



Leanne Scott <scottl@rochesterhills.org>

Screen printing agenda topic

3 messages

Theresa Mungiolit <mungiolit@rochesterhills.org>

Sat, Feb 21, 2026 at 3:01 PM

To: Joe Snyder <snyderj@rochesterhills.org>, Leanne Scott <scottL@rochesterhills.org>

Joe,

Thank you for the information on the screen printing agenda topic. I have a few questions:
 Which items are contractually required? Does this cover enough for all the contracted staff?
 How many items will this contract cover on an annual basis?
 Who/what are the "general City department needs"?

Thanks!

Theresa Mungiolit

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Joe Snyder <snyderj@rochesterhills.org>

Mon, Feb 23, 2026 at 12:35 PM

To: Theresa Mungiolit <mungiolit@rochesterhills.org>

Cc: Leanne Scott <scottL@rochesterhills.org>

Good morning,

Thank you for the information on the screen printing agenda topic. I have a few questions:

1) Which items are contractually required?*** Per the GELC #1984 (General Labor) Contract:****ARTICLE 25: CLOTHING AND TOOLS**

The Employer shall provide work uniforms, as indicated below, for all field personnel and mechanics employed in the Departments of Public Services, Parks & Natural Resources and Facilities Division of the Building Department. These uniforms must be worn by the employees while they are on the job, and the Employer will make every reasonable effort to procure uniforms which fit properly. It is the responsibility of the employee to wash and dry these uniforms, except as noted. Employees who do not report to work in clean and reasonably presentable clothes will be sent home without pay. This Article is not intended to conflict with any OSHA, MIOSHA or other legal requirement.

Uniforms shall include:

SHIRTS AND PANTS

- Shirts and pants are to be made of 100% cotton, to be laundered by the Employer. Shirts in safety colors may be a blend of cotton and synthetic materials.
- Uniform service (pick-up and delivery) is to be once per week.
- 11 uniform pants and 11 uniform shirts (employee has choice of long or short sleeve, or combination of both) to be laundered by the City.
- In January of each year, an employee shall select one of the following options:

Option 1: In April or May, the employee will receive six T-shirts of 100% cotton (shirts in safety colors may be a blend of cotton and synthetic materials) with the choice of either long-sleeve with no pocket or short-sleeve with chest pocket, to be laundered by the employee.

Option 2: In April or May, each employee will receive four T-shirts of 100% cotton (shirts in safety colors may be a blend of cotton and synthetic materials) with the choice of either long-sleeve with no pocket or short-sleeve with chest pocket, to be laundered by the employee, and two sweatshirts, either crew-neck or "hoodie," to be laundered by the employee.

*** Per the IAFF #3472 (Firefighter) Contract:**

ARTICLE 22: UNIFORMS AND EQUIPMENT

A. Upon being employed by the City, the following required uniforms and equipment will be provided by the City through a quarter-master system and initially issued to new probationary employees. The following items will be provided:

- Pants
- **Long Sleeve Shirts**
- **Short Sleeve Shirts**
- **Job Shirts**
- **T-shirts**
- Belt
- Tie
- Jacket
- Boots or Shoes
- Dress Uniform - The City is not required to replace, repair or alter the dress uniform. The City is required to add service mark and rank insignia to the dress uniform, but no more frequently than once every twelve months.
- Other necessary equipment to perform fire-fighting duties.

* Note: Fire personnel are initially issued six (6) t-shirts consistent with Option #1 of the #1984 Contract.

Please note: While this contract primarily covers Union employees including Parks and Natural Resources, Cemetery, DPS, and Fire staff, this blanket Purchase Order is also intended to cover staff t-shirts for certain other seasonal events held by the City including: Oak in the Hills, the Cultural Event, the RHISE Cup, Festival of the Hills and other events as needed, and seasonal employees, etc...

2) Does this cover enough for all the contracted staff?

* Yes

3) How many items will this contract cover on an annual basis?

* The request for the blanket is based on each department's clothing budget. Union contracts require the City to provide approximately 900 shirts/sweatshirts to various personnel (i.e., Parks and Natural Resources, Cemetery, DPS, and Fire staff, etc.). Shirts are provided to every seasonal employee and to the Youth Council. Shirts are also provided for several events, such as Oak in the Hills, the Cultural Event, the RHISE Cup, Festival of the Hills and other events as needed.

4) Who/what are the "general City department needs"?

* For staff who work out in the public as a part of their normal activities (primarily the Parks and Natural Resources, DPS, and Fire staff) to be easily identifiable as City Employees, especially for those staff members where wearing a City-issued lanyard with a photo badge may hinder or pose a hazard to the employee.

If you have any additional questions on this item, please let me know.

Thank you,
Joe



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Joe Snyder

Chief Financial Officer
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Leanne Scott <scottl@rochesterhills.org>

Mon, Feb 23, 2026 at 4:55 PM

To: Jason Carlock <carlockj@rochesterhills.org>, "David (Personal) Blair" <blaird@rochesterhills.org>, Bradley Limberg <limbergb@rochesterhills.org>, Diana Mannino <manninod@rochesterhills.org>, Marvie Neubauer <neubauerm@rochesterhills.org>, Mark Skelcy <skelcym@rochesterhills.org>

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Leanne Scott

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