



City of Rochester Hills
AGENDA SUMMARY
FINANCIAL ITEMS

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Legislative File No: 2023-0327

TO: Mayor and City Council Members
FROM: Chelsea K. Ditz, Director of Human Resources
DATE: July 10, 2023
SUBJECT: 2024 Compensation Recommendations for Members of City Council

REQUEST:

Approval of the HR Technical Review Committee’s recommendation for a 2.75% general adjustment to the salary schedule for City Council positions for 2024.

BACKGROUND:

Pursuant to Section 7.6 of the City Charter of the City of Rochester Hills, City Council is required to establish remuneration for Members of City Council. As directed by Article V, Section 3 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended* and authorized by resolution number 2017-0279, the HR Technical Review Committee reviewed and discussed the appropriate information provided by the Administration at its meeting on June 12, 2023.

Base pay for City Council President and City Council Members was last increased by 2.75% for 2023. The per diem meeting pay for City Council from 32 to 10 meetings was authorized for 2023. The HRTRC reached consensus to recommend that 2024 compensation for City Council be adjusted by 2.75%, in alignment with the City employee increases.

RECOMMENDATION:

That City Council accept the HR Technical Review Committee’s recommendation and approve a 2.75% general adjustment consistent with the unified salary schedule to the base annual rate in 2024 in the amount of \$1,351.07, for a total base salary budget of \$50,481.

City Council President 2023 base salary – \$8,816.07
City Council Member 2023 base salary – \$6,944.16

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		

Contract Reviewed by City Attorney Yes N/A