

## 2007 MML Salary Survey for Human Resources

municipality	population	min	max	actual	jobdesc	select
Livonia	100,545	\$70,262	\$81,973	\$78,811	Very similar to	
Dearborn	97,775			\$100,993		Appointed
Westland	86,602	\$68,709	\$80,834		Very similar to	Appointed
Farmington Hills	82,111			\$105,365	Very similar to	
Troy	80,959	\$84,576	\$126,865		Very similar to	
Southfield	78,296	\$81,757	\$110,613		Very similar to	
Kalamazoo					Very similar to	
Canton	76,366	\$73,778	\$95,913			
Wyoming	69,368			\$97,386	More complex than	
Marquette	64,634	\$47,904	\$58,616			
Saint Clair Shores	63,096			\$82,400	Very similar to	
Royal Oak	60,062	\$64,232	\$83,493	\$73,863	Very similar to	
Battle Creek	53,364	\$77,418	\$101,610		Very similar to	
Novi	47,386	\$72,936	\$94,817	\$87,363	Very similar to	
<b>Average:</b>	<b>73,890</b>	<b>\$ 71,286</b>	<b>\$ 92,748</b>	<b>\$ 89,454</b>		
<b>Rochester Hills</b>	<b>68,825</b>			<b>\$ 89,135</b>	<b>Very similar to</b>	