



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2025-0317

TO: Mayor and City Council Members

FROM: Brooke Insana, Director of Human Resources

DATE: July 21, 2025

SUBJECT: Approval of Agreement between the City of Rochester Hills and IAFF Local 3472

REQUEST:

City Council approval of the Tentative Agreement between the City and International Association of Fire Fighters (IAFF) Local 3472, effective January 1, 2025 through December 31, 2027.

BACKGROUND:

The City's Management Bargaining Team met with City Council in closed session on April 28, 2025 and July 21, 2025 to discuss the status of contract negotiations with IAFF Local 3472.

The members of Local 3472 are scheduled to ratify a tentative agreement on the morning of Monday, July 21, 2025. The current agreement features an economic package comparable to agreements with GELC Local 1984 and non-union employee groups.

RECOMMENDATION:

That City Council approve of the terms of a three-year tentative agreement between the City's management bargaining team and IAFF Local 3472, effective January 1, 2025 through December 31, 2027, as ratified by the Union.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Clerk		

Contract Reviewed by City Attorney ☐ Yes ☒ N/A