



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.
Rochester Hills, MI 48309
248.656.4630
www.rochesterhills.org

Legislative File No: 2024-0628

TO: Mayor and City Council Members
FROM: Brooke Insana, Human Resources Director
DATE: December 16, 2024
SUBJECT: Approval of Agreement between the City of Rochester Hills (City) and American Federation of State County and Municipal Employees (AFSCME) Local 1917.28

REQUEST:

City Council approval of the Tentative Agreement between the City and AFSCME Local 1917.28, effective January 1, 2025 through December 31, 2025.

BACKGROUND:

The City’s Management Bargaining Team met with the Human Resources Technical Review Committee (HRTRC) on December 9, 2024 to discuss the following:

- Contract negotiations with IAFF 3472, MAFF Local 50, and GELC
- Wage reopener with AFSCME Local 1917.28

The members of AFSCME Local 1917.28 ratified a tentative agreement on December 12, 2024. The current agreement features an economic package comparable to agreements with GELC.

RECOMMENDATION:

That City Council approve of the terms of the wage reopener tentative agreement between the City of Rochester Hills and AFSCME Local 1917.28, effective January 1, 2025 through December 31, 2025, as ratified by the Union.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
Clerk		

Contract Reviewed by City Attorney Yes N/A