



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.
Rochester Hills, MI 48309
248.656.4630
www.rochesterhills.org

Legislative File No: 2012-0156

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources
DATE: May 7, 2012
SUBJECT: Approval of Agreement between the City of Rochester Hills and MAFF Local 50

REQUEST:

City Council approval of the collective bargaining agreement between the City of Rochester Hills and the Michigan Association of Fire Fighters (MAFF) Local 50, effective May 8, 2012 through December 31, 2014.

BACKGROUND:

On June 27, 2012, the Michigan Employment Relations Commission certified the Michigan Association of Fire Fighters (MAFF) as the exclusive bargaining representative for the City's Paid on Call (POC) Fire Fighters. Subsequent to the election of officers and designation of a negotiating team, the City and the Union commenced negotiations on November 3, 2011. Tentative agreement was reached between the parties on March 28, 2012. The agreement was ratified by union members on April 11 and reviewed with City Council in a closed session on April 23, 2012.

RECOMMENDATION:

City Council approval of the agreement between the City of Rochester Hills and the MAFF Local 50, effective May 8, 2012 through December 31, 2014 is hereby recommended.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		