



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2024-0629

TO: Mayor and City Council Members
FROM: Brooke Insana, Human Resources Director
DATE: December 16, 2024
SUBJECT: Budget for Variable (Discretionary) Performance Pay for Department Directors

REQUEST:

Approval of the recommendation of the Human Resources Technical Review Committee (HRTRC) regarding the Mayor’s discretionary performance pay budget for Directors in fiscal year 2024.

BACKGROUND:

Director performance pay budgets of \$15,000 have been authorized annually for discretionary use by the Mayor since 2017. The HRTRC reached consensus to recommend performance pay for 2024 in the amount of \$15,000.

RECOMMENDATION:

That City Council accepts the recommendation of the HRTRC that \$15,000 should be authorized for the Mayor’s 2024 discretionary performance pay budget for Directors.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
Deputy Clerk		

Contract Reviewed by City Attorney Yes N/A