

2027 HRTRC Exhibit

| Title | 2026 Base Salary | Proposed 2027 Base Salary | Proposed 2027 Difference |
|--------------------------------|------------------|---------------------------|--------------------------|
| City Council President | \$ 9,466.15 | \$ 9,726.47 | \$ 260.32 |
| City Council Member #2 | \$ 7,456.21 | \$ 7,661.25 | \$ 205.04 |
| City Council Member #3 | \$ 7,456.21 | \$ 7,661.25 | \$ 205.04 |
| City Council Member #4 | \$ 7,456.21 | \$ 7,661.25 | \$ 205.04 |
| City Council Member #5 | \$ 7,456.21 | \$ 7,661.25 | \$ 205.04 |
| City Council Member #6 | \$ 7,456.21 | \$ 7,661.25 | \$ 205.04 |
| City Council Member #7 | \$ 7,456.21 | \$ 7,661.25 | \$ 205.04 |
| Difference with 2.75% increase | | | \$ 1,490.56 |