



# Rochester Hills

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## Master

**File Number: 2014-0362**

**File ID:** 2014-0362

**Type:** Administration

**Status:** To Council

**Version:** 1

**Reference:** 2014-0362

**Controlling Body:** City Council  
Regular Meeting

**File Created Date :** 08/22/2014

**File Name:** Approval of Exemption from PA 152 for benefit plan  
year 2015

**Final Action:**

**Title label:** Request for Approval to exempt AFSCME and IAFF union, as well as non-union employees from Public Act 152 for benefit plan year 2015

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** Agenda Summary.pdf

**Enactment Number:**

**Contact:**

**Hearing Date:**

**Drafter:**

**Effective Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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#### Text of Legislative File 2014-0362

**Title**

Request for Approval to exempt AFSCME and IAFF union, as well as non-union employees from Public Act 152 for benefit plan year 2015

**Body**

**Whereas**, Public Act 152 mandates specified health care premium contributions by City employees unless the governing body elects to exempt employees by a two-thirds majority vote,

**Whereas**, recent contract settlements between the City and IAFF Local 3472 will continue to hold the City's projected health care cost increases for 2014 and 2015 to an amount consistent with the City Council's objectives.

**Whereas**, the City administration intends to maintain the same health care strategy for the City's non-union employees in 2015,

**Resolved**, the City of Rochester Hills shall be exempt from the requirements of Public Act 152 of 2011 to the extent necessary to maintain the same health plans and contributions consistent with those identified in the ratified agreements between the City and AFSCME Locals 2491 and 1917.28 and IAFF Local 3472 for the plan year beginning January 1, 2015.