



Rochester Hills

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Master

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File Name: Salary Recommendation for Directors' Equity
Adjustment - 2026

Final Action:

Title label: Salary Recommendation for Directors' Equity Adjustment - 2026

Notes:

Sponsors:

Enactment Date:

Attachments: Agenda Summary.pdf

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Contact:

Hearing Date:

Drafter:

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 2025-0294

Title

Salary Recommendation for Directors' Equity Adjustment - 2026

Body

Whereas, pursuant to Article III, Section 5 of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning individual salary equity adjustments for Department Directors in Fiscal Year 2026; and

Whereas, a market survey of comparable communities is budgeted for completion in 2027 as part of a comprehensive compensation study, which will include Department Director positions; and

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation to authorize no individual market equity adjustments for Department Director positions in 2026.