



Rochester Hills

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Master

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File Name: Salary Recommendation for Department Directors'
General Adjustment - 2025

Final Action:

Title label: Salary Recommendation for Department Directors' General Adjustment - 2025

Notes:

Sponsors:

Enactment Date:

Attachments: Director General Adjustment.pdf, Resolution
(Draft).pdf

Enactment Number:

Contact:

Hearing Date:

Drafter:

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History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 2024-0634

Title

Salary Recommendation for Department Directors' General Adjustment - 2025

Body

Whereas, pursuant to Article II of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the HR Technical Review Committee has met to discuss recommendations concerning general base pay adjustments for department directors in 2025; and

Whereas, the unified salary schedule that was implemented for City employee groups in 2017, includes Department Directors; and

Whereas, a 4.5% general adjustment to the salary schedule for 2025 is consistent with the recommendation for Mayor, and recently ratified union contracts, GELC and AFSCME 1917.28;

Resolved, that 4.5% in the amount of \$62,567.00 shall be added to the 2025 base salary budget for department directors, bringing the total 2025 base salary budget to \$1,452,940.00.