



Rochester Hills

1000 Rochester Hills Dr
Rochester Hills, MI 48309
(248) 656-4600
Home Page:
www.rochesterhills.org

Master

File Number: 2026-0323

File ID: 2026-0323

Type: Administration

Status: To Council

Version: 1

Reference: 2026-0323

Controlling Body: City Council
Regular Meeting

File Created Date : 07/02/2026

File Name: Recommendation for 2027 Department Director
Equity Adjustments

Final Action:

Title label: Recommendation for 2027 Department Director Equity Adjustments

Notes:

Sponsors:

Enactment Date:

Attachments: 071326 Agenda Summary.pdf

Enactment Number:

Contact:

Hearing Date:

Drafter:

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
---------------	--------------	-------	---------	----------	-----------	-----------------	---------

Text of Legislative File 2026-0323

Title

Recommendation for 2027 Department Director Equity Adjustments

Body

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions* and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning individual salary equity adjustments for department directors in fiscal year 2027; and

Whereas, a market survey of comparable communities is budgeted for completion in 2027 as part of a comprehensive compensation study, which will include department director positions;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation to authorize no individual market equity adjustments for department director positions in 2027.