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Training Quick Jump

Annual Canine and Handler Training Controlling Through Effective Discipline and Effective Grievance Processing Firearms Proficiency Workshop Michigan Sate Police Precision Driving Unit Training Facility Weekend Rental for Training Michigan State Police Training Academy Defensive Driving Lecture MSP Advanced Precision Driving MSP Driving Instructor Update MSP Emergency/Pursuit Driving Program MSP Refresher Driving Program NIC Auditor Training Workshop Planning for a Disaster Resistant Community Tactical Encounters for Patrol Officers Telecommunication Directors and Supervisors Training

Training Catalog

Annual Canine and Handler Training

Canine and Handler Training is conducted in conjunction with the Northern Michigan Law Enforcement Training Center and provide training in the following areas: tracking and trailing; executive protection; narcotic detection; building searches; felony stops; criminal apprehension; handler protection; expolosive detection; and article searching. Training is conducted during both daylight and evening hours.

For Members In: Law Enforcement

1 TOP

Controlling Through Effective Discipline and Effective Grievance Processing

Controlling Through Effective Discipline and Effective Grievance Processing covers the essential elements of effective employee discipline. It will begin with a history and overview of employment principles, including the rights and obligations of both employer and employee. Attendees will discover the importance of establi shing work policies and disciplinary procedures, documenting disciplinary action, and determining appropriate corrective disciplinary measures.

For Members In: Law Enforcement, Corrections, Administration, Fire & EMS, 911 & Telecommunications, Parks & Recreation, Public Services

1 TOP

Firearms Proficiency Workshop

This workshop is designed to enhance the skills of certified officers through classroom instruction and hands-on skills training. The workshop includes: MILO simulator, legal update, fundamentals of marksmanship, range training, and firearms safety. A Firearms Diagnostic Unit (FDU) is used to diagnose sho oter proficiency.

For Members In: Law Enforcement

TOP

Michigan Sate Police Precision Driving Unit Training Facility Weekend Rental for Training

Rental of the Precision Facility Includes:

- 9-acre cone pad for cone exercises and cumulative skills course
- 3-acre skid pad for skid control training
- 8 MSP training vehicles for use in cone exercises
- 3 MSP training vehicles for use in skid control training

For Members In: Law Enforcement

TOP

Michigan State Police Training Academy Defensive Driving Lecture

The following topics will be covered:

Defensive Driving Civil Liability Emergency Response Driving Night Driving

For Members In: Law Enforcement

TOP

MSP Advanced Precision Driving

This course is a 40 hour program aimed at the in-service officer. The curriculum includes 30 hours of hands-on training and 10 hours of classroom instruction. The areas covered in class and reinforced during practical exercises are:

Vehicle Dynamics
Vehicle Maintenance
Defensive Driving
Performance Driving
Skid Control
Civil Liability
Pursuit Driving
Night Driving

Students will also participate in vision and brake reaction testing. A written examination will be completed.

For Members In: Law Enforcement

TOP

MSP Driving Instructor Update

The instructor update is a review of lecture based material including:

Civil Liability Defensive Driving Vehicle Dynamics Performance Driving

The program will also include a review of practical driving exercises consisting of:

Serpentine
Evasive Maneuvering
Controlled Braking
Precision Maneuvering
Skid Control
Performance Driving

In-car role reversal exercises will be used to determine instructor proficiency.

For Members In: Law Enforcement

TOP

MSP Emergency/Pursuit Driving Program

EMERGENCY/PURSUIT DRIVING is designed to provide training to police officers in simulated pursuit situations.

For Members In: Law Enforcement

1 TOP

MSP Refresher Driving Program

The REFRESHER DRIVING PROGRAM has been created to sharpen the skills of officers who have completed the MSP 40 Hour Advanced Precision Driving Program.

For Members In: Law Enforcement

TOP

NIC Auditor Training Workshop

This class is designed to enhance the awareness and skills of jail administrators and superv isory personnel in identifying operational and physical plant deficiencies.

For Members In: Corrections

1 TOP

Planning for a Disaster Resistant Community

A community must be disaster-resistant to be sustainable. At a time when local governments are faced with emergency situations ranging from floods to hazardous materials incidents, and other natural, technological, and man-made disasters, it is imperative that municipalities prepare plans and procedures for reducing risks from emergency situations. Not doing so could adversely affect a community's ability to respond to and recover from any emergency, be eligible to receive federal disaster mitigation funds, and also damage the quality of life in the community.

For Members In: Administration

Tactical Encounters for Patrol Officers

Tactical Encounters for Patrol Officers is a reality-based, live-fire, and simmunitions training that covers both classroom and actual field training scenarios. Firearms skills, mental mindset, patrol tactics, and building searches are covered in depth. Proficiency is then field tested using multiple reality-based training scenarios and practical exercises.

For Members In: Law Enforcement

Telecommunication Directors and Supervisors Training

This is an annual three-day workshop directed at 911/telecommunication directors and superviors. Each year different topics are presented.

For Members In: 911 & Telecommunications

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800.243.1324

MMRMA has been a leader in municipal risk for over 30 years and remains committed to meeting the ever-expanding challenges faced by its membership. MMRMA's risk control services are designed to help its members identify, prevent, and mitigate losses through on-site surveys, training, and other services.

MMRMA also provides its members with premier claims and legal services, sound financial management, and essential news on the latest developments in public risk management.

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Members Only

News

Board Announces Distribution to Members Board approves \$19.6 million distribution and net asset deployment plan.

Annual Report is Here!

This year's report recaps 2010 financial highlights and presents a retrospective on MMRMA's 30-year history.

Risk Control Advisory Committees: A Great Way to Get Involved

Serving on one of MMRMA's committees is an excellent way to share your risk management knowledge with the entire membership.

Membership Committee Approved RAP Grants at its November 2010 Meeting

A request for additional funding for MMRMA's custom Online Training program was among the approved grants.

Republicans Reclaim Control of Michigan Supreme Court

Republican-nominated candidates Mary Beth Kelly and incumbent Robert Young prevailed in the November 2 election

Annual Meeting Marked 30 Years of Lighting the Way As we mark this milestone anniversary, Executive Director Michael Rhyner shares his thoughts on MMRMA's three decades of success... and those ahead in the years to come.

Membership Committee Approved RAP Grants at its August 2010 Meeting

A request for additional funding for MMRMA's custom Online Training program was among the approved grants.

Michigan Supreme Court Justice Weaver Retires in the course of one day, the 4 to 3 control of the Michigan Supreme Court has shifted from Republicans to Democrats.

Supreme Court: Employers Can Search Texts on Their Devices

In Ontario v. Quon, unanimous decision says that employers have the right to read text messages on devices they own.

Upcoming Meetings

03.10.11	Department of Public Services Advisory Committee Meeting
03.11.11	Parks & Recreation Advisory Committee Meeting
03.16.11	Fire/EMS Advisory Committee Meeting

Member Info

Update Profile

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Statements & Losses

Statements - Losses

Model Policies and Procedure Brochures



Administrative

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Effective Hiring and Discipline: Reducing the Risk	į.
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Violence: A Reality In the Workplace	
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Family and Medical Leave Act, Model Policy and Guidelines	Ç
Oriver Selection: A Model Policy for a Safe Driver Program	<i>\$</i> 0
Volunteers in the Workplace: Managing the Risk	<i>20</i>
Meeting the Challenge of Electronic Discovery: Guidelines	<i>j</i>))



Fire and EMS

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Law Enforcement

Canine Unit: Model Policy and Regulations	á	
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Offizen Ride Along	jani.	

03.17.11	U.P. Law Enforcement Advisory Committee Meeting
08.18.11	2011 Annual Meeting

Death Notification and Survivor Support	
Less Lethal Weapons: Model Policy and Procedure for Public Safety Officers	jā)
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Use of Prisoner Restraint Chair	, (C.
Use of Tire Deflation Devices	;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;
Use of Force: Model Policy and Procedure	jā.
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Board Information

Updates · Minutes



Michigan Municipal Risk Management Authority 14001 Merriman Road Livonia, MI 48154 734.513.0300 800.243.1324

MMRMA has been a leader in municipal risk for over 30 years and remains committed to meeting the ever-expanding challenges faced by its membership. MMRMA's risk control services are designed to help its members identify, prevent, and mitigate losses through on-site surveys, training, and other services.

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Upcoming Meetings

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03.16.11	Fire/EMS Advisory Committee Meeting
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08.18.11	2011 Annual Meeting

Featured Training

04.26.11	Annual Canine and Handler Training
05.02.11	Tactical Encounters for Patrol Officers
05.05.11	Tactical Encounters for Patrol Officers

What's New/Hot Topic

From MMRMA to You

Board Announces Distribution to Members Board approves \$19.6 million distribution and net asset deployment plan.

Resources

MMRMA is committed to keeping its members informed about the organization's programs and services and about current developments in municipal risk management. The following resources keep members and their employees in the know:

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Training Updates

Training updates will be sent regularly to notify members of upcoming educational opportunities and class schedules.



National News Roundup

MMRMA prepares a biweekly National News Roundup featuring pertinent stories from around the United States. This e-mail also provides details of upcoming MMRMA meetings and other vital announcements to members.



Risk Journal

The Risk Journal gives its readers a closer look at topics that directly impact Michigan municipalities. Printed every other month, this publication is archived here for easy access to a library of essential articles and information.



Annual Reports

MMRMA's Annual Report to Members presents each fiscal year in review, with financial data, program highlights, and a unique perspective on the organization, its membership, and their collective history.

Communications Signup

Required fields are denoted by a red asterisk (*)



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Upcoming Meetings

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Featured Training

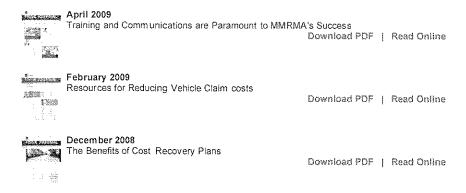
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Evaluating Contractor Exposure Levels and Developing Proper Insurance Requirements

Presented by:

Craig Manser
Ibex Insurance Agency

Evaluating Contractor Exposure Levels and Developing Proper Requirements

Step 1: Evaluate the risk level of the contract

Low Hazard - small type repairs, minor plumbing, painters, carpenters, etc.

Medium Hazard – roofers, cement contractors, plumbers with digging, etc.

High Hazard – underground contractors, roads, playground, construction, etc.

Special Hazard – fireworks, liquor, pollution, aircraft, etc.

Step 2: Determine level of insurance you want to require

Low and Medium Hazard contracts:

- Workers Compensation including Employers Liability coverage as required by Michigan Statute
- o General Liability insurance including Products and Completed operations coverage with minimum liability limits of \$1,000,000 per occurrence and aggregate for bodily injury and property damage.
- Vehicle Liability insurance including Michigan No-fault coverages, protecting all owned, non-owned and hired vehicles, with minimum limits of liability of \$1,000,000 per occurrence, Combined Single Limit for bodily injury and property damage.

High and Special Hazard contracts:

- Workers Compensation including Employers Liability coverage as required by Michigan Statute
- General Liability insurance including Products and Completed operations coverage with minimum liability limits of \$3,000,000 per occurrence and aggregate for bodily injury and property damage.
- Vehicle Liability insurance including Michigan No-fault coverages, protecting all owned, non-owned and hired vehicles, with minimum limits of liability of \$3,000,000 per occurrence, Combined Single Limit for bodily injury and property damage.
- o Other coverages as may be required, depending on exposure.

SAMPLE CONTRACTOR INSURANCE REQUIREMENTS

The contractor, and any and all of their subcontractors, shall not commence work under this contract until they have obtained the insurance required under this paragraph. All coverage shall be with insurance companies licensed and admitted to do business in the State of Michigan. All coverages shall be with insurance carriers acceptable to (Your Entity). The limits required below do not limit the liability of the Contractor. All deductibles and SIRs are the responsibility of the Contractor.

- Workers' Compensation Insurance: The Contractor shall procure and maintain during 1. the life of this contract, Workers' Compensation Insurance, including Employers' Liability Coverage, in accordance with all applicable statutes of the State of Michigan.
- 2. Commercial General Liability Insurance: The Contractor shall procure and maintain during the life of this contract, Commercial General Liability Insurance on an "Occurrence Basis" with limits of liability not less than \$_____ per occurrence and aggregate. Coverage shall include the following extensions: (A) Contractual Liability; (B) Products and Completed Operations; (C) Independent Contractors Coverage; (D) Broad Form General Liability Extensions or equivalent, if not already included; (E) Deletion of all Explosion, Collapse, and Underground (XCU) Exclusions, if applicable.
- 3. Motor Vehicle Liability: The Contractor shall procure and maintain during the life of this contract Motor Vehicle Liability Insurance, including Michigan No-Fault Coverages, with limits of liability not less than \$_____ per occurrence combined single limit for Bodily Injury, and Property Damage. Coverage shall include all owned vehicles, all non-owned vehicles, and all hired vehicles.
- 4. Additional Insured: Commercial General Liability and Motor Vehicle Liability, as described above, shall include an endorsement stating the following shall be Additional Insureds: The (Your Entity), all elected and appointed officials, all employees and volunteers, all boards, commissions, and/or authorities and board members, including employees and volunteers thereof. It is understood and agreed by naming the (Your Entity) as additional insured, coverage afforded is considered to be primary and any other insurance the (Your Entity) may have in effect shall be considered secondary and/or excess.
- Cancellation Notice: Workers' Compensation Insurance, Commercial General Liability Insurance, and Motor Vehicle Liability Insurance, as described above, shall be endorsed to state the following: "It is understood and agreed Thirty (30) days, Ten (10) days for non-payment of premium, Advance Written Notice of Cancellation, Non-Renewal, Reduction, and/or Material Change shall be sent to: (Name, Your Entity, Address).

- **6. Proof of Insurance Coverage:** The Contractor shall provide the (Your Entity) at the time the contracts are returned by him/her for execution, certificates and policies as listed below:
 - a. Two (2) copies of Certificate of Insurance for Workers' Compensation Insurance;
 - b. Two (2) copies of Certificate of Insurance for Commercial General Liability Insurance;
 - c. Two (2) copies of Certificate of Insurance for Vehicle Liability Insurance;
 - d. If so requested, Certified Copies of all policies mentioned above will be furnished.
- 7. If any of the above coverages expire during the term of this contract, the Contractor shall deliver renewal certificates and/or policies to (Your Entity) at least ten (10) days prior to the expiration date.

Other insurance requirement language that may be used in specific situations found on following page.

Other insurance requirement language that may be used in specific situations.

Owners' and Contractors' Protective Liability: The Contractor shall procure and maintain
during the life of this contract, a separate Owners' and Contractors' Protective Liability Policy
with limits of liability not less than \$ per occurrence and aggregate. The (Your
Entity) shall be "Named Insured" on said coverage. A thirty (30) days Notice of Cancellation
shall be endorsed onto this policy.
Fiduciary Liability: The contractor shall procure and maintain during the life of this contract, Fiduciary Liability insurance in an amount not less than \$ per occurrence and \$ aggregate. If this policy is claims made form, then the contractor shall be required to keep the policy in force, or purchase "tail" coverage, for a minimum of 3 years after the termination of this contract.
Garage Liability Insurance: The Contractor shall procure and maintain during the life of this
contract, Garage Liability Insurance on an "Occurrence Basis" with minimum limits of liability
of \$ per occurrence and aggregate, Bodily Injury, and Property Damage.
Coverage shall include the following extensions: (A) Contractual Liability; (B) Products and
Completed Operations; (C) Independent Contractors Coverage; (D) Michigan No-Fault
Coverage and shall insure all owned, non-owned, and hired vehicles.
Garage Keepers Legal Liability Insurance: The Contractor shall procure and maintain during
the life of this contract Garage Keepers Legal Liability Insurance, including "On-Hook"
coverage, to protect vehicles in their care, custody and control, with limits of liability not less
than \$ per vehicle.
Liquor Liability: The Contractor, or its subcontractors, shall procure and maintain during the
life of this contract, a separate Liquor Liability Policy with limits of liability not less than
\$per occurrence and aggregate.
Pollution Liability: The Contractor shall procure and maintain during the life of this contract, a
Pollution Liability Policy with limits of liability not less than \$ per occurrence
and aggregate, including, but not limited to, the collection, transportation, storage, and removal
of all hazardous waste. The (Your Entity) shall be named as additional insured on said coverage.
Professional Liability: The contractor shall procure and maintain during the life of this
contract, Professional Liability insurance in an amount not less than \$ per
occurrence and aggregate. If this policy is claims made form, then the contractor shall be
required to keep the policy in force, or purchase "tail" coverage, for a minimum of 3 years after
the termination of this contract.

Other insurance requirement language that may be used in specific situations. (cont)

Builders Risk Property Insurance:

If (Your Entity) wants the Contractor to provide the insurance use the following language:

The Contractor shall procure and maintain during the term of construction a policy of Builders Risk Property Insurance in the full amount of the project. Policy shall be on an All Risk form, and cover all property under a Replacement Cost basis. Policy shall also name (Your Entity) as Loss Payee.

If (Your Entity) wants to purchase this coverage, use the following language:

The (Your Entity) shall procure and maintain during the term of construction a policy of Builders Risk Property Insurance in the full amount of the project. Policy shall be on an All Risk form, and cover all property under a Replacement Cost basis. Policy will not protect any property, tools or equipment owned by the Contractor or any Sub-Contractors.

Step 4: Decide if you need bond coverage from the contractor

Bonds Required for Building Projects

- 1. Bid Bond. 5% of the amount of the bid or proposal.
- 2. Performance and Completion Bond 100% of the contract amount
- 3. Labor & Material Bond 100% of the contract amount
- 4. Maintenance Bond 10% of the contract amount

All bonds shall be submitted to you at least 10 days prior to the commencement of work under the contract.

IMPORTANT: Please verify each bond with the insurance carrier prior to the contract start date.

Step 5: Make sure the contract contains a Hold Harmless/Indemnification clause

Hold Harmless clauses should be included in all contracts. Remember, you are the client and if the contractor wants your business, they will agree to hold you harmless for their actions. A sample hold harmless clause is below, however, you should always run these agreements by your corporation counsel.

To the fullest extent permitted by law, the (name of contractor) agrees to defend, pay on behalf of, indemnify, and hold harmless (Your Entity), its elected and appointed officials, employees and volunteers, and others working on behalf of (Your Entity), against any and all claims, demands, suits, or loss, including all costs connected therewith, and for any damages which may be asserted, claimed, or recovered against or from the (Your Entity) by reason of personal injury, including bodily injury or death and/or property damage, including loss of use thereof, which arises out of or is in any way connected or associated with this Contract.

Step 6: Review and evaluate the insurance certificates that you receive

See next 4 pages for sample certificates and checklist.

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CER	FRATE HOLDER				CANC	BLATION				
Entity Name Attn: Contact Name Entity Address					Should any of the above described pulicible be cancelled before the expration date thereof, notice will be delivered by accordance with the policy providing.				Mared by Ed bre-case	
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Certificate of Insurance Checklist

Date:	Proposed Contractor:	
Facili	ty Involved:	
Contr	act/Facility use dates (including setup/takedown d	ates):
Prepa	red by:	
	Insurance Carrier is acceptable (see A.M. Best R	lating section)
	Insured name matches name on contract or use a	greement
	General Liability coverages match contract/use a	agreement
 ,	General Liability coverage limits match contract	
***************************************	Automobile Liability coverages match contract of	or use agreement
	Automobile Liability coverage limits match cont	tract or use agreement
	Excess coverage limits match contract or use agr	reement
	Workers' Compensation coverages are provided	
	All Coverage dates cover use dates, include setup	p/takedown
No.	Certificate holder is correct	
***************************************	Additional insured wording is correct	A.M. Best Company Carrier Rating
	Cancellation provision is correct	(Must be A (-) VII or higher)
	Employers' Liability coverage is indicated	
	Is OCP policy correct	
<u>,</u>	Are "Other Required Coverages" correct	
	Property coverages checked (if applicable)	Don't forgetwww.ambest.com
·····	Are bonds correctly issued (if applicable)	
	Expiration suspenses are set	

Step 7: Keep track of the information

Now that you have established the proper risk transfer mechanisms, what do you do with all those certificates and policies that will be flowing into your office? What is needed is a simple system to monitor and control the certificates to ensure that:

They are correct; They do not expire before completion of the project, and; They can be found when needed.

The following constitutes the minimal control needed for Certificates of Insurance.

- 1. A reasonably good, centralized suspense or follow-up system. Certificate of Insurance cannot be monitored on a decentralized basis. Department heads, construction job superintendents, and other persons actively engaged in the production of goods and services should not be relied on to follow up certificates. Operating personnel may have been involved in the transaction that led to the certificate request, but determining what information the certificate should contain, whether the certificate has it, and follow up on certificates not received, usually is not within their areas of expertise.
- 2. The suspense or follow-up system should be controlled by someone with some insurance knowledge; someone who realizes that certificates are important documents; and who understands what they contain.
- 3. Form letters should be used to request certificates from the provider. Follow-up should be set for not more than thirty (30) days from the date of the original request (see the samples that follow). Form letters can be used to request the original certificates, make corrections, and request renewal certificates.
- 4. Upon receipt of the certificate, it should be thoroughly checked for accuracy. A copy of the insurance requirements section of the applicable contract should be used to establish that all requirements and conditions are met. The Certificate of Insurance Checklist that follows can be useful in this process. A Correction Request Letter should be used to request needed changes. Experience has indicated that the two most needed corrections are proper *Additional Insured* and *Cancellation Notice* wording.
- 5. After checking the certificate, copies should be maintained in two separate certificate files, an alphabetical file and an expiration file.
- 6. Each month, the expirations files should be reviewed and form letters sent to those providers whose policies are about to expire.
- 7. Occasionally, someone in the community, or the community's outside representatives for insurance related work, should audit the certificate control system to determine if it is operating properly.
- 8. Proper certificates of insurance (and, of course, required bonds) should be in your files prior to the commencing of any work.
- 9. Remember, your ultimate weapon is to not allow use of facilities, commencement of work, and/or to withhold payment under the contract until proper certificates are received.

SAMPLE CERTIFICATE CORRECTION LETTER

Date	
Mr. John Jone 123 Main Stre Somewhere, U	pet
Dear Mr. Jone	es:
	ently received your Certificate of Insurance covering work or services to be or use of facilities of the (Your Entity).
The Certificate	e of Insurance is deficient in the areas shown below.
	rd a copy of this letter to your insurance representative so that corrected of Insurance can be issued.
	Additional Insured is not shown or is deficient.
	Additional Insured <u>must</u> read as follows:
	The (Your Entity), including all elected and appointed officials, all employees and volunteers, all boards, commissions, and/or authorities and their board members, employees, and volunteers.
	Cancellation Notice is deficient.
	Cancellation Notice <u>must</u> read as follows:
	It is understood and agreed that thirty (30) days, Ten (10) days for non-payment of premium, advance written Notice of Cancellation, Non-Renewal, Reduction, and/or Material Change in Coverage will be mailed to: (Your Entity) (Your Address)
	Other changes necessary.
	Certificate(s) of Insurance must be received within two (2) weeks of the date of no later than ten (10) days prior to the work or services, or facilities use.

RENEWAL REQUEST LETTER

Date

Mr. John Jones, Contractor 125 Main Street Somewhere, U.S.A.

Dear Mr. Jones:

The Certificate(s) of Insurance on file with the (Your Entity) will expire on the date(s) shown below.

Please contact your insurance representative and arrange for renewal Certificate(s) of Insurance to be forwarded to us minimally ten (10) days prior to expiration.

A copy of the certificate(s) is/are attached.

Expiration Date

Coverages Expiring