



City of Rochester Hills  
AGENDA SUMMARY  
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.  
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Legislative File No: 2011-0026

**TO:** Mayor and City Council Members  
**FROM:** Keith Sawdon, Director of Finance  
**DATE:** June 20, 2011  
**SUBJECT:** Amendment to the City’s Group Pension Plan Document to Incorporate OPC Full Time Employees

**REQUEST:**

We are requesting that the attached amendment to the City of Rochester Hills Group Pension Plan Document be adopted by City Council to allow for the incorporation of Older Person Commission full time employees into our plan document.

**BACKGROUND:**

At its June 2, 2011 OPC Board meeting, the OPC Board of Directors approved a pension benefit for the Commission’s Full Time Employees starting in FY 2011. The OPC Board has also requested that they be allowed to use the City’s Pension Plan Document and Investment Provider as a more efficient method for providing that benefit to those employees.

Based on the request of the OPC Board, we have asked our Pension Attorney, Cynthia Billings, to adjust our Pension Plan Document to incorporate OPC employees, into our Plan Document, as approved by the OPC Board. I’ve attached the recommended changes as suggested by Cynthia Billings.

**RECOMMENDATION:**

We are recommending that the attached amendment to the City of Rochester Hills Group Pension Plan Document, as presented, be adopted by City Council.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		