



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.
Rochester Hills, MI 48309
248.656.4630
www.rochesterhills.org

Legislative File No: 2013-0121

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources, ext. 2521
DATE: April 8, 2013
SUBJECT: Approval of Ratified Agreement between the City of Rochester Hills and IAFF Local 3472

REQUEST:

City Council approval of the agreement between the City of Rochester Hills and the International Association of Fire Fighter Local 3472, effective January 1, 2011 through December 31, 2013.

BACKGROUND:

This agreement avoids a pending arbitration under Public Act 312 between the City and the Union. The union filed for arbitration on October 23, 2012 following two years of negotiations. A settlement agreement associated with the previous contract had established the term of the current agreement as January 1, 2011 through December 31, 2013.

The settlement terms were presented to Council in an earlier closed session. Under Public Act 54, the City's compensation costs for this group have not increased since 2011, nor is retroactive compensation permitted with the settlement. However, along with avoiding the legal expense and other costs associated with an arbitration proceeding, the settlement ensures the implementation of healthcare plans that are comparable to those which were negotiated with the City's other unions and implemented for non-union employees in 2012.

RECOMMENDATION:

Approval of the ratified agreement as presented to City Council is hereby recommended.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		