



Rochester Hills Minutes

1000 Rochester Hills Dr.
Rochester Hills, MI 48309
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Home Page:
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City Council Regular Meeting

*J. Martin Brennan, Greg Hooper, Nathan Klomp, Vern Pixley, James Rosen,
Michael Webber and Ravi Yalamanchi*

Vision Statement: The Community of Choice for Families and Business

*Mission Statement: "Our mission is to sustain the City of Rochester Hills as the premier
community of choice to live, work and raise a family by enhancing our vibrant residential
character complemented by an attractive business community."*

Monday, June 21, 2010

7:00 PM

1000 Rochester Hills Drive

CALL TO ORDER

*President Hooper called the Regular Rochester Hills City Council Meeting to order
at 7:00 p.m. Michigan Time.*

ROLL CALL

Present 6 - J. Martin Brennan, Greg Hooper, Nathan Klomp, James Rosen, Michael
Webber and Ravi Yalamanchi

Absent 1 - Vern Pixley

Others Present:

*Tara Beatty, Chief Assistant to the Mayor
Dan Casey, Manager of Economic Development
Kaitlyn Forbes, Rochester Hills Government Youth Council Representative
Pamela M. Gordon, Director of Human Resources
Captain Mike Johnson, Oakland County Sheriff's Office
Jane Leslie, City Clerk
Roger Rousse, Director of DPS/Engineering
Keith Sawdon, Director of Finance
John Staran, City Attorney*

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

**A motion was made by Webber, seconded by Yalamanchi, that the Agenda be
Approved as Presented. The motion CARRIED by the following vote:**

Aye 6 - Brennan, Hooper, Klomp, Rosen, Webber and Yalamanchi

Absent 1 - Pixley

PUBLIC COMMENT

Shawn Cooper, 3014 Baypoint Drive, expressed his concern about the proposed water reservoirs, his appreciation for the water conservation tip signage that has been placed throughout the City and the newspaper article written by President Hooper. He requested Council Members disclose any conflicts of interest and any political donations received in regard to the proposed water reservoirs.

John Aquilina, 3354 Palm Aire Court, stated his concern about the construction of proposed water reservoirs without a contractual agreement from the City of Detroit and that it is his understanding that the proposed site location of Adams and Tienken Road would have to be cleared of all trees and natural vegetation for security reasons. He noted that the economic loss to the adjacent residential subdivisions would result in home owners' initiation of litigation against the City.

Joy Aquilina, 3354 Palm Aire Court, expressed her concern about the potential impact that the proposed water reservoir might have on the City's trees and natural resources. She requested that City Council table the discussion and let the residents vote on it. She stated that the City's roads are in need of repair.

Alice Benbow, 1542 Northumberland, discussed her concern that the Voter Guide may not identify all pro life candidates as such. She stated that the State of Michigan is experiencing a road crisis and requested that everyone contact the Road Commission and a governmental representative regarding the coordination of road repair projects and schedules to lessen the impact on Michigan motorists attempting to navigate construction zones.

Deanna Hilbert, 3234 Quail Ridge Circle, inquired if the City's engineering contract with Tetra Tech for site locations had been signed and if so, on what date. She expressed her frustration with the ongoing proposed water reservoir discussion and information sharing process.

Donna Kokitka, 3370 Palm Aire Court, shared her concerns regarding the proposed location and problems that could occur with the proposed water reservoir.

Greg Domka, 891 River Bend, shared his opinion that the majority of residents do not want water reservoirs and questioned a statement made in the City's Financial Worksheets for 2011 and 2012 which stated that to provide a loan repayment for the water reservoirs, the water rate would have to be increased at 18 cents per unit when his impression had been that water reservoirs would pay for themselves.

Robert Quigley, 1078 Bloomer Road, stated that the City's industrial parks would be ideal locations for water reservoirs. He volunteered to write a cost estimate for placement of a water reservoir in the Hamlin industrial park site and requested that the Mayor contact him as soon as possible.

Paul Miller, 1021 Harding Avenue, stated that the Mayor's attendance at a conference at Harvard University was due in part to the City's efforts to become a greener community. He suggested implementing a prescribed ordinance for water usage and utilizing more native landscaping. He reported that lawn fungus is the result of chemical treatments as well as cutting the grass when it is wet.

Chuck Slattery, 3130 Palm Aire Drive, commented that he is against the proposed water reservoirs. He expressed concerns as to the ongoing maintenance costs and security associated with the proposed water reservoirs. He suggested that efforts go into implementing a 'gray water recovery system' that would collect water used for bathing, clothes laundering and dishwashing, which would then be sanitized and recycled for various watering projects throughout the City. He expressed concern that letters had not been sent to residents before City Council voted and stated that if the proposed water reservoirs are constructed in residential areas, an underground reservoir design should be mandatory.

Scot Beaton, 655 Bolinger Street, requested that City Council Members who voted for the Tetra Tech engineering contract for the proposed water reservoirs rescind their motion.

Dave Kibby, 558 Whitney, stated that the voters of Rochester Hills have realized that the City is a large business and, as such, have chosen elected officials that have the business savvy to operate the City rather than voting in politicians. He requested a show of support for our present leader.

Lee Zendel, 1575 Dutton, shared that upon review of his Recycle Bank account, he noticed that certain pick-up dates had not been properly notated. He stated that he contacted customer service and was informed that they would only go back six months to make any necessary corrections. He stated he did not recall it being mentioned during the solid waste discussions that it is the customer's responsibility to monitor their own account.

LEGISLATIVE & ADMINISTRATIVE COMMENTS

Kaitlyn Forbes, Rochester Hills Government Youth Council (RHGYC), reported that the 5k Run/Walk held at Bloomer Park on Saturday, June 19, 2010 in memory of Dillon Cope had over 350 participants and raised approximately \$8,000.00 which will benefit C.S. Mott Children's Hospital.

Mr. Webber commented that the RHGYC 5k Run/Walk was a great event and reminded everyone that the Festival of the Hills would be held on Wednesday, June 30, 2010 at Borden Park.

Mr. Klomp stated he appreciates the residents who come to these meetings to express their opinions. He provided the following announcements from the Mayor's Office:

- The Water Savings Education Awareness Campaign has begun with the placement of fifteen visual reminders at locations throughout the City. Each sign has a tip to promote water use reduction and conservation.

- The City has launched a web page dedicated to the residents' water use reduction initiative which provides a water audit and links to other websites.
- Residents will soon be receiving the Annual Water Quality Report which lists several simple suggestions for long-term impact.
- Festival of the Hills will be held on Wednesday, June 30, 2010, at Borden Park beginning at 6:00 p.m.

Mr. Brennan congratulated the RHGYC for the funds raised at the 5k Run/Walk for the benefit of C.S. Mott Children's Hospital. He commented on Oakland County Commissioner Tim Greimel's article in Sunday's Oakland Press which discussed civility being maintained between elected officials and the public even when they disagree and stated that he thought it was good advice. He stated that he appreciates the residents comments and stressed that City Council members do listen to the residents. He further stated that Council will continue to have public hearings to address residents' concerns.

President Hooper stated he had the privilege of attending the RHGYC's 5k Run/Walk and meeting the Cope Family and commended the Youth Council for holding this event in memory of their son. He addressed the following questions raised by residents:

- Proposed Water Reservoir Sites - He stated that the items that would require City Council action to move forward would be if a site is selected, construction is proposed and purchase of property is required. He stated he was unsure if the Mayor had executed the engineering contract. He mentioned that he had no preference as to where the proposed water reservoirs would be constructed. He stated that trees would be taken into consideration and that the Planning Commission would be involved with the design of the proposed water reservoirs. He noted that no chemicals would be stored because water is not being treated, only stored; and that efforts would be made to address pump station noise volumes. In reference to comments made regarding the corrosion of cement pipes, he stated that approximately one third of the water delivered to City residents is through cement pipes, which are in some cases 50 years old. He stated that the proposed water reservoirs are a water utility issue and not connected to property taxes. He explained that rate increases are an annual occurrence and the construction of water reservoirs is a long term decision to help control these increases; building them will not offer immediate savings. He reported that approximately five years ago, the City had made a significant investment in an electronic water meter system which has been very beneficial in helping to reduce the cost of delivering water to the residents and stated the construction of water reservoirs is another example, on a larger scale, of a capital investment that will reduce the cost of water to the City's customers.

- Recycle Bank - He commented that he receives weekly e-mail notifications from Recycle Bank informing him of the credit to his account. He explained that anyone who provides their e-mail address to Recycle Bank will also receive these notifications.

ATTORNEY MATTERS

City Attorney John Staran had nothing to report.

CONSENT AGENDA

All matters under Consent Agenda are considered to be routine and will be enacted by one motion, without discussion. If any Council Member or Citizen requests discussion of an item, it will be removed from Consent Agenda for separate discussion.

2010-0257 Request to Adopt a public utility easement width correction for vacated Alida Avenue north of Alsdorf Avenue

Attachments: [Agenda Summary.pdf](#)
[Resolution.pdf](#)

A motion was made by Webber, seconded by Yalamanchi, that this matter be Adopted by Resolution. The motion CARRIED

Enactment No: RES0146-2010

Whereas, the City Council of the City of Rochester Hills, August 6, 2003, adopted Resolution A0670-2003-R0272, a copy of which is recorded at Liber 31222, Page 311, Oakland County Register of Deeds, to vacate, discontinue or abolish the following described street located in the City of Rochester Hills, and subject to the jurisdiction and control of the City of Rochester Hills:

Alida Ave., Belle Cone Gardens Sub #2

The platted portion of Alida Ave. from the northerly line right-of-way of Alsdorf Ave. as extended northerly to the northerly line of Belle Cone Gardens Subdivision #2, being part of the west half of Section 33, T.3N., R.11E., City of Rochester Hills, Oakland County, Michigan, as recorded in L.14 P.46. Said portion of Alida Ave. is adjacent to Lots 483 to 486, both inclusive (Tax I.D. 15-33-176-009), and adjacent to the Westerly 75 ft. of Lots 478 to 482, both inclusive (Tax I.D. 15-33-177-003) of said Belle Cone Gardens Subdivision #2.

Whereas, it was intended that a 20-foot wide easement for public utility purposes would be reserved within the vacated and abandoned right-of-way, but through inadvertence Resolution A0670-2003-R0272 reserved an easement for public utility purposes within the entire vacated right-of-way; and

Whereas, the purpose of this resolution is to supersede and replace prior Resolution A0670-2003-R0272 in order to correct the public utility easement being reserved.

Therefore, Be It Resolved:

1. The above-described street is vacated, discontinued or abolished.
2. There is hereby reserved a 20-foot wide easement in, and centered along the centerline of, the vacated and abandoned street for public utility purposes and other public purposes.
3. The City Clerk is hereby directed to, within thirty (30) days, record a certified copy of this resolution with the Oakland County Register of Deeds, and to send a copy to the State Treasurer, as required by statute.
4. Upon recording, this resolution shall have the force and effect of vacating, discontinuing or abolishing the described street, alley, public ground or part thereof.
5. This Resolution shall supersede and replace prior Resolution A0670-2003-R0272.

PASSED THE CONSENT AGENDA

A motion was made by Webber, seconded by Yalamanchi, including the preceding item marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

Aye 7 - Brennan, Hooper, Klomp, Rosen, Webber and Yalamanchi

Absent 1 - Pixley

The following consent agenda item was discussed and adopted by separate motion.

2010-0260 Request for Purchase Authorization - DPS/FLEET: Purchase of auto and truck parts in the amount not-to-exceed \$100,000.00 through July 31, 2013; Motown Automotive, Farmington Hills, MI; Coach & Motor Company, Clinton Township, MI; Other Auto Part Vendors as required

Attachments: [Agenda Summary.pdf](#)
[RFP Tabulations.pdf](#)
[Resolution.pdf](#)

Public Comment:

Alice Benbow, 1582 Northumberland, questioned whether the company selected contributed to any City official's election campaign.

A motion was made by Yalamanchi, seconded by Klomp, that this matter be Adopted by Resolution. The motion CARRIED by the following vote:

Aye 6 - Brennan, Hooper, Klomp, Rosen, Webber and Yalamanchi

Absent 1 - Pixley

Enactment No: RES0147-2010

Resolved, that the Rochester Hills City Council hereby authorizes the purchase of auto and truck parts in the amount not-to-exceed \$100,000.00 to Motown Automotive, Farmington Hills, Michigan, Coach & Motor Company, Clinton Township, Michigan and other auto part vendors as required in the amount not-to-exceed \$100,000.00 through July 31, 2013.

ORDINANCE FOR ADOPTION

2010-0253 Acceptance for Second Reading - an Ordinance to amend Sections 54-741 through 54-745 of Article XII, Utilities, of Chapter 54, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify water and sewer rates and fees, repeal conflicting Ordinances, and prescribe a penalty for violations

Attachments: [Agenda Summary.pdf](#)
[Ordinance.pdf](#)
[060710 Agenda Summary.pdf](#)
[W&S TRC Resolution 052610.pdf](#)
[060710 Resolution.pdf](#)
[Resolution.pdf](#)

Keith Sawdon, Director of Finance, stated that these are changes to the water and sewer rates for the period July 1, 2010 through June 30, 2011. He explained that the methodology used in setting the City's rates is to ensure that the system breaks even because the City is a nonprofit utility. He further explained that the City needs to maintain 90 days' cash flow to enable it to pay the bills by the due date and to accommodate rate adjustments from wholesale providers.

Public Comment:

Deanna Hilbert, 3234 Quail Ridge Circle, stated she understands that the City of Detroit is increasing the rate they charge the City and questioned if the City is also increasing the rate they charge the residents in order to refund the Fund that the City will borrow from to fund the water reservoir.

Mr. Sawdon responded that when the Water and Sewer Technical Review Committee arrived at the rate adjustment being proposed, it was comprised of three components: the City maintains a nonprofit or break-even system so that the City's bills are paid and every year; the calculation of the rate assumes a volume of water to be sold and base both the sewer and water rates on that volume. He noted that last year the City did not break even and lost approximately \$800,000.00 in the water system and a lesser amount in the sewer rate because the City did not sell the volume that the rates had been set for. He stated that the second component involves the City's need to maintain 90 days' cash flow to enable it to purchase water in one month, bill the customers the next month and collect from the customers in the following month. He clarified that the City is behind in its cash flow and has developed a five-year model rate plan for the Water and Sewer Technical Review Committee to review and approve which would provide the City with the necessary cash flow requirement. He then discussed the third component as being the rate increases from the City's providers with its wholesale rate from the City of Detroit increasing by 14% and Oakland County increasing by 4%. He stated it is necessary for the City's system to regain last year's loss to enable the payment of its bills and then to address the current rate increases.

Mr. Rosen asked about the origin of the City's break-even methodology and if it is part of the City's Ordinance.

Mr. Sawdon responded that he believes the break-even method has been the practice of the City for a long time. He stated the City's goal is to break-even while ensuring that there is enough money in the Capital Fund for system repairs and cash flow for operations. He continued that the City's goal is to purchase water at the lowest wholesale rate possible to obtain cost savings to be passed onto the residents in the form of a low operating rate.

City Attorney Staran responded that rates in the Ordinance are approved by City Council and that the methodology is determined on an annual basis. He concurred with Mr. Sawdon that the break-even methodology has long been a business practice by the City's Administration.

Mr. Rosen stated that a couple of weeks ago, it was stated that the City would have to have some form of difference between the wholesale and the retail rate to pay for the water reservoirs. He noted that one of the newspapers had published an article in which Mr. Rouse had stated it all depends on what City Council does. He inquired if the City could purchase the water at the wholesale rate and charge the residents a higher rate.

Mr. Sawdon responded that City Council could choose to have the City set water rates as a method to make money when it sets water rates in the Ordinance.

Mr. Rosen concluded that there is no direct pass-through; if the commodity rate is \$4.65 per 100 and then dropped to \$3, the rate is then determined by the Water and Sewer Technical Review Committee and City Council.

Mr. Sawdon stated he would recommend to the Water and Sewer Technical Review Committee that after operating costs are covered which would include debt service, the difference would then be passed on to residents so that they could recoup the benefits of the capital investment they were participating in.

A motion was made by Yalamanchi, seconded by Webber, that this matter be Accepted for Second Reading and Adoption by Resolution. The motion CARRIED by the following vote:

Aye 6 - Brennan, Hooper, Klomp, Rosen, Webber and Yalamanchi

Absent 1 - Pixley

Enactment No: RES0148-2010

Resolved, that an Ordinance to amend Sections 54-741 through 54-745 of Article XII, Utilities, of Chapter 54, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify water and sewer rates and fees, repeal conflicting Ordinances, and prescribe a penalty for violations is hereby accepted for Second Reading and Adoption, and shall become effective on Friday, July 2, 2010, the day following its publication in the Rochester Post on Thursday, July 1, 2010.

NOMINATIONS/APPOINTMENTS

2010-0256 Request to Confirm the Mayor's reappointments of Frank Cardimen, Scott Hunter, Carl Moore, Thomas Pozolo and Allan Schneck to the Advisory Traffic and Safety Board for three (3) year terms expiring June 30, 2013

Attachments: [Agenda Summary.pdf](#)
[Cardimen CQ.pdf](#)
[Hunter CQ.pdf](#)
[Moore CQ.pdf](#)
[Pozolo CQ.pdf](#)
[Schneck CQ.pdf](#)
[Resolution.pdf](#)

A motion was made by Webber, seconded by Brennan, that this matter be Adopted by Resolution. The motion CARRIED by the following vote:

Aye 6 - Brennan, Hooper, Klomp, Rosen, Webber and Yalamanchi

Absent 1 - Pixley

Enactment No: RES0149-2010

Resolved, that the Rochester Hills City Council hereby confirms the Mayor's re-appointments of Frank Cardimen, Scott Hunter, Carl Moore, Thomas Pozolo and Allan Schneck to the Advisory Traffic and Safety Board for three-year terms to expire June 30, 2013.

NEW BUSINESS

2010-0266 Request for Nonprofit Designation for a Charitable Gaming License from the State of Michigan - Rochester Youth Soccer League

Attachments: [Agenda Summary.pdf](#)
[RYSL Letter.pdf](#)
[IRS Nonprofit.pdf](#)
[RYSL Bylaws.pdf](#)
[Amendment to Articles of Incorporation.pdf](#)
[Articles of Incorporation.pdf](#)
[Board of Directors.pdf](#)
[RYSL Form 990.pdf](#)
[Resolution.pdf](#)

Diane Goethals, Office Manager for Rochester Youth Soccer League (RYSL) and Rochester Soccer Club (RSC), stated that the purpose of the request is to enable RYSC/RSC to raise funds through a golf outing event and a raffle to replenish funds that had been set aside for soccer participation scholarships. She explained that due to poor economic conditions in the City, RYSC/RSC had received scholarship requests in excess of available funding. She noted that RYSC/RSC aides families in their efforts to keep their childrens' lives 'normal' during tough economic times by allowing them to continue playing soccer.

Mr. Yalamanchi shared his understanding that City Attorney Staran had prepared a draft Charitable Gaming License Policy which will be reviewed and discussed at a future City Council meeting. He thanked Ms. Goethals for RYSC/RSC's contribution to the community.

A motion was made by Yalamanchi, seconded by Webber, that this matter be Adopted by Resolution. The motion CARRIED by the following vote:

Aye 6 - Brennan, Hooper, Klomp, Rosen, Webber and Yalamanchi

Absent 1 - Pixley

Enactment No: RES0150-2010

Resolved, that the request from the Rochester Youth Soccer League located at 1460 Walton Blvd., #203, Rochester Hills, Michigan 48309, Oakland County, asking that they be recognized as a nonprofit organization operating in the community for the purpose of obtaining a charitable gaming license, be considered for approval.

2010-0264 Request to Schedule a Public Hearing regarding the request to establish an Industrial Facilities Exemption Certificate for 2770 Research Drive

Attachments: [Agenda Summary.pdf](#)
[WABCO Application.pdf](#)
[WABCO Development Agreement.pdf](#)
[WABCO TB Analysis Summary.pdf](#)
[Suppl WABCO powerpoint.pdf](#)
[Public Hearing Notice.pdf](#)
[062110 Agenda Summary.pdf](#)
[062110 Resolution.pdf](#)
[Resolution.pdf](#)

Dan Casey, Manager of Economic Development, stated that Westinghouse Air Brake Company (WABCO) is based out of Belgium and opening a new division in a building that was vacant for two years in the City's industrial park. He stated that location considerations had involved Indiana, Auburn Hills and Rochester Hills. The Company proposes to provide approximately 50 jobs within two years and will make an initial investment of \$1,900,000.00. However, this is a 'Mega Project' and 'Mega Projects' are calculated over a five-year period; the Company has indicated that their total investment will be \$6,200,000.00 in equipment and will create approximately 274 jobs during the five-year period. He noted that the Mega Board met in Lansing last week and voted for the Mega Tax Credits for this project but it is contingent upon City Council's approval of the tax abatement application.

Mr. Yalamanchi requested a status report update of City tax abatements and the progress in employment positions in the City.

Mr. Casey responded that he would give the report to City Council at the July 12, 2010 City Council Regular Meeting.

A motion was made by Webber, seconded by Yalamanchi, that this matter be Adopted by Resolution. The motion CARRIED by the following vote:

Aye 6 - Brennan, Hooper, Klomp, Rosen, Webber and Yalamanchi

Absent 1 - Pixley

Enactment No: RES0163-2010

Whereas, WABCO North America, LLC has requested an Industrial Facilities Exemption Certificate for a property that has an existing Industrial Development District, located at 2770 Research Dr., also known as Tax Parcel No. 15-29-352-003, and further described as:

T3N, R11E, SEC 29 & 30 ROCHESTER HILLS EXECUTIVE PARK LOT 29 11-18-87 FR 300-005 & 15-30-476-007; and

Whereas, the Industrial Development District was established on October 18, 2006; and

Whereas, WABCO North America, LLC filed an application for an Industrial Facilities Exemption Certificate on June 11, 2010 for personal property to be acquired and installed at the facility; and

Whereas, Public Act 198, of 1974, as amended, requires that City Council must render a decision within 60 days of receipt of the application and must afford the applicant, City Assessor and taxing jurisdictions the opportunity to hold a public hearing.

Resolved that the Rochester Hills City Council hereby schedules the Public Hearing for City Council's Regular Meeting of July 12, 2010; and

Be It Further Resolved, the Rochester Hills City Council hereby authorizes the City Clerk's office to publish notice of the public hearing in a paper of general circulation no later than Thursday, July 1, 2010; and

Be It Further Resolved, that the Rochester Hills City Council hereby requests to send a certified copy of the notice to WABCO North America, LLC, attention E. Frank Impson, Jr., Controller, located at 4500 Leeds Ave., Charleston, SC 29405, no later than Thursday, July 1, 2010; and

Be it Finally Resolved, to send a certified copy of the notice to all taxing jurisdictions and the City's Assessor no later than Thursday, July 1, 2010.

The following six (6) Legislative Files are related to 2011 Salary Recommendations

2010-0267 Salary Recommendation for Directors' General Adjustment - 2011

Attachments: [Agenda Summary.pdf](#)
[Resolution.pdf](#)

Pamela Gordon, Director of Human Resources, stated that the Human Resources Technical Review Committee's recommendation is zero increase for Directors' General Adjustment - 2011, Directors' Equity Adjustment Pool - 2011, Directors' Variable Performance (Discretionary) Pool - 2011, and 2011 Salaries for Mayor, Boards and Commissions and City Council.

Public Comment:

Deanna Hilbert, 3234 Quail Ridge Circle, wanted to confirm that all City employees, union and nonunion, get longevity pay increases of 1.5% to 5.5% and a 14% pension match.

Ms. Gordon responded that the Human Resources Department is in preparation for the upcoming negotiation process with the City's bargaining units to begin late in 2010 and extend well into 2011. She stated that all of the issues relative to compensation will be considered.

Mr. Rosen inquired if it is still true that once in office, an elected official's salary cannot be reduced during their term in office.

City Attorney Staran stated that compensation laws have changed for City elected officials which allow for salary rollbacks for future earnings, but not for compensation that has already been earned.

A motion was made by Webber, seconded by Klomp, that this matter be Adopted by Resolution to approve a General Salary Adjustment for Directors of a 0% increase for Fiscal Year 2011. The motion CARRIED by the following vote:

Aye 6 - Brennan, Hooper, Klomp, Rosen, Webber and Yalamanchi

Absent 1 - Pixley

Enactment No: RES0152-2010

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, "at the last regular meeting of the City Council in the month of June, the Human Resources Technical Review Committee shall make a written recommendation to the Council concerning the total equity, general, and performance adjustments, if any, for the compensation for the Department Directors as a group for the succeeding fiscal year"; and

Whereas, the Human Resources Technical Review Committee has reviewed and discussed the information provided by the Administration regarding the financial condition of the City and recommends no general adjustment to Department Directors' base salaries for the Fiscal Year 2011.

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee and authorizes that the budgeted funds for Department Directors' base salaries shall remain unchanged at \$994,801 in 2011.

2010-0268 Salary Recommendation for Directors' Equity Adjustment Pool - 2011

Attachments: [Agenda Summary.pdf](#)
[Resolution.pdf](#)

A motion was made by Brennan, seconded by Klomp, that this matter be Adopted by Resolution that a 0% equity adjustment for Directors be budgeted for Fiscal Year 2011 to the Department Directors Equity Pool. The motion CARRIED by the following vote:

Aye 6 - Brennan, Hooper, Klomp, Rosen, Webber and Yalamanchi

Absent 1 - Pixley

Enactment No: RES0153-2010

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, "at the last regular meeting of the City Council in the month of June, the Human Resources Technical Review Committee shall make a written recommendation to the Council concerning the total equity, general, and performance adjustments, if any, for

the compensation for the Department Directors as a group for the succeeding fiscal year"; and

Whereas, the Human Resources Technical Review Committee has reviewed and discussed the information provided by the Administration regarding the equity pay for Directors and recommends to City Council that no equity adjustment be provided to individual Department Directors' salaries for the Fiscal Year 2011.

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee and authorizes no equity adjustments be budgeted for Department Directors positions for fiscal year 2011.

2010-0269 Salary Recommendation for Directors' Variable Performance (Discretionary) Pool - 2011

Attachments: [Agenda Summary.pdf](#)
[Resolution.pdf](#)

A motion was made by Yalamanchi, seconded by Webber, that this matter be Adopted by Resolution that a 0% equity adjustment for Directors be budgeted for Fiscal Year 2011 to the Department Directors Variable Performance (Discretionary) Pool. The motion CARRIED by the following vote:

Aye 6 - Brennan, Hooper, Klomp, Rosen, Webber and Yalamanchi

Absent 1 - Pixley

Enactment No: RES0154-2010

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, "at the last regular meeting of the City Council in the month of June, the Human Resources Technical Review Committee shall make a written recommendation to the Council concerning the total equity, general, and performance adjustments, if any, for the compensation for the Department Directors as a group for the succeeding fiscal year"; and

Whereas, the Human Resources Technical Review Committee has reviewed and discussed the information provided by the Administration regarding a Variable Performance (Discretionary) Pool for Department Directors and recommends to City Council that no additional funds be established to provide for discretionary performance pay, separate from base pay, for the Fiscal Year 2011.

Resolved, that the Rochester Hills City Council hereby approves no additional funds for the Variable Performance (Discretionary) Pool for Department Directors for Fiscal Year 2011.

2010-0270 Salary Recommendation for Mayor - 2011

Attachments: [Agenda Summary.pdf](#)
[Resolution.pdf](#)

Public Comment:

Scot Beaton, 655 Bolinger Street, suggested that in light of the health care

benefits the Mayor receives, his annual salary be reduced to \$90,000.00.

A motion was made by Klomp, seconded by Webber, that this matter be Adopted by Resolution that no general adjustment to the base salary of the Mayor be made for Fiscal Year 2011. The motion CARRIED by the following vote:

Aye 6 - Brennan, Hooper, Klomp, Rosen, Webber and Yalamanchi

Absent 1 - Pixley

Enactment No: RES0155-2010

Whereas, pursuant to Article IV, Section 3 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, "at the last regular meeting of the City Council in the month of June, the Human Resources Technical Review Committee shall make a written recommendation to the Council concerning the base annual salary and fringe benefits for the Mayor for the succeeding fiscal year"; and

Whereas, the Human Resources Technical Review Committee has reviewed and discussed the information provided by the Administration regarding the financial condition of the City and recommends no general adjustment to the base salary of the Mayor for Fiscal Year 2011.

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee and that the base salary of the Mayor remain unchanged at \$103,076 for Fiscal Year 2011.

2010-0271 Salary Recommendation for Boards and Commissions - 2011

Attachments: [Agenda Summary.pdf](#)
[Resolution.pdf](#)

Public Comment:

Scot Beaton, 655 Bolinger Street, commented that he considers serving on a Board or Commission as public service and due to the state of the economy, recommends a 50% reduction in salary.

Paul Miller, 1021 Harding Avenue, respectfully disagreed with Mr. Beaton's comments stating that citizen members put in many hours in addition to attending meetings.

Council Discussion:

President Hooper surmised that 2003 was the last salary increase.

Mr. Webber concurred with Mr. Miller and stated that not all Members of Boards and Commissions are compensated. He stated that the number of meetings have been reduced when possible.

Mr. Rosen stated that the members of Boards and Commissions receive compensation as recognition of their expert knowledge, commitment to the community, and the quality of professional services rendered.

A motion was made by Webber, seconded by Klomp, that this matter be Adopted by Resolution that the per diem pay for members of Boards & Commissions remain the same as Fiscal Year 2010: \$75.00 for the Chairperson and \$65.00 for the Members per meeting of the Building Authority, Construction/Fire Prevention Code Board of Appeals, Economic Development Corporation, Historic Districts Commission, Planning Commission, and the Zoning Board of Appeals/Sign Board of Appeals. The motion CARRIED by the following vote:

Aye 6 - Brennan, Hooper, Klomp, Rosen, Webber and Yalamanchi

Absent 1 - Pixley

Enactment No: RES0156-2010

Whereas, pursuant to Article VI, Section 3 of the *City Council Policy for Compensation for the Per Diems for Boards and Commissions, as amended*, "at the last regular meeting of the City Council in the month of June, the Human Resources Technical Review Committee shall make a written recommendation to the Council concerning the per diems for the Boards and Commissions for the succeeding fiscal year"; and

Whereas, the Human Resources Technical Review Committee has reviewed and discussed the information provided by the Administration and recommends no change in the per diem compensation of seventy-five dollars (\$75) for chairpersons and sixty-five dollars (\$65) for members of Boards and Commissions for Fiscal Year 2011.

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee that the per diems for Boards and Commissions remain unchanged at seventy-five dollars (\$75) for chairpersons and sixty-five dollars (\$65) for members per meeting attended for Fiscal Year 2011 for the following Boards and Commissions:

Building Authority
Construction/Fire Prevention Code Board of Appeals
Economic Development Corporation
Historic Districts Commission
Planning Commission
Zoning Board of Appeals/Sign Board of Appeals

2010-0272 Salary Recommendation for City Council - 2011

Attachments: [Agenda Summary.pdf](#)
[Resolution.pdf](#)

Public Comment:

Greg Domka, 891 River Bend, stated he respectfully disagrees with the Human Resources Technical Review Committee and would recommend a 25% increase in salary for City Council Members.

Scot Beaton, 655 Bolinger Street, stated his recommendation that City Council Members take a 30% decrease in salary due to the present economy.

President Hooper noted that the last revision to Council salaries was in 2003.

Mr. Yalamanchi suggested that compensation be suspended for City Council

Members for the year 2011 to demonstrate their support to the City employees when they are being asked to make cuts. He made a motion that City Council's compensation be suspended for the year 2011, inclusive of benefits that some City Council Members receive.

President Hooper noted that the motion died for lack of support.

Mr. Rosen suggested that the charge to the Human Resources Technical Review Committee for next year should be to take a look at some level of reduction to some of the salaries, depending on how the City's revenue stream looks.

A motion was made by Webber, seconded by Brennan, that this matter be Adopted by Resolution that the compensation for City Council Members remain the same as Fiscal Year 2010: \$7,850.48 per year for City Council President and \$6,577.43 per year for City Council members, and that the per diem compensation for attendance at meetings in excess of thirty-two (32) meetings per year, pursuant to City Council Attendance/Per Diem Compensation Policy, remain the same as Fiscal Year 2010 at \$60.00 per meeting. The motion CARRIED by the following vote:

Aye 5 - Brennan, Hooper, Klomp, Rosen and Webber

Nay 1 - Yalamanchi

Absent 1 - Pixley

Enactment No: RES0157-2010

Whereas, pursuant to Article V, Section 3 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended* "at the last regular meeting of the City Council in the month of June, the Human Resources Technical Review Committee shall make a written recommendation to the Council concerning the total equity, general, and performance adjustments, if any, for the compensation for the Department Directors as a group for the succeeding fiscal year"; and

Whereas, the Human Resources Technical Review Committee has reviewed and discussed the information provided by the Administration and recommends no change in the base pay or meeting pay for Council President and Council Members and no change in the number of meetings required for compensation for the Fiscal Year 2011.

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee and authorizes that compensation for Council remain at the current rate of \$7,850.48 for Council President, \$6,577.43 for Council Member, and meeting pay of \$60.00 per meeting after 32 meetings for Fiscal Year 2011.

COUNCIL COMMITTEE REPORTS

Sister City - Auburn Hills:

Mr. Rosen reported that the Committee has been discussing the potential for combining or cooperating on the various administrative services that both cities offer. He stated that he would be happy to prepare an Agenda Summary outlining some potential areas of interest for Council discussion at one of the next couple of

meetings. He stated that Auburn Hills would be doing the same and then the Committee would meet to discuss the results from both Cities' discussions.

Deer Management Advisory Committee (DMAC):

Mr. Webber announced that the Committee would be meeting on Tuesday, June 22, 2010 at 7 p.m. at City Hall. He stated that the DMAC has reviewed the latest flyover data and car crash statistics and are preparing a report to submit to Council.

Sister City - Rochester:

Mr. Webber reported that he hopes to schedule a meeting with the City of Rochester during the summer months.

Green Space Advisory Board:

Mr. Klomp reported that the Board had met recently to walk some potential parcels and will score those parcels for potential opportunities.

ANY OTHER BUSINESS

None.

NEXT MEETING DATE

- Regular Meeting - Monday, July 12, 2010 - 7:00 PM

ADJOURNMENT

There being no further business before Council, President Hooper adjourned the meeting at 8:50 p.m.

GREG HOOPER, President
Rochester Hills City Council

JANE LESLIE, Clerk
City of Rochester Hills

CHRISTINE A. WISSBRUN
Administrative Secretary
City Clerk's Office

Approved as presented at the September 13, 2010 Regular City Council Meeting.