

**CANDIDATE QUESTIONNAIRE  
DEER MANAGEMENT ADVISORY COMMITTEE**

NAME Jim Kubicina COUNCIL DISTRICT 1

DATE 2/14/09

ROCHESTER HILLS RESIDENT FOR 20 YEARS

OCCUPATION Senior Engineer for Delphi Corporation, and formerly with General Motors

**INTERESTS/REASONS/QUALIFICATIONS**

I am interested in moving this community forward looking at a host of problems, not just deer management. If we can resolve the deer/car accident problem, the community can become more united to take on more serious problems. I am looking to get all hands on deck to solve this problem, and others as well.

**WHAT IS YOUR OPINION REGARDING THE 2009 DEER MANAGEMENT POLICY?**

I believe that council should be commended for taking on such a controversial issue as the deer cull. Given the and facts of deer/car crashes in 2007 council was forced to take action. Given the most recent facts of 2009 that the deer herd in way down in numbers and the deer/car crashes are also way down should give council reason to change course in the deer management program. I would take out the emotion and work really hard to know all the facts regarding the deer/car collisions in order to better understand how to deal with the circumstances surrounding the problem.

**WHAT SOLUTIONS/SUGGESTIONS DO YOU HAVE TO OFFER FOR THE 2010 DEER MANAGEMENT POLICY?**

I want to see more accurate data regarding the number of deer residing within the city limits of Rochester Hills. I want to see more data regarding the deer/car crashes with the city, and also exactly where do these crashes occur. I want to explore better signage, cutting excess brush along road sides, the possible use of motion detectors and warning devices to let drivers know when a large animal is present near a road way. I also want to study the speed limits in these areas of high deer/car collisions. I want to know if we can do more as far as enforcing those speed limits. I have an open mind and will consider all options regarding the deer management program, including culling as a last resort. I would come into the committee with an open mind.

**PERTINENT EDUCATION**

I have a BS degree from Ohio State and a MS degree from Kettering University in Flint in operations management. I have over 30 years experience working in industry solving problems by networking with groups who don't always agree. My management style is one that keeps the focus on the ultimate goal.

**OTHER ORGANIZATIONS**

I have coached all sports in the Rochester YMCA for a 7 year period. I have coached Little League baseball for over 5 years in the RH Little League program. I coached basketball at St John Lutheran school in Rochester. I coached girls AAU basketball for 5 years. I founded the Rochester Emeralds girls fast pitch softball club.

**BOARDS/COMMISSIONS/COMMITTEES ON WHICH YOU HAVE SERVED (LIST MUNICIPALITIES AND DATES)**

I was home owners association president of the Avon Hills subdivision between 1990 and 1993.

**ELECTIVE OFFICES THAT YOU HAVE HELD**

I was a Republican precinct delegate for precinct #1 in Rochester Hills from 1990 through 1993.

**ADDITIONAL INFORMATION**

My experience in many years of coaching children has given me perspective in resolving conflicts with many parents. My approach is to try to bring everyone together for the common good. The same applies to my vast experience in industry, resolving difficult quality issues in a timely yet cost effective manner.

Please send completed form to: City of Rochester Hills, Clerk's Office, 1000 Rochester Hills Drive, Rochester Hills, MI 48309 or fax to 248.656.4744  
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