



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2026-0004

TO: Mayor and City Council Members

FROM: Brooke Insana, Human Resources

DATE: January 12, 2026

SUBJECT: Approval of Agreement between the City of Rochester Hills and MAFF Local 50

REQUEST:

City Council approval of the Tentative Agreement between the City and Michigan Association of Fire Fighters (MAFF) Local 50, effective January 1, 2025 through December 31, 2028.

BACKGROUND:

The City's Management Bargaining Team met with City Council in closed session on December 15, 2025 to discuss the status of contract negotiations with MAFF Local 50 and AFSCME Local 1917.28.

The union membership has since ratified a tentative agreement, which includes an economic package comparable to agreements with AFSCME Local 1917.28. This four-year agreement ensures parity across bargaining units and maintains fiscal alignment with City objectives.

RECOMMENDATION:

That City Council approve of the terms of a four-year tentative agreement between the City's management bargaining team and MAFF Local 50, effective January 1, 2025 through December 31, 2028, as ratified by the Union.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Clerk		

Contract Reviewed by City Attorney ☐ Yes ☒ N/A