



# Rochester Hills

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## Master

**File Number: 2024-0629**

**File ID:** 2024-0629

**Type:** Administration

**Status:** To Council

**Version:** 1

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**Controlling Body:** City Council  
Regular Meeting

**File Created Date :** 12/09/2024

**File Name:** Salary Recommendation for Department Directors'  
Variable Performance (Discretionary) Pay - 2024

**Final Action:**

**Title label:** Salary Recommendation for Department Directors' Variable Performance (Discretionary) Pay - 2024

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** 121624 Agenda Summary.pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

**Drafter:**

**Effective Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

### Text of Legislative File 2024-0629

**Title**

Salary Recommendation for Department Directors' Variable Performance (Discretionary) Pay - 2024

**Body**

**Whereas**, pursuant to Article III, Section 5 of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2024; and

**Whereas**, a \$15,000 performance pay budget was authorized to recognize director performance in 2024;

**Resolved**, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain \$15,000 in the budget for variable performance pay for department directors in 2024