



City of Rochester Hills  
AGENDA SUMMARY  
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.  
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[www.rochesterhills.org](http://www.rochesterhills.org)

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Legislative File No: 2026-0005

**TO:** Mayor and City Council Members

**FROM:** Brooke Insana, Director of Human Resources

**DATE:** January 12, 2026

**SUBJECT:** Approval of Agreement between the City of Rochester Hills and AFSCME Local 1917.28

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**REQUEST:**

City Council approval of the Tentative Agreement between the City and American Federation of State County and Municipal Employees (AFSCME) Local 1917.28, effective January 1, 2026 through December 31, 2028.

**BACKGROUND:**

The City's Management Bargaining Team met with City Council in closed session on December 15, 2025 to discuss the status of contract negotiations with AFSCME Local 1917.28 and Michigan Association of Fire Fighters (MAFF) Local 50.

The union membership has since ratified a tentative agreement, which includes an economic package comparable to agreements with MAFF Local 50. This three-year agreement ensures parity across bargaining units and maintains fiscal alignment with City objectives.

**RECOMMENDATION:**

That City Council approve of the terms of a three-year tentative agreement between the City's management bargaining team and AFSCME Local 1917.28, effective January 1, 2026 through December 31, 2028, as ratified by the Union.

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APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Clerk		

Contract Reviewed by City Attorney ☐ Yes ☒ N/A