



City of Rochester Hills  
AGENDA SUMMARY  
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.  
Rochester Hills, MI 48309  
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[www.rochesterhills.org](http://www.rochesterhills.org)

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Legislative File No: 2026-0004

**TO:** Mayor and City Council Members

**FROM:** Brooke Insana, Human Resources

**DATE:** January 12, 2026

**SUBJECT:** Approval of Agreement between the City of Rochester Hills and MAFF Local 50

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**REQUEST:**

City Council approval of the Tentative Agreement between the City and Michigan Association of Fire Fighters (MAFF) Local 50, effective January 1, 2025 through December 31, 2028.

**BACKGROUND:**

The City's Management Bargaining Team met with City Council in closed session on December 15, 2025 to discuss the status of contract negotiations with MAFF Local 50 and AFSCME Local 1917.28.

The union membership has since ratified a tentative agreement, which includes an economic package comparable to agreements with AFSCME Local 1917.28. This four-year agreement ensures parity across bargaining units and maintains fiscal alignment with City objectives.

**RECOMMENDATION:**

That City Council approve of the terms of a four-year tentative agreement between the City's management bargaining team and MAFF Local 50, effective January 1, 2025 through December 31, 2028, as ratified by the Union.

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APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Clerk		

Contract Reviewed by City Attorney       Yes       N/A