



Rochester Hills

1000 Rochester Hills Dr
Rochester Hills, MI 48309
(248) 656-4600
Home Page:
www.rochesterhills.org

Master

File Number: 2026-0322

File ID: 2026-0322

Type: Administration

Status: To Council

Version: 1

Reference: 2026-0322

Controlling Body: City Council
Regular Meeting

File Created Date : 07/02/2026

File Name: Salary Recommendation for 2027 General
Adjustment for Department Directors

Final Action:

Title label: Salary Recommendation for 2027 General Adjustment for Department Directors

Notes:

Sponsors:

Enactment Date:

Attachments: 071326 Agenda Summary.pdf, Director General
Adjustment.pdf

Enactment Number:

Contact:

Hearing Date:

Drafter:

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
---------------	--------------	-------	---------	----------	-----------	-----------------	---------

Text of Legislative File 2026-0322

Title

Salary Recommendation for 2027 General Adjustment for Department Directors

Body

Whereas, pursuant to Article II of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, and authorized by resolution number 2017-0279, the HR Technical Review Committee has met to discuss recommendations concerning general base pay adjustments for department directors in 2027; and

Whereas, the unified salary schedule that was implemented for City employee groups in 2017, includes Department Directors; and

Whereas, a 2.75% general adjustment to the salary schedule for 2027 is consistent with the recommendation for the Mayor, and the ratified labor agreements, including the 2025-2027 GELC Local 1984 contract, the 2025-2027 IAFF Local 3472 contract, and the 2026-2028 AFSCME Local 1917 contract;

Resolved, that 2.75% in the amount of \$37,894.00 shall be added to the 2027 base salary budget for department directors, bringing the total 2027 base salary budget to \$1,416,031.00.