



Rochester Hills Master Report

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File Number: 2004-0213

File Number: 2004-0213	File Type: Finance	Status: Held in Council
Version: 3	Reference:	Controlling Body: City Council
Requester: Human Resources	Cost:	Introduced: 02/25/2004
File Name: 2005 Variable Performance (Discretionary) Pool - Directors		Final Action:

Title: Discussion regarding Directors' Bonuses

Notes:

Code Sections:

Agenda Date:

Indexes:

Agenda Number:

Sponsors:

Enactment Date:

Attachments: 081804 Agenda Summary.pdf, 061604 Agenda Summaryl.pdf, Salary Policy.pdf, Minutes, AIS 050404 Draft Excerpt.pdf, Resolution Directors Var Perf 2004.pdf, 0213 Resolution.pdf

Enactment Number: RES0198-2004

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Administration and Information Services Committee	05/04/2004	Recommended for Approval	City Council			Pass
			Aye:	Hill, Holder, Dalton, Kirksey and Verschueren			
1	City Council	06/16/2004	Adopted by Resolution				Pass
	Notes: <i>Mr. Robbins questioned the purpose of devoting money to the directors' bonus pool when the Mayor has never used the funds to issue bonuses. He also questioned the appropriateness of the Mayor determining the bonus level for Council-appointed directors.</i>						
	<i>Ms. Hill explained that the purpose of the bonus pool is to increase moral and encourage superior job performance. She encouraged the Mayor to use the fund to that affect.</i>						
	<i>Ms. Pam Lee, Director of Human Resources, explained that the budgeted money in the fund, if unused, reverts to the General Fund.</i>						
	<i>Mr. Robbins requested that Mr. Staran include this bonus issue in the opinion previously requested regarding directors' salaries.</i>						
			Aye:	Dalton, Barnett, Duistermars, Hill, Holder, Raschke and Robbins			

Text of Legislative File 2004-0213

..Title

Discussion regarding Directors' Bonuses

..Body