



City of Rochester Hills

CANDIDATE QUESTIONNAIRE

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NAME James Kubicina

BOARDS/COMMISSIONS/COMMITTEES ON WHICH YOU WANT TO SERVE (please check the boxes):

Appointed by Mayor, Confirmed by City Council

- ☐ Advisory Traffic & Safety (meets monthly)
- ☐ Board of Review (meets as needed)
- ☐ Brownfield Redevelopment Authority (meets 4 times a year)
- ☐ Citizens Pathway (meets as needed)
- ☐ Construction/Fire Prevention Board of Appeals* (meets as needed)
- ☐ Diversity, Equity & Inclusion Committee (meets as needed)
- ☐ Local Development Finance Authority (meets 4 times a year)
- ☐ Naming Standing Committee (meets as needed)
- ☐ Planning Commission* (meets monthly)
- ☐ Rochester Hills Museum Foundation (meets monthly)

Appointed by City Council

- ☐ Cemetery Citizen Advisory Committee (meets 2-4 times a year)
- ☒ Deer Management Advisory Committee (meets 2 times a year)
- ☐ Elections Commission (meets prior to each Election)
- ☐ Green Space Advisory Board (meets monthly)
- ☐ Historic Districts Commission* (meets monthly)
- ☐ Historic Districts Study Committee (meets as needed)
- ☐ Human Resources Technical Review Committee (meets yearly)
- ☐ Liquor License Technical Review Committee (meets as needed)
- ☐ Older Persons' Commission (meets monthly)
- ☐ Public Safety & Infrastructure Technical Review Committee (meets as needed)
- ☐ Retiree Health Care Trust – Board of Trustees (meets as needed)
- ☐ Rochester Avon Recreation Authority (meets monthly)
- ☐ Rochester Hills Museum Foundation (meets monthly)
- ☐ Water System Advisory Council (meets yearly)
- ☐ Zoning/Board of Appeals* (meets monthly)

* Denotes paid positions. Candidates will be required to complete a Form I-9, Employment Eligibility Verification, as required by the Federal Government.



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NAME James Kubicina COUNCIL DISTRICT 1
DATE 11/17/2025 ROCHESTER HILLS RESIDENT FOR 37 YEARS
OCCUPATION Retired Engineer Delphi Corp

INTERESTS/REASONS/QUALIFICATIONS (Specifically list the reasons you are interested in serving on this/these committees and any qualifications you have for being on this/these committees:

I have been on this particular committee since its inception in 2009. I believe that I have a lot of experience working with residents, council members, DNR, and with other committee members to insure that all viewpoints are represented.

BOARDS/COMMISSIONS/COMMITTEES ON WHICH YOU HAVE or currently SERVE on (List Municipalities and years):

Rochester Hills City Council 2015-2019, DMAC 2009-present, OPC Board 2016-2019, RARA 2009-2018, and various other boards while serving as a city councilman.

ELECTIVE OFFICES THAT YOU HAVE HELD:

City Council 2015-2019

OTHER ORGANIZATIONS you have been or are involved with:

Rochester Hills Little League, as a coach and member on the board of directors.
Rochester Emeralds Girls Fast Pitch Club, coach and club director.
AAU Girls basketball coach, 1995-2005.

Relevant EDUCATION to the committee(s) you are interested in:

BS The Ohio State University, MS Kettering University, Industrial Engineering Mgr, Manufacturing supervisor, Quality Control Project Mgr., Many years working with various teams to solve problems.

HOBBIES/INTERESTS

Golf, softball, pickle ball, hiking and camping

ADDITIONAL INFORMATION

I love this city, and want to continue to promote harmony within. This includes learning to co-exist with wildlife.