

## **City Council Compensation Survey May 2007**

Three questions to be answered:

1. What do they get paid?
2. What other benefits do they have?
3. What do they pay their Boards and Commissions?

### **Livonia:**

734.466.2233 Karen in Clerk's office

734.466.2249 Karen Simular, Director of Legislative Services

1. President get \$17,000/yr; all others get \$15,800/yr  
They attend approx. 4 meetings per month plus a few subcommittees without additional pay per meeting.
2. They do get health insurance and pension (defined contribution). The president has a beeper for emergency purposes only. They do have laptops. No cell phones, no cars.
3. Citizen Reps usually don't get paid, except for a few committees (ex:ZBA).

### **Westland:**

734.467.3185 Nancy in Clerk's Dept

1. President gets \$13,760/yr; President ProTem gets \$13,137/yr; others get \$12,515/yr.  
There are a few other committees they sit on without additional pay.
2. Prior to 2001, they received a pension; after 2001, no pension; CC voted on this.  
As of 2006, they get city-owned laptops; they also get city-owned pagers; they do not get city-owned cell phones
3. Citizen Reps usually don't get paid, except for a few committees.

### **Farmington Hills:**

248.871.2422 Kathy in Clerk's Dept

1. Mayor (instead of a president) gets \$7,500/yr; 6 CC gets \$5,000/yr; there is no per meeting pay – there are usually 57-60 meetings per year including 3 regular meetings per month and sometimes a work session which is held prior to a regular meeting; they don't sit on additional boards/commissions, but could be a "liaison" to a board.
2. No pension, cell phones, pagers, cars. They have city-owned laptops; they have travel expense allowance for conferences.
3. Citizen Reps usually don't get paid, except for a few committees:  
Planning Commission - \$50/mtg – usually 2-3/month

ZBA - \$50/mtg – usually 2/month  
Board of Review - \$30/hour

**Troy:**

248.524.3316 Clerk's Dept

1. All CC get \$175/month. They (mayor and 6CC) average 4 meetings per month. They are not on any additional boards/commissions.
2. Reasonable expenses are paid for; their in-home computer usage and fax lines are paid for; no other benefits
3. Citizen Reps do not get paid, except for a few committees (Planning and 1 other)

**Southfield:**

248.796.5150 Council Secretary Terry Collins

1. President gets \$17,400/yr; others get \$16,400/yr; no per meeting pay; they average 4 meetings (2 reg, 2 study) per month; usually hold a closed session in conjunction with a study meeting; summer months usually only 2 meeting per month; they don't sit on any boards/commissions
2. No health insurance, laptop, pager. Get reimbursed for cell phone bill up to \$45/month. Have expense allowance for travel.
3. Citizen Reps on approx 18 Boards/Commissions do not get paid; Citizen Reps on 12 Boards/Commission do get paid – usually \$20-\$25 per meeting; the Board of Review gets \$12.50 per hour.

**Kalamazoo:**

269.337.8792 Clerk's Dept

1. 7 positions: Mayor gets \$9,500/yr; Vice Mayor gets \$8,000/yr; 5 Commissioners get \$7,000/yr; there are about 45-50 meetings/yr; they do not get paid extra for boards/commissions.
2. Get blackberries and laptop allowances; no pension
3. Citizens Reps do not get paid

**Wyoming:**

616.530.7296 Clerk's Dept

1. 7 positions: Mayor gets \$11,787/yr; Mayor ProTem gets \$9,241/yr; 5 CC gets \$8,188/yr. They do not sit on boards/commissions; they attend about 36-45 meetings/yr. They try to

piggyback two meetings into 1. They voted in Feb 2007 not to have any increases in 2007-2008 and 2008-2009.

2. Get laptops to use; no cell phones, pagers, insurance or pension
3. Citizen Reps do not get paid, except on a few committees (ex: ZBA, Planning).

**St Clair Shores:**

586.445.5200 Clerks Dept, Deputy Clerk, Exec. Asst Office (Natalie)

1. 7 positions: Mayor gets \$10,600.81/yr; Mayor ProTem and 5 CC get \$8,352.47/yr; they do not get any additional pay per meeting; they each are a liaison to a board/commission
2. They get city-owned laptops and wireless internet; the mayor gets a cell phone; they have some travel allowance for conferences
3. Citizen Reps do not get paid, except for a few committees

**Royal Oak:**

248.246.3036 H.R. Carol, then Payroll Judy

1. 7 positions: Mayor plus 6 CC; CC get \$20 per meeting; mayor gets \$40 per meeting; no annual salaries; about 24 regular meetings plus a few additional meetings per year. They do not get paid for boards/commission meetings.
2. No health insurance, pension, cell phone, laptop, car. They get a city-parking pass (suppose to be used for business only, but...)
3. Citizen Reps don't get paid.

**Roseville:**

586.445.5410 Manager's Office Sarah

1. 7 positions: Mayor gets \$10,259.12/yr; 6 CC get \$8,369.85/yr; no additional pay per boards/commissions meetings.
2. No cell phone, pager, laptop, health insurance; after 10 years, they are eligible for pension at retirement (they are not term limited)
3. Citizen Reps do not get paid

**Novi:**

248.347.0456 Clerk's Dept Natalie, then Matt

1. 7 Positions: Mayor gets \$20/meeting; CC President gets \$15/meeting; CC gets \$15/meeting; there are no salaries; 2 meetings per month plus additional meetings whenever needed
2. No laptops, cell phones, pagers, pension, life insurance
3. Citizen Reps do not get paid; City staff personnel are on committees but do not get paid