



City of Rochester Hills

CANDIDATE QUESTIONNAIRE

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NAME Sharon Dow

BOARDS/COMMISSIONS/COMMITTEES ON WHICH YOU WANT TO SERVE (please check the boxes):

Appointed by Mayor, Confirmed by City Council

- ☐ Advisory Traffic & Safety (meets monthly)
- ☒ Board of Review (meets as needed)
- ☐ Brownfield Redevelopment Authority (meets 4 times a year)
- ☐ Citizens Pathway (meets as needed)
- ☐ Construction/Fire Prevention Board of Appeals* (meets as needed)
- ☒ Diversity, Equity & Inclusion Committee (meets as needed)
- ☐ Local Development Finance Authority (meets 4 times a year)
- ☐ Naming Standing Committee (meets as needed)
- ☐ Planning Commission* (meets monthly)
- ☒ Rochester Hills Museum Foundation (meets monthly)

Appointed by City Council

- ☐ Cemetery Citizen Advisory Committee (meets 2-4 times a year)
- ☐ Deer Management Advisory Committee (meets 2 times a year)
- ☒ Elections Commission (meets prior to each Election)
- ☐ Green Space Advisory Board (meets monthly)
- ☒ Historic Districts Commission* (meets monthly)
- ☒ Historic Districts Study Committee (meets as needed)
- ☒ Human Resources Technical Review Committee (meets yearly)
- ☐ Liquor License Technical Review Committee (meets as needed)
- ☒ Older Persons' Commission (meets monthly)
- ☒ Public Safety & Infrastructure Technical Review Committee (meets as needed)
- ☐ Retiree Health Care Trust – Board of Trustees (meets as needed)
- ☐ Rochester Avon Recreation Authority (meets monthly)
- ☒ Rochester Hills Museum Foundation (meets monthly)
- ☐ Water System Advisory Council (meets yearly)
- ☐ Zoning/Board of Appeals* (meets monthly)

** Denotes paid positions. Candidates will be required to complete a Form I-9, Employment Eligibility Verification, as required by the Federal Government.*



City of Rochester Hills

CANDIDATE QUESTIONNAIRE

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NAME Sharon Dow COUNCIL DISTRICT 2 - Precinct #8
DATE 11/19/2025 ROCHESTER HILLS RESIDENT FOR 36 YEARS
OCCUPATION Stellantis (Retiree); CEO of SD3 Connect Studio, LLC

INTERESTS/REASONS/QUALIFICATIONS (Specifically list the reasons you are interested in serving on this/these committees and any qualifications you have for being on this/these committees:

BOARDS/COMMISSIONS/COMMITTEES ON WHICH YOU HAVE or currently SERVE on (List Municipalities and years):

ELECTIVE OFFICES THAT YOU HAVE HELD:

OTHER ORGANIZATIONS you have been or are involved with:

Relevant EDUCATION to the committee(s) you are interested in:

HOBBIES/INTERESTS

ADDITIONAL INFORMATION

Support Document for “Candidate Questionnaire Rev 11/19/2025 - Sharon Dow”

INTERESTS/REASONS/QUALIFICATIONS (Specifically list the reasons you are interested in serving on this/these committees and any qualifications you have for being on this/these committees:

With twenty-seven years of experience at Fiat Chrysler Automobiles (FCA) as Data Architect in Information & Communication Technology, Sharon’s professional interest and experience have been focused on the Information Technology field of Database Management. She served as the Sales & Marketing Chair for the Asian-American Employee Resource Group in FCA. Sharon started SD3 Connect Studio, LLC in 2020 serving Web Design, Graphic Design, and Communication Strategy Services. She received her Master of Science in Computer Science.

Committed to strive for the betterment of our community through service, dialogue, and advocacy, Sharon has always put great effort to bring our communities together in many ways to address our needs and enhance opportunities for culture promotion, social justice, and more. With the unexceptional opportunity in corporate Employee Resource Groups (ERG) and community non-profit organizational leadership, Sharon has actively engaged and contributed directly to across cultural communities.

Sharon initiated the Asian Pacific American Heritage Month (APAHM) Celebration at Detroit Institute of Arts (DIA) in 2018 and has led this annual program since then. DIA celebrated APAHM with series program through May including more than twenty events and activities, where professional and community cultural groups collaborated together to showcase a blend of traditional and contemporary artistry across thirteen Asian cultures. She also initiated the Asian Night of Michigan Culture & Diversity Festival in 2021 and continues the program to 2024.

She will continue striving for more contributions on comprehensive Professional, Educational, Cultural, Advocacy and Community Services.

BOARDS/COMMISSIONS/COMMITTEES ON WHICH YOU HAVE or currently SERVE on (List Municipalities and years):

MI STATE COMMISSION:

1. Commissioner, Michigan Asian Pacific American Affairs Commission (MAPAAC) (2017 – present)
 - a. The MAPAAC's vision is to be an exemplary commission by adding public value to the State of Michigan and the APA community, by fully engaging APAs across the state.
 - b. MAPAAC Mission: To advance the full and equal participation of Asian Pacific Americans in the building of a greater Michigan.
 - c. MAPAAC Vision: To be an exemplary commission by adding public value to the State of Michigan and the APA community, by fully engaging APAs across the state.

MUNICIPALITY COMMITTEES:

1. City of Rochester Hills Public Safety and Infrastructure Technical Review Committee (2021 - present)
2. City of Rochester Hills Human Resources Technical Review Committee (2021 - present)

BOARDS:

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| 1. Board of Trustee, Steppingstone School for Gifted Education | (2022 – 2024) |
| 2. Program Manager, Asian Night of Michigan Culture & Diversity Festival | (2021 – 2024) |
| 3. Program Manager, Detroit Institute of Arts (DIA) Asian Pacific American Heritage Month Celebration (APAHM) Series Program | (2018 – Present) |
| 4. Production Manager, Council of Asian Pacific Americans (CAPA) Splendor of the East (SOE) | (2017) |
| 5. Board of Director, International Institute of Metro Detroit (IIMD) | (2020 – Present) |
| 6. Treasurer, Detroit Institute of Art (DIA) Friends of Asian Arts and Cultures (FAAC) | (2018 – Present) |
| 7. Board of Director, ArtLab J | (2017 – Present) |
| 8. Vice President, Association of Chinese Americans (OCA Advocate-ACA) | (2019 – 2021) |
| Board Secretary, Association of Chinese Americans (OCA Advocate-ACA) | (2016 – 2018) |
| 9. Communication Chair, National Association of Asian American Professionals-Detroit (NAAAP Detroit) | (2016 – 2018) |
| 10. President Elect, Council of Asian Pacific Americans (CAPA) in Michigan | (2022 – Present) |
| Vice President, Council of Asian Pacific Americans (CAPA) in Michigan | (2017) |
| Communication Chair, Council of Asian Pacific American (CAPA) in Michigan | (2012 – 2016) |
| 11. President, Chinese American Society of Ann Arbor (CASAA) (<i>two terms</i>) | (2014 – 2015) |
| 12. President, Michigan Chinese Women Association (MCWA) | (2011 – 2012) |

ELECTIVE OFFICES THAT YOU HAVE HELD:

N/A

OTHER ORGANIZATIONS you have been or are involved with:

- | | |
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| 1. Webmaster, Asian Center of Southeast Michigan | (2013 – Present) |
| 2. Founder, Wind Dance Chinese Cultural Group | (2012 – Present) |

Relevant EDUCATION to the committee(s) you are interested in:

Master of Science, Computer Science
Bachelor of Arts, Japanese Language and Literature

HOBBIES/INTERESTS:

Arts and culture, photography, travel

ADDITIONAL INFORMATION**AWARDS:**

- | | |
|---|--------|
| 1. Asian Hall of Fame Award, US Pinoys for Good Governance (USP4GG) Michigan | (2022) |
| 2. Michigan international Professional Award, International institute of Metropolitan Detroit | (2017) |
| 3. Michigan international Professional Award, International institute of Metropolitan Detroit | (2016) |