Whereas, the City of Rochester Hills possesses the powers, privileges, and authorities to

perform various activities relating to courts and law enforcement management information systems; and

Whereas, The City of Rochester Hills wants to exercise powers, privileges, and authorities jointly with Oakland County, the Charter Township of Bloomfield, the Charter Township of White Lake, and other participating public agencies under an Interlocal agreement creating the Courts and Law Enforcement Management Information System (CLEMIS) Authority (the "CLEMIS Interlocal Agreement") and become a participating public agency under and party to the CLEMIS Interlocal Agreement; and

Whereas, The Public Agency also wants to use the services of the CLEMIS System operated by the Courts and Law Enforcement Management Information System (CLEMIS) Authority (the "Authority") by entering into a services agreement with the Authority.

Now, Therefore, Be It Resolved, that the City Council of the City of Rochester Hills hereby determines and directs as follows:

- That the Interlocal agreement between Oakland County, the Charter Township of Bloomfield, the Charter Township of White Lake, and other participating public agencies creating the CLEMIS Interlocal Agreement is hereby approved;
- That the City of Rochester Hills is hereby authorized to enter into a Participation Agreement with the Authority to enter into and become a party to the CLEMIS Interlocal Agreement;
- That the City of Rochester Hills is hereby authorized to enter into the CLEMIS Main Services Agreement (the "CLEMIS MSA") between the Public Agency and the Authority;
- That the Rochester Hills City Council hereby authorizes payment at the annual invoiced amount for continued participation each year as required per the Agreement, unless otherwise terminated, subject to annual appropriation of funds;
- That the Mayor of the City of Rochester Hills is hereby authorized and directed to transmit a copy of this resolution to the Authority and execute the participation agreement for the CLEMIS Interlocal Agreement and the CLEMIS MSA on behalf of the City of Rochester Hills; and
- That the City Clerk of the City of Rochester Hills is hereby authorized and directed to file a copy of the participation agreement for the CLEMIS Interlocal Agreement, including the CLEMIS Interlocal Agreement, on behalf of the City of Rochester Hills with the clerk of each county in which the Public Agency is located.

2026-0297 Request for Purchase Authorization - FACILITIES: Authorization for the purchase, delivery, and setup of replacement employee desk chairs for City Hall and all five Fire Stations in the amount of \$337,532.67; NBS Commercial Interiors, Troy, MI

Attachments: [071326 Agenda Summary.pdf](#)
[NBS Quote.pdf](#)
[Resolution \(Draft\).pdf](#)
[SUPPL 071326 Agenda Summary.pdf](#)

Mike Viazanko, Building/Ordinance/Facilities Director, stated that he is requesting a slight modification to this item, as Vice President Mungoli questioned the three different brands of chairs that were initially proposed. He explained that the City

works with Steelcase for standardization purposes; however, one of the models of the chairs, the one for the dais and the Mayor's Office, is not a Steelcase chair. He shared that he is requesting to remove the third line of chairs and bring it forward at a later date, detailing that after subtracting the \$43,049.00 from the original total of \$337,532.67, the new cost is \$294,483.67. He informed Council that he will obtain clarification on the chairs that were not Steelcase, explaining that an internal committee was formed, and the individual who led the committee is on vacation this week. He continued that instead of delaying the 400 plus other chairs, he would like to move forward with ordering those and then come back for the remaining 50 chairs. He noted that he may come back to Council for the exact same chair, but he first needs to learn the reason that chair was chosen.

Vice President Mungoli thanked Mr. Viazanko for looking into this matter so that the City can obtain the information needed for the last group of chairs.

A motion was made by Mungoli, seconded by Neubauer, that this matter be Adopted by Resolution with an amended total of \$294,483.67 to reflect the postponement of the purchase of 50 chairs. The motion carried by the following vote:

Aye 6 - Carlock, Mungoli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0196-2026

Resolved, that the Rochester Hills City Council hereby authorizes the purchase, delivery, and setup of replacement employee desk chairs for City Hall and all five Fire Stations to NBS Commercial Interiors, Troy, Michigan in the amount of \$294,483.67.

Further Resolved, that the City's acceptance of the proposal and approval of the award of a contract shall be contingent and conditioned upon the parties' entry into and execution of a written agreement acceptable to the City.

2026-0313 Request for Acceptance of Agreement - DPS/ENG: Cost Participation Agreement approval between the Board of Commissioners (BOARD) for the County of Oakland and the City of Rochester Hills for the Local Road Improvement Matching Fund Pilot Program in the amount of \$264,422.00; County of Oakland, Waterford, MI

Attachments: [071326 Agenda Summary.pdf](#)
[2026 LRIP Program.pdf](#)
[2026 Distribution Allocation.pdf](#)
[LRIP Cost Participation Agreement 2026.pdf](#)
[Resolution \(Draft\).pdf](#)

Tracey Balint, Interim DPS Director/City Engineer, shared that the City has been participating in this program since 2016, and rather than expanding the current scope of the concrete replacement project, the County's \$132,211.00 matching contribution will directly offset existing costs and replenish the City's Local Road Fund.

A motion was made by Mungoli, seconded by Neubauer, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Mungiolli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0197-2026

Resolved, that the Rochester Hills City Council hereby approves the Cost Participation Agreement between the City of Rochester Hills and the Board of Commissioners (BOARD) for the County of Oakland for the Local Road Improvement Matching Fund Pilot Program in the amount of \$264,422.00 and further authorizes the Mayor to execute the agreement on behalf of the City.

2026-0312 Request for Purchase Authorization - DPS/ENG/PARKS: Contract/Blanket Purchase Order for the 2025 Pedestrian Structures Rehabilitation Program in the amount of \$1,432,662.50 with a 10% project contingency in the amount of \$143,266.25 for a total not-to-exceed project amount of \$1,575,928.75; Z Contractors, Inc., Shelby Township, MI

Attachments: [071326 Agenda Summary.pdf](#)
[Bid Tabulation.pdf](#)
[Pedestrian Bridge Map.pdf](#)
[Resolution \(Draft\).pdf](#)
[SUPPL Mungiolli Q&A.pdf](#)

Tracey Balint, Interim DPS Director/City Engineer, and **Dennis Andrews**, Deputy Parks & Natural Resources Director, were present.

Ms. Balint explained that the Pedestrian Bridge Rehabilitation Project encompasses necessary repairs to all City-jurisdiction pedestrian bridges under the DPS and Parks & Natural Resources Departments. She added that the project will target a completion date of October 31st, 2026, with trail closures phased to minimize public impact, as well as advanced signage and coordinated communication with local trail commissions.

Vice President Mungiolli congratulated Ms. Balint on the completion of the Crooks and Hamlin intersection. She also inquired about the material that will be used on the bridges, referencing a slippery material that the Paint Creek Trailways Commission used on a bridge about four years ago that forced them to figure out how to remove it and install a new surface.

Mr. Andrews provided assurance that they will take that matter into account when they have their pre-construction meeting with the contractor.

Vice President Mungiolli voiced her appreciation for Mr. Andrews' due diligence, and noted that if the contractor puts down a slippery coating, the City must ensure that the contractor removes it at their own expense.

Mr. Andrews concurred with Vice President Mungiolli's statement.

Ms. Mannino requested confirmation that the current request is for five pedestrian bridges.

Ms. Balint clarified that there are 11 bridges: six under DPS and five under

Parks & Natural Resources.

Ms. Mannino commented that that makes her feel a little better regarding the cost of this item.

A motion was made by Mungiolli, seconded by Neubauer, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Mungiolli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0198-2026

Resolved, that the Rochester Hills City Council hereby authorizes a contract/blanket purchase order for the 2025 Pedestrian Structures Rehabilitation Program to Z Contractors, Inc., Shelby Township, Michigan in the amount of \$1,432,662.50 with a 10% project contingency in the amount of \$143,266.25 for a total not-to-exceed project amount of \$1,575,928.75 and further authorizes the Mayor to execute an agreement on behalf of the City.

Further Resolved, that the City's acceptance of the proposal and approval of the award of a contract shall be contingent and conditioned upon the parties' entry into and execution of a written agreement acceptable to the City.

(The following six (6) Legislative Files are related to Salary Recommendations)

2026-0319 Recommendation for Department Directors' Variable Performance (Discretionary) Pay - 2027

Attachments: [071326 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

Brooke Insana, Human Resources Director, stated that the Human Resources Technical Review Committee (HRTTC) met on June 23rd, 2026, and reached a consensus to recommend continuing the authorized discretionary performance pay pool at its approved level of \$20,000 to maintain the effectiveness of the program.

A motion was made by Neubauer, seconded by Limberg, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Mungiolli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0199-2026

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions* and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2027; and

Whereas, a \$20,000 performance pay budget was authorized to recognize director performance in 2027;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation

of the Human Resources Technical Review Committee to maintain \$20,000 in the budget for variable performance pay for department directors in 2027.

2026-0320 Compensation Recommendation for Boards and Commissions - 2027

Attachments: [071326 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

Brooke Insana, Human Resources Director, stated that at the Human Resources Technical Review Committee (HTRC) meeting on June 23rd, 2026, the Committee concurred with the recommendation to maintain the current per diem compensation, keeping the current structure as is.

Ms. Neubauer shared that she sent Ms. Insana some emails so that she could gain a better understanding of this item. She commented that the Boards and Commissions have not received a pay increase in ten years and that it likely ends up costing Board and Commission Members more money after taking into account the money they spend on gas and all the time they spend reviewing materials, attending meetings, speaking with residents, and more. She voiced that she was disappointed to learn that they have not had an increase or even a review of their stipend since 2016, but shared that Ms. Insana advised her that their compensation would be reviewed next year and that Rochester Hills will be gathering data from other cities to ensure it is a fair review. She emphasized that the lack of an increase is not a reflection of the Board and Commission Members' work, noting that it will hopefully be resolved by next year.

Ms. Insana echoed Ms. Neubauer's sentiments, emphasizing that being on a Board or Commission is a thankless job, and although nobody is in it for the money, their work should be recognized. She shared that they will be conducting a comprehensive compensation study to conclude in 2027, adding that they are currently in the RFP process for full-time staff and will also be conducting an internal salary survey for the Boards and Commissions.

A motion was made by Neubauer, seconded by Limberg, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Munglioli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0200-2026

Whereas, pursuant to Article VI of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, as amended and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning the per diem compensation for members of boards and commissions in Fiscal year 2027;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain the current per diem compensation of one hundred dollars (\$100) for chairpersons and ninety dollars (\$90) for citizen members of boards and commissions per meeting attended in Fiscal Year 2027 for the following boards and commissions:

Construction/Fire Prevention Code Board of Appeals
Historic District Commission

Planning Commission
Zoning Board of Appeals/Sign Board of Appeals
Board of Review

Further Resolved, that the 2027 per diem for Board of Review will also remain unchanged at one hundred dollars (\$100) for members.

2026-0321 Salary Recommendation for City Council - 2027

Attachments: [071326 Agenda Summary.pdf](#)
[2027 Compensation Recommendation.pdf](#)
[Resolution \(Draft\).pdf](#)
[SUPPL Public Comment.pdf](#)

Brooke Insana, Human Resources Director, requested approval of the Human Resources Technical Review Committee's (HRTRC) recommendation for a 2.75 percent general adjustment to the salary schedule for City Council positions for 2027. She explained that following review and discussion at its meeting on June 23rd, 2026, the Committee reached a consensus to recommend this adjustment to ensure alignment with City employee increases; therefore, this 2.75 percent increase is consistent with the collective bargaining agreement increases with the City's unionized groups.

Ms. Neubauer commented that it is uncomfortable for Council to vote on their own raise, but pointed out that they will be receiving only an additional \$205.04 on top of their base salary of \$7,456.21. She underscored that being on Council is a public service and that nobody is in it for the money.

Vice President Mungoli shared that she has been on the HRTRC since she started on Council and that three or four years ago, the Committee decided to tie Council's pay to the rest of the City's contract so that they receive a 2.75 percent increase if City staff does. She noted that their counterparts on Rochester's City Council do not receive much in compensation, whereas councils in other communities receive more, and stated that it will be interesting to see the results of the compensation study to ensure they are being consistent with other communities. She expressed her appreciation for all of the work that the Council Members do, including preparing for and attending meetings, asking questions in advance, and attending numerous community activities. She acknowledged that it is hard to be the one approving the compensation for the work they are doing, and added that she ultimately gives back to every one of the Boards she serves on by purchasing tickets, giving donations, and attending activities.

A motion was made by Limberg, seconded by Neubauer, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Mungoli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0201-2026

Whereas, pursuant to Article V of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, as amended and authorized by resolution number 2017-0279, the Human Resources Technical Review

Committee met to discuss recommendations concerning the compensation for members of City Council in fiscal year 2027;

Resolved, that the Rochester Hills City Council concurs with the committee's recommendation to increase the base pay by 2.75% consistent with the unified salary schedule, for Council President at \$9,726.47 per year and base pay for Council Members at \$7,661.25 per year.

2026-0322 Salary Recommendation for 2027 General Adjustment for Department Directors

Attachments: [071326 Agenda Summary.pdf](#)
[Director General Adjustment.pdf](#)
[Resolution \(Draft\).pdf](#)

Brooke Insana, Human Resources Director, requested approval of the Human Resources Technical Review Committee's (HRTRC) recommendation for a 2.75 percent general adjustment to the salary schedule for Department Director positions for 2027. She explained that the HRTRC met on June 23rd, 2026, to discuss the 2027 compensation recommendations and that she briefed the Committee on the City's unified salary schedule, emphasizing their commitment to an above-market average pay philosophy and maintaining internal pay equity between the employee groups. She announced that a 2.75 percent general adjustment for 2027 was proposed, aligning with both the Seven-Year Forecast Budget and the previously ratified GELC 1984, IAFF 3472, and AFSCME 1917 collective bargaining agreements. She noted that the HRTRC reached a consensus to recommend this 2.75 percent adjustment to the 2027 base salary budgets for Directors in addition to step increases for their respective positions, and this adjustment amounts to \$37,894.00 for a base salary budget of \$1,416,031.00.

A motion was made by Neubauer, seconded by Mannino, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Mungoli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0202-2026

Whereas, pursuant to Article II of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, and authorized by resolution number 2017-0279, the HR Technical Review Committee has met to discuss recommendations concerning general base pay adjustments for department directors in 2027; and

Whereas, the unified salary schedule that was implemented for City employee groups in 2017, includes Department Directors; and

Whereas, a 2.75% general adjustment to the salary schedule for 2027 is consistent with the recommendation for the Mayor, and the ratified labor agreements, including the 2025-2027 GELC Local 1984 contract, the 2025-2027 IAFF Local 3472 contract, and the 2026-2028 AFSCME Local 1917 contract;

Resolved, that 2.75% in the amount of \$37,894.00 shall be added to the 2027 base salary budget for department directors, bringing the total 2027 base salary budget to \$1,416,031.00.

2026-0323 Recommendation for 2027 Department Director Equity Adjustments

Attachments: [071326 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

Brooke Insana, Human Resources Director, noted that the City is currently in the RFP process for a compensation study, so the current item follows the Human Resources Technical Review Committee's (HRTTC) recommendation that no additional market equity adjustments for Department Directors are budgeted for 2027. She added that the next HRTTC meeting, which is scheduled for 2027, will likely be a little lengthier than usual to discuss the results of the compensation study.

A motion was made by Limberg, seconded by Mungoli, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Mungoli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0203-2026

Whereas, pursuant to Article III, Section 5 of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning individual salary equity adjustments for department directors in fiscal year 2027; and

Whereas, a market survey of comparable communities is budgeted for completion in 2027 as part of a comprehensive compensation study, which will include department director positions;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation to authorize no individual market equity adjustments for department director positions in 2027.

2026-0324 Salary Recommendation for 2027 General Adjustment for Mayor

Attachments: [071326 Agenda Summary.pdf](#)
[Mayor General Adjustment.pdf](#)
[Resolution \(Draft\).pdf](#)

Brooke Insana, Human Resources Director, requested approval of the Human Resources Technical Review Committee's (HRTTC) recommendation for a 2.75 percent general adjustment to the salary schedule for the position of Mayor in 2027. She explained that the Committee met in June 2026 and accepted this 2.75 percent recommendation to ensure that the unified salary schedule remains competitive with the market and maintains internal integrity. She noted that this adjustment aligns with the Seven-Year Forecast Budget, City labor agreements, and the proposed salary increase for Directors, and it amounts to \$5,029.00, resulting in a total base salary for 2027 of \$187,896.00.

A motion was made by Neubauer, seconded by Limberg, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 6 - Carlock, Mungoli, Neubauer, Limberg, Mannino and Skelcy

Absent 1 - Blair

Enactment No: RES0204-2026

Whereas, pursuant to Article IV of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions* and authorized by resolution number 2017-0279, the HR Technical Review Committee has met to discuss recommendations concerning the Mayor's salary for 2027; and

Whereas, the position of Mayor is included in a unified salary schedule authorized by City Council in 2017; and

Whereas, a 2.75% general adjustment to the salary schedule for 2027 is consistent with the recommendation for directors, and the ratified labor agreements, including the 2025-2027 GELC Local 1984 contract, the 2025-2027 IAFF Local 3472 contract, and the 2026-2028 AFSCME Local 1917 contract;

Resolved, that 2.75% in the amount of \$5,029.00 shall be added to the 2027 salary budget for the position of Mayor, for an annual base salary \$187,896.00.

ANY OTHER BUSINESS

NEXT MEETING DATE

- Regular Meeting - Monday - July 27, 2026 - 7:00 p.m.

ADJOURNMENT

There being no further business before Council, it was moved by Mannino and seconded by Mungoli to adjourn the meeting at 10:08 p.m.

JASON CARLOCK, President
Rochester Hills City Council

LEANNE SCOTT, MMC, Clerk
City of Rochester Hills

EMMA BOWEN
Administrative Coordinator
City Clerk's Office

Approved as presented at the (insert date, or dates) Regular City Council Meeting.