



**City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS**

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Legislative File No: 2011-0026

TO: Mayor and City Council Members

FROM: Keith Sawdon, Director of Finance

DATE: January 7, 2011

SUBJECT: Amendment to the City’s Group Pension Plan Document to Incorporate OPC Full Time Employees

REQUEST:

We are requesting that the attached January 24, 2011 amendment to the City of Rochester Hills Group Pension Plan Document be adopted by City Council to allow for the incorporation of Older Person Commission full time employees into our plan document.

BACKGROUND:

At its December 9, 2010 OPC Board meeting, the OPC Board of Directors approved a pension benefit for the Commission’s Executive Director, Department Heads and Full Time Hourly Employees starting in FY 2011. The OPC Board has also requested that they be allowed to use the City’s Pension Plan Document and Investment Provider as a more efficient method for providing that benefit to those employees.

Based on the request of the OPC Board, we have asked our Pension Attorney, Cynthia Billings, to adjust our Pension Plan Document to incorporate OPC employees, into our Plan Document, as approved by the OPC Board. I’ve attached the recommended changes as suggested by Cynthia Billings.

RECOMMENDATION:

We are recommending that the attached January 24, 2011 amendment to the City of Rochester Hills Group Pension Plan Document, as presented, be adopted by City Council.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		