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City of Rochester Hills, MI RFP-RH-24-059 - Green Space and Natural Features Stewardship	Davey Resource Group Inc	Momentum Tree Experts LLC	Natural Community Services	Stantec Consulting Michigan, Inc.
Services	24301 Catherine Industrial Drive, Suite 124 Novi. MI 48375	31100 Wellington Dr Unit #08207 Novi, MI 48377	6410 Upper Straits Blvd. West Bloomfield, MI 48324	8060 Kensington Court Brighton, MI 48116-8520
Opening: Tuesday, October 22, 2024 @ 3:30 PM	1000, 101 4037 5	NOV, WI 40377	West Biodiffield, Wir 46324	Brighton, Wil 46110-6520
Firm Established/Years In Business:	1992 / Incorporated as Davey Resource Group for 7 years.	2019 / 5 years	2010 / 15 years	1954/ 70 years
Type of Organization:	Corporation	LLC	LLC S-Corp	Corporation
	Davey Resource Group was established in 1992 to provide an array of services to clients, including natural resource	5 years the company has been providing all type of tree services throughout the metro Detroit area.	Natural Community Services LLC (NCS) was founded in 2010 with a mission to conserve and restore the	Stantec started in 1954 as a one-person firm, and now unites approximately 31,000 employees working in over 450+
this Request for Proposals? Provide a historical narrative.	consulting, tree inventories, utility vegetation management and more.		biological function and beauty of ecosystems in Southeast Michigan. The company has grown steadily to become a premier provider of ecological restoration, natural resources consulting, wildlife habitat management, invasive brush control, and native landscape design-build services. The staff, with a combined 50 years of experience, are well-versed in planning, designing, installing, and maintaining native ecosystems.	
How many public sector (governmental) clients has your company	Most relevant list of public sector clients includes (but is not limited to):	Hamburg Township	List includes but is not limited to:	The list below focuses on the local and regional clients:
represented? Please provide a list.		Novi City Canton	MDNR (Michigan Dept of Natural Resources) Ingham County Parks Detroit Northends Christian CDC Northville Twp Macomb County NOA4/Friends of the Detroit River City of Huntington Woods	Local municipalities: Benton Harbor Park Conservancy, Brandon Township, Charter Township of Independence, City of Algenac, City of Algena, City of Alpena, City of Ann Arbor, City of Auburn Hills, City of Birmingham, City of DeWitt, City of Durand, City of Ferrysburg, City of Grand Rapids, City of Hart, City of Kalamazoo, City of Marysville, City of Monroe, City of Portage Indiana - Parks Dept, City of Rochester Hills, City of Saugatuck, City of SJ John, City of SJ. Joseph, City of Traverse City, City of Wyoming, Cinton Conservation District, Clinton River Drain Drainage Board, Delta Charter Township, Grand Haven Charter Township, Grand Traverse Conservation, Huron-Clinton Metropolitan Authority, Ira Township, Laketon
	MDNR Ohio Dept of Natural Resources Metroparks Toledo Cleveland Metroparks Summit Metro Parks		City of Clinton Township City of Farmington Hills City of Royal Oak West Bloomfield Township Pontiac - Growing Pontiac/ ReRoot Pontiac Huron-Clinton Metroparks The Nature Conservancy Van Buren Township Washtenaw County City of Detroit Northville Twp Oakland County	Township, Marshall Area Economic Dev Alliance, MMCISMA, North Oakland Headwaters Land Conservancy, Oakland Township Parks and Recreation, Rapid River Township, Springfield Township, Village of Middeville, Village of Spring Lake, West Bloomfield Township, Ypsilanti Charter Township County municipalities: Allegan County, Berrien County, Calhoun County, Kent County - Parks Dept, Ingham County Conservation District, Lenawee County, Muskegon County Conservation District, Oakland County, Ottawa County Water Resources Commission, Ottawa County - Parks & Recreation, Saginaw County, Shiawassee County Drain Commissioner, Van Buren County, Washtenaw County Water Resources Commission, Wayne County State government agencies: Michigan DNR, Michigan DOT, State of Michigan - Agriculture and Rural Development, State of Michigan - Management & Budget
			City of Warren	
			Wayne County Parks Wayne County Airport Authority	
Provide a list of current clients serviced by your company. Include name, address, phone number, contact person and types of services being provided.	Brian Travis, 810-650-0674. Large Scale Tree Planting and Restoration Services.	Hamburg: Patrick Holl, 586-663-2842, 1045 Merrill Road, Whitmore Lake, Mi, 48189 Novi: Kelly, 734-283-4637, 41635 Chattman Street, Novi, Mi, 48375 Canton: Paul Robinson, 734-777-0830, 1010 Canton Center Road, Canton, Mi, 48188	Northville Township Legacy Park Ecological Restoration Point of Contact- Bob Belair Engineer 248-349-0203 bbelair@twp.northville.mi.us Description of Work-NCS worked with Northville DPW & Parks to assess forests, savannas, wetlands and prairies, develop invasive species BMPs and restoration plans, and implement City of Royal Oak Normandy Oaks - Savanna Restoration Habitat Assessment, Design & Restoration Green Infrastructure Maintenance; Natural Areas Planning & Management Point of Contact-John Fedele 248-389-0155, AaronFerromi.gov Description of Work: NCS led the site biological assessments, ecological data analysis, wildlife structure, grading, hydrology, planting plans, and implementation for an urban oak savanna and stormwater wetland habitat restoration. Van Buren Township Wildlife Habitat Assessment, Invasive Species, Burn Plan & Green Infrastructure Design-Build Shoreline and Natural Areas Restoration - Consulting, Design, Installation and Maintenance Point of Contact- bin Exotoration Wayne County Parks Elizabeth Park Shoreline Restoration Wayne County Parks Elizabeth Park Shoreline Restoration Nankin Lake Habitat Restoration Nankin Lake Habitat Restoration Natural Community Services continues to work with Wayne County to restore forest, wetland, and shoreline habitat so over 100 acres.	Oakland County Parks and Recreation - Oakland County Parks Ecological Services Sarah Maylen, Natural Resources Coordinator 2800 Watkins Lake Rd, Bidg 97 W, Waterford, MI 48328 248-343-1353 Services: Habitat management, Invasive species, GIS Data Collection, GIS Shapefile Development, Field Reconnaissance and Community engagement Grant assistance. City of Birmingham, Michigan - City of Birmingham Invasive Species Control Carrie A Laird, Parks and Recreation Mgr S51 S Eton St., Birmingham, MI 48009 248-530-1714 Services: Habitat management, Invasive species, GIS Data Collection and GIS Shapefile Development. Anglin Civil LLC - Clinton River Mouth Habitat Restoration / Galloway Creek Invasive Species Control Project Doug Anglin 13000 Newburgh Road, Livonia, MI 48150, 248-397-4200 (office), 248-397-4200 (mobile) Services: Habitat management, Invasive species, GIS Data Collection, GIS Shapefile Development, Field Reconnaissance, Research and Analysis. Springfield Township, Michigan - Springfield Township Ecological Services Mike Losey, Natural Resources Manager 12000 Davisburg RD, Davisburg, MI 48350, 517-882-6897 (work), 517-882-6897 (mobile) Services: Habitat management, Invasive species, Consultation Services, Public Meeting Support, Present Summary Reports, Develop Reports and Graphics and Research and Analysis. *See proposal for full list of current projects and services.* Clinton River Spillway Intercourty Drain Drainage Board
Provide a list of clients your firms has served for the past 3 years. Include name, address, phone number, contact person and brief description of the services performed. Do not include the list of current clients requested in the previous question.	Sarah Bilias, 734-953.9917, property maintenance of stormwater system, invasive species treatment, and native seeding. Huron Clinton Metropolitan Authority: Lower Huron, Willow, and lake Erie Metroparks Phragmites Treatment, Tyler Mitchell, (810) 494-6019. Michigan Dept. of Natural Resources: 621 N 10th Street, Plainwell, MI. Nate Devries, DeVriesN@michigan.gov. Fen restoration, Invasive species treatments. Evergreen Design: P.O. Box 3686 Chapel Hill, North Carolina. Sharon Stachecki, sharon@evergreendesigngroup.com. Urban forest/arboricultural services, development tree assessments. Pierce Cedar Creek Institute: 701 W Cloverdale Rd, Hastings, MI. Mary Parr, 269-721-4190, Traditional Forestry Assessment and Management Planning.	The clients served from the last 3 years have been some of the clients that are currently being served from the above list.	City of Novi- Invasive species Management. Rick Meeder at 248, 735,5621 or remeade@cityofnovi.org. Description of Work- assess, analyze, design, map and write management plans for habitat and invasive species control practices. Ingleam County Parks - Natural Features Stewardship & Ecological Restoration Planning Habitat Restoration Point of Contact - Phone: (517) 676-2233 x7995; E-mail: Tbuckley@ingham.org Description of Work- Project is a comprehensive assessment, mapping & prioritized plan aimed at preserving and enhancing the natural areas within the county's park system. City of Farmington Hills - Heritage Park Nature Trail Design - Green Infrastructure Maintenance Point of Contact - Ashile Simit 248-417-3256, asmithefMillsgov.com Description of Work: Designers & ecologists responsible for survey, wetland delineation and biological assessment, native planting, Invasive species control. City of Warren - Green Infrastructure Plan - Warren, MI Point of Contact- Milcelle Katopodes (586) 574-4687 mkatopodes@cityofwarren.org NCS worked as a consultant to City of Warren to assess and plan new opportunities for GI and riparian habitat.	Albert Mickelich, Senior Associate HRC 555 Hulet Drive, Bloomfield Hills, MI 48303 / 248-454-6300 Services: Habitat Management, Invasive Species, Streambank Stabilization, Aquatic Habitat Improvement, GIS Data Collection and GIS Shapefile Development.
How many full-time employees does your company employ?	2,981 (Nationwide)	4	10	31,000
	51 (Nationwide)	0	6	2,526
		es your company employ capable of performing the specific services requested in the Request for Proposals? I	 List services, part time employees and full-time employees (list below).	
Full-time/Part-time				
		Tree Removal 4 0	Design, assessment 2 1	Archaeologist 48 6

Services Full-time Employees Part-time Employees		Tree Pruning 4 0	GIS, planning 6
	ε Wetland Services ε 5	Stump Grinding 4	A Natural Areas Stewardship 6
Services Full-time Employees	α GIS Services α 4	TRAQ Assessments 1	6 Green Infrastructure 6
Full-time Employees	ε Public Meeting Support ε 6	_0	6
Part-time Employees Services Full-time Employees	Field Reconnaissance	-	
Part-time Employees	x 0 x Research and Analysis	-	
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Part-time Employees Did vendor submit profiles of each staff to be assigned to perform the	x Yes	We have 4 full time employees who will assist with any tree related agenda items, such as	John DeLisle, Principal Ecologist
requested service to the City of Rochester Hills and examples of similar work?	Cerritt Moeke - Associate Consultant/ Michigan Team Leader Clay Kusbach - Associate Consultant/ Team Leader Heather Bobich - Area Manager Judith Mitchell - Senior Project Manager and Regulatory Permitting/Agency Coordination Sarah Domanick - Associate Consultant	tree removal, pruning, elevation, cabling, stump grinding, lot clearing, haul away of material and clean up.	Nick Longbucco, Senior Restoration Ecologist Pete Simic, Lead Ecologist Mike McClintock, Operations Manager James Brillhart, Designer Parker Maynard, Ecologist
	Michael Sobieski - Senior Environmental Scientist Lee Spangler - Inventory Arborist/ Environmental Specialist		Steve Jarvis, Green Infrastructure Manager
	Kyle Schumann - Erwironmental Scientist Jake Lovett - Field Technician		Also note potential subconsultant staff who are allocated: Spalding DeDecker's Robert Ford, Landscape Architect Drummond Carpenter's Dr. Don Carpenter, PE
	Similar work examples: Bat Habitat Tree Assessment - Union Pier, Chikaming Township, IN Integrated Habitat Management - Mad River Gorge and Nature Preserve, Springfield, OH		* Resumes available in separate attachments provided with submittal.*
	Threatened and Endangered Species Survey and Habitat Management Plan - Berkeley Township, NJ/ Lace Township, NJ		
	New Jersey Shore Protection Project - North Wildwood, NJ		
List any certifications your firm is currently maintaining:	American Society of Landscape Architects (ASLA)	ISA Certified Arborist	Certified Ecological Restoration Practitioner
List any certifications your mining currently maintaining.	Certified Commercial Pesticide Applicator Certified Ecological Restoration Practitioner (CERP)	Michigan Oak Wilt Qualified ISA Tree Risk Assessment Qualification	Certified Technical Service Provider - Forestry Certified Pesticide Applicators/Business in Categories 5,6
	Certified Erosion, Sediment, and Stormwater Inspector (CESSWI) Certified Forester Certified Forestry Management Plan Writer	Certified Tree Care Safety Professional from the Tree Care Industry Association TCIA Accredited	Certified Green Infrastructure Professional Certified Natural Shoreline Professional
	Certified Green Infrastructure Professionals (NGICP) Certified Arborist Municipal Specialist Certified Professional in Erosion and Sediment Control (CPESC)		
	Certified Professional Soil Scientist (CPSS) Certified Watershed Steward Construction Safety		
	ISA Board Certified Master Arborists ® (BCMA) ISA Certified Arborists ® (OH)		
	ISA Tree Risk Assessment Qualified (TRAQ) Professional Engineer (PE) Professional Surveyor (PS)		
	Professional Wetland Scientist (PWS) Registered Landscape Architect (RLA) Rosgen Applied Fluvial Morphology (Levels I–IV)		
	humen under under ministration (reacts ready)	1	1

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	Inichigan State Historic Preservation Uffice (SHPU) Qualified Professional Archaeologist.
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Describe any additional services your firm provides not requested in the Request for Proposals:	Not directly answered in proposal.			None provided			Green Stormwater Infrastructure (GSI): De bioswales, and permeable pavements to ma		entation of GSI solutions such as rain gardens runoff and improve water quality.
ale request for Fropostis.	Environmental & Ecosystem Design and Restora	ation					Phytoremediation: Use of plants to remove,	transfer, stabilize	e, or destroy contaminants in soil and water. Th
1	Wetland Delineation and Permitting						technique is particularly useful for restoring Erosion Control: Implementation of erosion		for shorelines, streambanks, and slopes.
	Asset Management						Bioengineering of Riparlan and Wetland Ed flow management, wildlife, and seal-healing,		eering riparian habitats for stability, storm wat
	Inventorying and Assessment								n tree health assessments, forest management
	Infrastructure Development Reliability Management						plans, etc. Sustainable Landscape Design: Creating si	stainable pellinu	tor friendly devidency using notive plants
	Reliability Management								nor-menoly gardens using native plants. Insive assessments of substrate, including soil
	Heavy Industry Services						health, water quality.	-	iding our puing avaraight and administration
	Planning and Design Services Construction Phase Services						Construction Oversight, Surveying and Adm services during the construction phase of res		
	Post-Construction Services								
List the types of support services your firm will require from the City of	Davey will request upon award of contract that	the City provide all existi	ing documents, drawings, and/ or plans	None provided			Regulatory Guidance and Compliance: Assist	ance in navigatir	g local, state, and federal regulations.
Rochester Hills employees.	necessary to assist in the successful completion	n of City projects.					Would call the City to applicit with providing or	trooch to rooidou	ts that would be affected by ecological activitie
							such as construction, herbicide application a		, ,
							Coordinate with Parks/natural resources sta	ff DDW/ondinoo	ing and GIS Specialist
							Coordinate with Parks/natural resources sta	n, DPW/enginee	ing, and dis specialist.
								itate communica	tion with residents and stakeholders to build
							support for the project.		
							Data and Information Sharing: Provision of re	elevant data and	historical information about
							and previous restoration efforts.		
1							Monitoring and Reporting: Collaboration in m stakeholders. This includes regular updates		gress of the project and preparing reports for
1							stakenoluers. This includes regular updates	on project milesto	nics and UULCOINES.
1									
Describe how you will handle or approach the transition of stewardship	Davey has learned that every project is unique	and their approach mus	t be tailored accordingly. Davey's first sten in	Review and Assess Past Work			Review and Assess: Conduct a thorough rev	iew of the work o	ompleted under previous iterations
efforts where previous years of work have already begun.	this process will be to communicate with the Cit	y to ensure they fully un	iderstand the city's goals, scope, schedule, and	Understand Goals and Expectations			Stakeholder Engagement: Engage with all s		uding city officials, community members, and
	budget for each project. The project managers h project that meet project goals, are completed v			Preserve Continuity Engage Stakeholders and Build Trust			environmental experts. Documentation and Reporting: Ensure that	all documentation	n from previous work is up-to-date and
	Davey's next step in their process is to conduct	ecological reconnaissar	nce work on the project area. After, Davey will	Evaluate and Adjust Strategy if Necessary			comprehensive.		
	work closely with the City to make sure they cre and budget. Once plan has been developed, all			Develop a Transition Plan with Milestones Monitor and Report Progress			Continuity Planning: Develop a continuity pl Adaptive Management: Implement an adap		ow ongoing work will be transitioned smoothly.
	delivery. Davey will work closely with the City to			monitor and report rightee			adjustments based on new information or ch	anging condition	s.
	equipment for each project accordingly.						Communication and Coordination: Maintain members and stakeholders.	n open lines of co	mmunication and coordination among all team
							Monitoring and Evaluation: Continue monitor		
							During the initial phases of transition, they w areas. would include evaluation of existing re		sments and monitoring of stewardship project
What are your billing procedures?	Davey bills monthly for work performed within the			The invoices will be sent out upon completion of	f the project.		NCS bills monthly, and typically has net 30-d	ay terms, but are	flexible per client needs.
Were there any excentions stated?	depending on the City's preference. The standar	a comis or payment are	, not do udys.	N/A			1		
Were there any exceptions stated?									
	Staff Category (List) Principal	Rate \$125.00 - 175.00	Unit of Measure (per hour, day, etc.) Per hour	2-man crew	Rate \$ 385.00	Unit of Measure (per hour, day, etc.) Per hour	Staff Category (List) Lead Ecologist	Rate \$ 100.00	Unit of Measure (per hour, day, etc.) Per hour
	Senior Project Manager/Senior Scientist	\$110.00 - 120.00	Per hour	3-man crew	\$ 475.00	Per hour	Ecologist	\$ 75.00	Per hour
	Project Manager GIS Mapping/Data manipulation	\$90.00 - 120.00 \$125.00 - 150.00	Per hour Per hour	Emergency Work	\$ 1,000.00	Per hour	Designer Operations Mgr	\$ 75.00 \$ 95.00	Per hour Per hour
	Site Manager	\$80.00 - 100.00	Per hour				Technician Sr.	\$ 65.00	Per hour
	Inventory Arborist Field Technician	\$85.00 - 90.00 \$ 85.00	Per hour Per hour				Technician Jr.	\$ 49.00	Per hour indicated on proposal PDF
	Equipment (List)	Rate	Unit of Measure (per hour, day, etc.)	Equipment (List)	Rate	Unit of Measure (per hour, day, etc.)	Equipment (List)	Rate	Unit of Measure (per hour, day, etc.)
	Trucks (Tacoma,F-150,Rav 4,F-350) Tractor	\$10.50 - \$16.00 \$240.00	Per hour (vehicle dependent) Daily rate	F-750 F-550	\$ 55.00 \$ 55.00		Tractor with implements Bobcat	\$ 35.00 \$ 200.00	Per hour Per hour
	Tractor Attachments	\$ 12.00	Per hour	Chipper	\$ 60.00	Per hour	Forestry mulcher, chipping	\$ 200.00	Per hour
	Drone (Spraying/Seeding) Mudd-Ox LITV	\$ 1,000.00 \$ 24.00	Daily rate	Giant/Dump Trailer	\$ 100.00 \$ 150.00	Per hour	Forestry handheld power equipment	\$ 20.00 \$ 30.00	Per hour Per hour
	John Deere UTV		Per hour	Stump Grinder	\$ 7.00	Per inch	Mini-Excavator	\$ 200.00	Per hour
	Trailer Brush Cutter		Per hour Per hour		+				
	Chainsaw	\$ 6.00	Per hour		1				
	Water Tank		Per hour	1	1	1			I
	Power Spraver	\$ 6.00	Per hour						
	Power Sprayer Personal Protective Equipment	\$ 10.00	Per hour Per person/per project				Maked-1- (11-1)	Dete	
	Personal Protective Equipment Materials (List)	\$ 10.00 Rate	Per person/per project Unit of Measure (per hour, day, etc.)	Materiais (List)	Rate	Unit of Measure (per hour, day, etc.)	Materials (List) See ecological restoration cost sheet in	Rate	Unit of Measure (per hour, day, etc.)
	Personal Protective Equipment Materials (List) Herbicide, 3% Glyphosate	\$ 10.00 Rate \$ 2.53	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application	Materials (List)	Rate	Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in proposal PDF	Rate	Unit of Measure (per hour, day, etc.)
	Personal Protective Equipment Materials (List) Herbicide, 3% Glyphosate Herbicide, 50% Triclopyr Bare Rod Trees (1-27)	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree, 500 quantity minimum	Materiais (List)	Rate	Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in	Rate	Unit of Measure (per hour, day, etc.)
	Personal Protective Equipment Materials (List) Herbicide, 3% Glyphosate Herbicide, 50% Triclopyr Bare Root Trees (1-2') #3 Container Shrubs/Trees	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 55.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree, 500 quantity minimum Per tree/shrub	Materiais (List)	Rate	Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in proposal PDF	Rate	Unit of Measure (per hour, day, etc.)
	Personal Protective Equipment Meterials (List) Herbicide, 3% Glyphosate Herbicide, 50% Triclopyr Bare Root Trees (1-2) #3 Container Shrubs/Trees Native Seed (price dependent on seed mix) Other Items not listed (subcontracted	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 55.00 \$55.00 - 125.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree, 500 quantity minimum Per tree/shrub Per 1/10 acre of coverage	Other Items not listed (subcontracted			See ecological restoration cost sheet in proposal PDF More equipment available, as well Other items not listed (subcontracted		
	Personal Protective Equipment Materials (List) Herbicide, 3% Glyphosate Herbicide, 50% Triclopyr Bare Root Trees (1.2') #3 Container Shrubs/Trees Native Seed (price dependent on seed mix)	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 55.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree, 500 quantity minimum Per tree/shrub		Rate	Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in proposal PDF More equipment available, as well	Rate	Unit of Measure (per hour, day, etc.)
	Personal Protective Equipment Metorials (List) Herbicide, 3% Glyphosate Herbicide, 50% Triclopyr Bare Root Trees (1.2°) #3 Container Shrubs/Trees Native Seed (price dependent on seed mix) Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report,	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 355.00 \$55.00 - 125.00 Rate	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree, 500 quantity minimum Per tree/shrub Per 1/10 acre of coverage Unit of Measure (per hour, day, etc.)	Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report,		Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in proposal PDF More equipment available, as well Other Items not listed (subcontracted services, etc.)	Rate	Unit of Measure (per hour, day, etc.)
	Personal Protective Equipment Materials (List) Herbicide, 3% Glyphosate Herbicide, 50% Triclopyr Bare Root Trees (1-2?) #3 Container Shrubs/Trees Native Seed (price dependent on seed mix) Other items not listed (subcontracted services, etc.)	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 55.00 \$55.00 - 125.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree, 500 quantity minimum Per tree/shrub Per 1/10 acre of coverage	Other Items not listed (subcontracted services, etc.)			See ecological restoration cost sheet in proposal PDF More equipment available, as well Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly	Rate \$ 500.00	
	Personal Protective Equipment Meterials (List) Herbicide, 3% Glyphosate Herbicide, 50% Triclopyr Bare Root Trees (1-2') #3 Container Shrubs/Trees Native Seed (price dependent on seed mix) Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation GPS Unit	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 55.00 \$55.00 - 125.00 Rate \$100.00-125.00 \$149.00 \$149.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree, 500 quantity minimum Per tree/shrub Per 1/10 acre of coverage Unit of Measure (per hour, day, etc.) Per hour Per hour Per day	Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc).		Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in proposal PDF More equipment available, as well Other items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc).	Rate \$ 500.00	Unit of Measure (per hour, day, etc.) Per hour Per hour
	Personal Protective Equipment Materials (List) Herbicide, 3% Glyphosate Herbicide, 50% Trickopyr Bare Root Trees (1-2?) #3 Container Shrubs/Trees Mative Seed (price dependent on seed mix) Other Rems not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation GPS Unit Hotel	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 55.00 \$55.00 - 125.00 Rate \$100.00 - 125.00 \$100.00 - 125.00 \$148.00 \$100.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree, SOQ quantity minimum Per tree/shrub Per 1/10 acre of coverage Unit of Measure (per hour, day, etc.) Per hour Per tour Per day Per night	Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc).		Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in proposal PDF More equipment available, as well Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation	Rate \$ 500.00 \$ 100.00	Unit of Measure (per hour, day, etc.) Per hour Per hour
	Personal Protective Equipment Meterials (List) Herbicide, 3% Glyphosate Herbicide, 50% Triclopyr Bare Root Trees (1-2') #3 Container Shrubs/Trees Native Seed (price dependent on seed mix) Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation GPS Unit	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 55.00 \$55.00 - 125.00 Rate \$100.00 - 125.00 \$100.00 - 125.00 \$148.00 \$100.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree, 500 quantity minimum Per tree/shrub Per 1/10 acre of coverage Unit of Measure (per hour, day, etc.) Per hour Per hour Per day	Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc).		Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in proposal PDF More equipment available, as well Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation	Rate \$ 500.00 \$ 100.00	Unit of Measure (per hour, day, etc.) Per hour Per hour
	Personal Protective Equipment Materials (List) Herbicide, 3% Glyphosate Herbicide, 5% Glyphosate Herbicide, 5% Trickopyr Bare Root Trees (1-2?) #3 Container Shrubs/Trees #3 Container Shrubs/Trees Mative Seed (price dependent on seed mix) Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation GPS Unit Hotel Per Diem	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 55.00 \$35.00 - 125.00 Rate \$100.00 - 125.00 \$100.00 - 125.00 \$148.00 \$100.00 \$40.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree; SOQ quantity minimum Per tree/shrub Per 1/10 acre of coverage Unit of Measure (per hour, day, etc.) Per hour Per hour Per day Per night Per day	Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc).		Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in proposal PDF More equipment available, as well Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation	Rate \$ 500.00 \$ 100.00	Unit of Measure (per hour, day, etc.) Per hour Per hour
	Personal Protective Equipment Materials (List) Herbicide, 3% Glyphosate Herbicide, 50% Trickopyr Bare Root Trees (1-2?) #3 Container Shrubs/Trees Mative Seed (price dependent on seed mix) Other Rems not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation GPS Unit Hotel	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 55.00 \$35.00 - 125.00 Rate \$100.00 - 125.00 \$100.00 - 125.00 \$148.00 \$100.00 \$40.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree, SOQ quantity minimum Per tree/shrub Per 1/10 acre of coverage Unit of Measure (per hour, day, etc.) Per hour Per tour Per day Per night	Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc).		Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in proposal PDF More equipment available, as well Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation	Rate \$ 500.00 \$ 100.00	Unit of Measure (per hour, day, etc.) Per hour Per hour
Additional Administrative Overhead for subcontracted services (%):	Personal Protective Equipment Materials (List) Herbicide, 3% Glyphosate Herbicide, 5% Glyphosate Herbicide, 5% Trickopyr Bare Root Trees (1-27) #3 Container Shrubs/Trees Mative Seed (price dependent on seed mix) Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation GPS Unit Hotel Per Diem Mileage 10-20%	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 55.00 \$35.00 - 125.00 Rate \$100.00 - 125.00 \$100.00 - 125.00 \$148.00 \$100.00 \$40.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree; SOQ quantity minimum Per tree/shrub Per 1/10 acre of coverage Unit of Measure (per hour, day, etc.) Per hour Per hour Per day Per night Per day	Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation		Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in proposal PDF More equipment available, as well Other items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation Printing expense	Rate \$ 500.00 \$ 100.00	Unit of Measure (per hour, day, etc.) Per hour Per hour
Additional Administrative Overhead for subcontracted services (%): What is the percentage of increase for subsequent years of this contract in all categories, including subcontracted services?	Personal Protective Equipment Materials (List) Herbicide, 3% Glyphosate Herbicide, 50% Triclopyr Bare Root Trees (1-2) #3 Container Shrubs/Trees Native Seed (price dependent on seed mix) Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreech program participation GPS Unit Hotel Per Diem Mileage	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 55.00 \$35.00 - 125.00 Rate \$100.00 - 125.00 \$100.00 - 125.00 \$148.00 \$100.00 \$40.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree; SOQ quantity minimum Per tree/shrub Per 1/10 acre of coverage Unit of Measure (per hour, day, etc.) Per hour Per hour Per day Per night Per day	Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report, with photos, meetings, etc). Education/Outreach program participation		Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in proposal PDF More equipment available, as well Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation Printing expense	Rate \$ 500.00 \$ 100.00	Unit of Measure (per hour, day, etc.) Per hour Per hour
What is the percentage of increase for subsequent years of this	Personal Protective Equipment Materials (List) Herbicide, 3% Glyphosate Herbicide, 5% Glyphosate Herbicide, 5% Trickopyr Bare Root Trees (1-27) #3 Container Shrubs/Trees Mative Seed (price dependent on seed mix) Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation GPS Unit Hotel Per Diem Mileage 10-20%	\$ 10.00 Rate \$ 2.53 \$ 48.94 \$1.50 - 2.00 \$35.00 - 55.00 \$35.00 - 125.00 Rate \$100.00 - 125.00 \$100.00 - 125.00 \$148.00 \$100.00 \$40.00	Per person/per project Unit of Measure (per hour, day, etc.) Gallon (mixed) - Foliar application Gallon (mixed) - Dormant application Per tree; SOQ quantity minimum Per tree/shrub Per 1/10 acre of coverage Unit of Measure (per hour, day, etc.) Per hour Per hour Per day Per night Per day	Other Items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation		Unit of Measure (per hour, day, etc.)	See ecological restoration cost sheet in proposal PDF More equipment available, as well Other items not listed (subcontracted services, etc.) Administration Services (brief monthly report, annual report with photos, meetings, etc). Education/Outreach program participation Printing expense	Rate \$ 500.00 \$ 100.00	Unit of Measure (per hour, day, etc.) Per hour Per hour

۱S,	Stream and River Restoration - Relying on the	neir expertise in enginee	ering, geomorphology, biology, and hydrology, they
			ent, functioning streams and rivers to be durable as
This	climate influenced boundary conditions change	ge.	
	Wetland Resiliency - In addition to completin	g wetland delineations a	and assessments, they provide restoration services
	when these important natural resources are of	damaged or impaired by	y natural or
vater	human activities. Following a thorough unders	standing of the site's ph	siysical constraints, multidisciplinary teams work to
	design and implement a holistic landscape ap	proach that is self-sust	aining.
ent	Lifecycle Services for Ecosystem Restoratio	n - Services they can pr	ovide during a general life cycle of restoration
	project includes Planning, Existing Conditions	Assessment, Design an	nd Implementation and Monitoring.
oil			
n			
	Stanton would ack that the City accist with pr	widing outroach to rock	dents that could be effected by ecological activities
			They will also need to coordinate with a staff GIS
/ities			system. Additionally, they request that the City
	provide administrative support by providing de		
	provide administrative support by providing d	beamentation nom prev	hous projects and coordination of meetings.
1			
or			
	Stantec already has an understanding of the	City's Greenspace need	s from previously working with Rochester Hills.
d			continue to evaluate sites for adaptive management
	needs. Stantec will utilize the Greenspace ma		
			es and the complexity of concerns related to the
	program mission and needs of the public.		
nly.			
`			
am			
ct			
	Stantec uses Oracle for their financial system	s which includes invoice	e generation.
		s which includes invoice	e generation.
_			e generation. ons with every proposal. Not clearly outlined in
)	Stantec stated they include project specific ex	cceptions and assumption	
)	Stantec stated they include project specific ex submittal. Staff Category (List) Project Assistant/Coordinator	Rate \$95.00 - 127.00	ons with every proposal. Not clearly outlined in Unit of Measure (per hour, day, etc.) Per hour
)	Stantec stated they include project specific es submittal. Staff Category (List) Project Assistant/Coordinator Project Controls / Admin. Specialist	Rate \$95.00 - 127.00 \$127.00 - 178.00	ons with every proposal. Not clearly outlined in Unit of Measure (per hour, day, etc.) Per hour Per hour
)	Stantec stated they include project specific ex submittal. Staff Category (List) Project Assistant/Coordinator Project Controls / Admin. Specialist GIS, CADD, or Drafting Consultant I	Rate \$95.00 - 127.00 \$127.00 - 178.00 \$110.00 - 140.00	ons with every proposal. Not clearly outlined in Unit of Measure (per hour, day, etc.) Per hour Per hour Per hour
)	Stantec stated they include project specific er submittal. Staff Category (List) Project Assistant/Coordinator Project Controls / Admin. Specialist GIS, CADD, or Drafting Consultant I GIS, CADD, or Drafting Consultant II	Rate \$95.00 - 127.00 \$127.00 - 178.00 \$110.00 - 140.00 \$140.00 - 180.00	ons with every proposal. Not clearly outlined in Unit of Measure (per hour, day, etc.) Per hour Per hour Per hour Per hour
	Stantec stated they include project specific es submittal. Staff Category (List) Project Assistant/Coordinator Project Controls / Admin. Specialist GIS, CADD, or Drafting Consultant I GIS, CADD, or Drafting Consultant II Field Technician I	Rate \$95.00 - 127.00 \$127.00 - 178.00 \$110.00 - 140.00 \$140.00 - 180.00 \$55.00 - 75.00	ons with every proposal. Not clearly outlined in Unit of Measure (per hour, day, etc.) Per hour Per hour Per hour Per hour Per hour Per nour
	Stantec stated they include project specific ex submittal. Staff Category (List) Project Assistant/Coordinator Project Controls / Admin. Specialist GIS, CADD, or Drafting Consultant I GIS, CADD, or Drafting Consultant II Field Technician I Field Technician II	Rate \$95.00 - 127.00 \$127.00 - 178.00 \$112.00 - 140.00 \$140.00 - 140.00 \$55.00 - 75.00 \$75.00 - 95.00	ons with every proposal. Not clearly outlined in Unit of Measure (per hour, day, etc.) Per hour Per hour Per hour Per hour Per hour Per hour Per hour
)	Stantec stated they include project specific er- submittal. Staff Category (List) Project Assistant/Coordinator Project Controls / Admin. Specialist GIS, CADD, or Drafting Consultant I GIS, CADD, or Drafting Consultant II Field Technician I Field Technician II Field Supervisor	Rate \$95.00 - 127.00 \$127.00 - 178.00 \$110.00 - 140.00 \$110.00 - 180.00 \$55.00 - 75.00 \$75.00 - 95.00 \$90.00 - 110.00	ons with every proposal. Not clearly outlined in Unit of Measure (per hour, day, etc.) Per hour Per ho
)	Stantec stated they include project specific es submittal. Staff Category (List) Project Assistant/Coordinator Project Controls / Admin. Specialist GIS, CADD, or Drafting Consultant I GIS, CADD, or Drafting Consultant II Field Technician I Field Technician I Field Supervisor Equipment Operator I	Rate \$95.00 - 127.00 \$127.00 - 178.00 \$110.00 - 140.00 \$140.00 - 180.00 \$55.00 - 75.00 \$75.00 - 95.00 \$90.00 - 110.00 \$115.00 - 145.00	ons with every proposal. Not clearly outlined in Unit of Measure (per hour, day, etc.) Per hour Per hour Per hour Per hour Per hour Per hour Per hour Per hour Per hour Per hour
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	Stantec stated they include project specific ex submittal. Staff Category (List) Project Assistant/Coordinator Project Controls / Admin. Specialist GIS, CADD, or Drafting Consultant I GIS, CADD, or Drafting Consultant II Field Technician I Field Technician I Field Technician II Field Supervisor Equipment Operator I Equipment Operator II Engineer I Engineer II	Rate \$95.00 - 127.00 \$127.00 - 178.00 \$112.00 - 180.00 \$110.00 - 180.00 \$55.00 - 75.00 \$95.00 - 10.00 \$90.00 - 110.00 \$145.00 - 175.00 \$145.00 - 175.00 \$110.00 - 155.00 \$110.00 - 155.00 \$115.00 - 215.00	ons with every proposal. Not clearly outlined in Unit of Measure (per hour, day, etc.) Per hour
	Stantec stated they include project specific es submittal. Staff Category (List) Project Assistant/Coordinator Project Controls / Admin. Specialist GIS, CADD, or Drafting Consultant I GIS, CADD, or Drafting Consultant I Field Technician I Field Technician I Field Supervisor Equipment Operator I Equipment Operator I Equipment I Engineer I Engineer II Engineer III	Rate \$95.00 - 127.00 \$127.00 - 178.00 \$110.00 - 140.00 \$140.00 - 180.00 \$55.00 - 75.00 \$75.00 - 95.00 \$90.00 - 145.00 \$145.00 - 175.00 \$145.00 - 175.00 \$145.00 - 175.00 \$145.00 - 155.00 \$140.00 - 185.00 \$170.00 - 225.00 \$125.00 - 215.00 \$215.00 - 295.00	ons with every proposal. Not clearly outlined in Unit of Measure (per hour, day, etc.) Per hour Per hour
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