



Rochester Hills

1000 Rochester Hills Dr
Rochester Hills, MI 48309
(248) 656-4600
Home Page:
www.rochesterhills.org

Master

File Number: 2025-0293

File ID: 2025-0293

Type: Administration

Status: To Council

Version: 1

Reference: 2025-0293

Controlling Body: City Council
Regular Meeting

File Created Date : 07/01/2025

File Name: Salary Recommendation for Department Directors'
General Adjustment - 2026

Final Action:

Title label: Salary Recommendation for Department Directors' General Adjustment - 2026

Notes:

Sponsors:

Enactment Date:

Attachments: Agenda Summary.pdf, Director General
Adjustment.pdf

Enactment Number:

Contact:

Hearing Date:

Drafter:

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
---------------	--------------	-------	---------	----------	-----------	-----------------	---------

Text of Legislative File 2025-0293

Title

Salary Recommendation for Department Directors' General Adjustment - 2026

Body

Whereas, pursuant to Article II of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, and authorized by resolution number 2017-0279, the HR Technical Review Committee has met to discuss recommendations concerning general base pay adjustments for department directors in 2026; and

Whereas, the unified salary schedule that was implemented for City employee groups in 2017, includes Department Directors; and

Whereas, a 2.75% general adjustment to the salary schedule for 2026 is consistent with the recommendation for the Mayor, and the ratified 2025-2027 GELC, Local 1984 Collective Bargaining Agreement;

Resolved, that 2.75% in the amount of \$40,538.11 shall be added to the 2026 base salary budget for Department Directors, bringing the total 2026 base salary budget to \$1,514,651.11.