



Rochester Hills

Minutes

City Council Regular Meeting

1000 Rochester Hills Dr
Rochester Hills, MI 48309
(248) 656-4600
Home Page:
www.rochesterhills.org

*David J. Blair, Jason Carlock, Ryan Deel, Carol Morlan, Theresa Mungoli,
Marvie Neubauer and David Walker*

Vision Statement: *The Community of Choice for Families and Business*

Mission Statement: *"Our mission is to sustain the City of Rochester Hills as the premier community of choice to live, work and raise a family by enhancing our vibrant residential character complemented by an attractive business community."*

Monday, December 16, 2024

7:00 PM

1000 Rochester Hills Drive

CALL TO ORDER

President Deel called the Regular Rochester Hills City Council Meeting to order at 7:00 p.m. Michigan Time.

ROLL CALL

Present 7 - David Blair, Jason Carlock, Ryan Deel, Carol Morlan, Theresa Mungoli, Marvie Neubauer and David Walker

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

A motion was made by Neubauer, seconded by Morlan, that the Agenda be Approved as Presented. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungoli, Neubauer and Walker

COUNCIL AND YOUTH COMMITTEE REPORTS

Rochester Hills Government Youth Council (RHGYC):

President Deel introduced RHGYC Representative, **Janelle Hayes**.

Ms. Hayes stated that she is a junior at Stony Creek High School and that she has served on the RHGYC for three years, is currently the Co-Chair and sits on the Planning Commission. She shared that the RHGYC partnered with the Rainbow Connection Fund and the Next Step 4 Seniors Foundation to help families in the community. The RHGYC delivered toys to the Rainbow Connection Fund and hats and gloves to Next Step 4 Seniors. She announced that the RHGYC is planning for the Social Reset event, which is scheduled for January 18, 2025, from 12:00 p.m. to 2:00 p.m. at the Rochester Hills Public Library. She reported that the next RHGYC meeting will be held on January 8, 2025.

Ms. Mungoli explained the process of the popular vote; each congressional district has one designee who gets to go to their state capital and vote the popular vote for that state, which becomes the electoral college vote. She shared that in the Tenth District, where Rochester Hills resides, the electoral college voter is Jim Karsky, who is from Rochester Hills. She shared that Mr. Karsky will travel to Lansing to cast his vote as an electoral college member for President Trump.

Rochester Area Youth Assistance (RAYA):

Ms. Mungoli shared that the Rochester Area Youth Assistance is available to help families in need, particularly those struggling during the winter. She encouraged anyone who needs assistance, or knows a family that does, to reach out to RAYA.

Rochester-Avon Recreation Authority (RARA):

Ms. Mungoli encouraged residents to sign up for RARA programs for both kids and adults, noting they fill up quickly. She recommended looking through the booklet that was mailed or on social media to see all the available programs for families.

RECOGNITIONS

2024-0636 Recognition of Lieutenant Ogg

Attachments: [121624 Agenda Summary.pdf](#)

Mayor Barnett introduced Lieutenant Ogg and shared that he was sworn in as Lieutenant roughly four months ago and has been with the Rochester Hills Fire Department for several years. Mayor Barnett remarked that Lt. Ogg, while off duty, jumped into action when he came upon a house fire, saving the lives of a couple who were on the second story of the residence. He introduced Katie Proco, who was one of the individuals rescued from the house fire.

Mrs. Prokop shared her experience the morning of the house fire and pointed out how grateful she is to Lt. Ogg and the Rochester Hills Fire Department. She recommended that all residents make sure that they have ample working smoke and carbon monoxide detectors in their homes and made note that the Rochester Hills Fire Department offers free installation of these devices.

Presented.

PRESENTATIONS

2024-0623 Swearing-In Ceremony for New Firefighter Candidate

Attachments: [121624 Agenda Summary.pdf](#)

Captain Larry Gambotto, Fire Captain, expressed his appreciation for Lt. Ogg and highlighted the importance of fire training. He shared that to be a firefighter requires courage, dedication and commitment to serve others in the most challenging

moments. He announced that the Fire Department is thrilled to have Mr. Cade joining them as a firefighter paramedic aid and that they are all there to provide support.

Clerk Scott administered the Oath of Office to Dylan Cade.

Presented.

2024-0601 Presentation on the implementation of the American Rescue Plan Act (ARPA) Nonprofit Assistance Program

Attachments: [121624 Agenda Summary.pdf](#)

Joe Snyder, Chief Financial Officer, updated the City Council on the success of the nonprofit assistance grant that the City undertook in 2024. He shared that it was a \$300,000 grant, initially funded through ARPA, and was directed to support local nonprofits. He mentioned that 18 different nonprofits received grant awards, ranging from between \$7,000 to \$30,000 each and over 95% of the grant funds have been awarded this year. He explained that in 2023 through the ARPA funds, the City recognized \$300,000 of revenue replacement into the General Fund, so in turn, the General Fund was able to allocate \$300,000 to help fund this program next year. He stated that because the funding is now through the General Fund, they are not subject to the same timing restrictions as the ARPA funding. Mr. Snyder anticipated that all the nonprofits will receive their full allotment in the first quarter of 2025. He shared a video presentation of the impact that the funds made to several local nonprofit organizations including Mental Health Ministry, Rochester Area Youth Assistance, New Day Foundation for Families, Paint a Miracle, Charlotte's Wings, Neighborhood House, Oakland HOPE, Dutton Farm, D-MAN Foundation and Faith Works.

Presented.

PUBLIC HEARINGS

2024-0509 FY 2024 4th Quarter Budget Amendments

Attachments: [121624 Agenda Summary.pdf](#)
[Overview.pdf](#)
[Amendments.pdf](#)
[Adjustments.pdf](#)
[Public Hearing Notice.pdf](#)
[Resolution \(Draft\).pdf](#)

Joe Snyder, Chief Financial Officer, presented the City of Rochester Hills 2024 Fourth Quarter Budget Amendments. He noted that the figures presented incorporate all the Fiscal Year 2024 Fourth Quarter budget amendments and the projected Fiscal Year 2025 First Quarter carryovers. He explained that the projects not accomplished in 2024 will carry over to 2025. He added that in total, the revenues are proposed to increase by \$4.1 million, and expenditures are proposed to decrease by \$25.4 million. The net impact on fund balances citywide is \$29.6 million.

He provided the following information regarding Capital Projects:

- Major Roads: \$7.1 million
- Local Street: \$7.4 million
- Water and Sewer Capital: \$10.2 million
- Fleet Fund: \$1.7 million
- Pathway Construction: \$700,000
- Storm Water: \$300,000
- Fire Capital: \$1.4 million
- Facilities: \$26.2 million

He provided the following information regarding the Citywide Capital Outlay Trend:

- *This will likely be the single largest infrastructure investment year in the City's history.*
- *All projects were funded and delivered with no debt issued.*

He provided the following information regarding the General Fund:

- *Revenues are anticipated to be \$421,000 higher*
- *Expenditures are anticipated to be \$4.4 million higher*
- *Fund Balance is 80% General Fund Annual Operations*
- *\$15.4 million of \$17.7 million transferring to the Capital Improvement Fund*

He provided the following information regarding the Capital Improvement Fund:

- *Revenues are anticipated to be \$6.8 million higher*
- *Expenditures are anticipated to be \$4.8 million lower*
- *Fund Balance is anticipated to be \$11.7 million higher*

He provided the following information regarding the Major Road Fund:

- *Revenues are anticipated to be \$69,000 higher*
- *Expenditures are anticipated to be \$1.3 million lower*
- *Fund Balance is anticipated to be \$1.3 million higher*

He provided the following information regarding the Local Street Fund:

- *Revenues are anticipated to be \$422,000 lower*
- *Expenditures are anticipated to be \$1.3 million lower*
- *Fund Balance is anticipated to be \$976,000 higher*

He provided the following information regarding the Fire Operating Fund:

- *Revenues are anticipated to be \$221,000 lower*
- *Expenditures are anticipated to be \$232,000 higher*
- *Fund Balance is 25% General Fund Annual Operations*

He provided the following information regarding the Fire Capital Fund:

- *Revenues are anticipated to be \$1.8 million higher*
- *Expenditures are anticipated to be \$928,000 lower*

- Fund Balance is anticipated to be \$2.7 million higher

He provided the following information regarding the Police Fund:

- Revenues are anticipated to be \$273,000 lower
- Expenditures are anticipated to be \$189,000 higher
- Fund Balance is anticipated to break even
- He recommended addressing a projected deficit in the Police Fund moving forward due to the Oakland County Sheriff rate increases and intends to provide options at a later time

President Deel Opened the Public Hearing at 7:40 p.m. Seeing no public comment, President Deel Closed the Public Hearing at 7:41 p.m.

Ms. Mungioli stated, for former Councilman Hetrick, that he would be very happy hearing structural surplus. She commended Mr. Fox and the DPS team for taking care of the City's pathways. She thanked Mr. Snyder and his team for the work they do.

A motion was made by Mungioli, seconded by Carlock, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0354-2024

Whereas, in accordance with the provisions of Public Act 2 of 1968, the Uniform Budgeting and Accounting Act, and the Charter for the City of Rochester Hills, Chapter III Section 3.7, the City Council may amend the budget during the fiscal year, either on its own initiative or upon recommendation of the Mayor; and

Whereas, the Public Hearing for the proposed FY 2024 4th Quarter Budget Amendments was noticed on November 26, 2024; and

Whereas, the proposed FY 2024 4th Quarter Budget Amendments were available for public viewing beginning on December 6, 2024; and

Whereas, at its December 16, 2024 meeting City Council held a Public Hearing on the proposed FY 2024 4th Quarter Budget Amendments.

Now, Therefore, Be It Resolved that the Rochester Hills City Council hereby adopts the following FY 2024 fund totals as amended:

2024-0510 Rochester Avon Recreation Authority (RARA) FY 2024 4th Quarter Budget Amendments

Attachments: [121624 Agenda Summary.pdf](#)
[Overview.pdf](#)
[Detail.pdf](#)
[Public Hearing Notice.pdf](#)
[121624 Resolution \(Draft\).pdf](#)
[Supp Resolution \(Revised Draft\).pdf](#)

Joe Snyder, Chief Financial Officer, David Word, RARA Executive Director,

Approved as presented at the September 22, 2025 Regular City Council Meeting.

and **Samuel Lunt**, Assistant Recreation Director, were present.

Mr. Snyder presented the Rochester Avon Recreation Authority 2024 Fourth Quarter Budget Amendments. He shared that the total revenues would see a decrease of \$47,000 and the expenditures will see a decrease of \$118,000, which results in a net impact of fund balances of a positive \$70,000 at year end.

He shared the following projections for fiscal year 2024:

- Total revenues of \$2.86 million
- Total expenditures of \$2.911 million (including \$244,000 for capital improvements)
- Net impact of Fund Balance of \$75,000
- Structural Surplus of \$170,000
- Year End Fund Balance Level of approximately 38% of the annual operating expenditures

Mr. Word shared that RARA has eclipsed 10,000 participants and the revenues are getting back to the pre-COVID numbers. He stated that they have implemented adjustments to ensure that they are taking care of the needs of the community. He announced that there are fun things planned going into 2025 for the City.

President Deel Opened the Public Hearing at 7:46 p.m. Seeing no public comment, President Deel Closed the Public Hearing at 7:47 p.m.

Ms. Mungioli commented on structural surplus being a key word. She thanked Mr. Snyder and his team because the City is the fiduciary for RARA, she is happy to see the collaborative partnership.

A motion was made by Mungioli, seconded by Morlan, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0355-2024

Whereas, the Public Hearing for the proposed RARA FY 2024 4th Quarter Budget Amendments was noticed on November 26, 2024; and

Whereas, the proposed RARA FY 2024 4th Quarter Budget Amendments were available for public viewing beginning on December 6, 2024; and

Whereas, at its December 16, 2024 meeting City Council held a Public Hearing on the proposed RARA FY 2024 4th Quarter Budget Amendments.

Now, Therefore, Be It Resolved, that the Rochester Hills City Council hereby adopts the RARA FY 2024 fund total as amended in the amount of \$2,911,568.

ORDINANCE FOR ADOPTION

2024-0547 Acceptance for Second Reading and Adoption - An Ordinance to Amend Sections 54-41 and 54-46 of Chapter 54, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify and supplement fees charged for various city services, and to repeal conflicting ordinances

Attachments: [121624 Agenda Summary.pdf](#)
[Ordinance.pdf](#)
[120224 Agenda Summary.pdf](#)
[120224 Resolution.pdf](#)
[Resolution \(Draft\).pdf](#)

Joe Snyder, Chief Financial Officer, shared that there are three different Ordinance Chapters proposed for updates with nine separate resolutions. The Ordinance proposals are being presented for the second of two scheduled readings. He explained that many of the changes proposed are to increase the fees for services. Additionally, to update any Ordinance language or include new sections to the ordinance to ensure that the City's Ordinances are according to applicable laws, statutes, current standards and practices and competitiveness. He shared that the five resolutions for various sections of that Chapter are fees and language updates submitted by the City's Planning Department, Building Department and Parks Department. He stated that the resolution for Chapter 79 is for updates regarding fees and language as submitted by the City's Building and Fire Departments. He discussed the proposed changes to Section 110 regarding fees and language as submitted by the Building, Planning and Fire Departments. If approved, the Ordinance updates would go into effect as of December 30, 2024, following publication in the Oakland Press. He thanked City Attorney, Mr. Christ and the Clerk's Department for their efforts in compiling and organizing the various Ordinances. He also thanked the various departments that reviewed their Ordinances for updates.

A motion was made by Morlan, seconded by Neubauer, that this matter be Accepted for Second Reading and Adoption by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Munglioli, Neubauer and Walker

Enactment No: RES0356-2024

Resolved, that an Ordinance to Amend Sections 54-41 and 54-46 of Chapter 54, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify and supplement fees charged for various city services, and to repeal conflicting ordinances is hereby Accepted for Second Reading and Adoption and shall become effective Monday, December 30, 2024 following its publication in the Oakland Press on Sunday, December 29, 2024.

2024-0593 Acceptance for Second Reading and Adoption - An Ordinance to Amend Sections 54-152, 54-153, 54-154, 54-156, 54-157, 54-160, 54-161, 54-162,

54-165, 54-166, 54-191, 54-192, 54-196, 54-197, 54-208, 54-209, 54-211, 54-226, 54-227, 54-228, 54-230, 54-231, 54-232, 54-234, 54-262, 54-264, 54-266, 54-267, 54-268, 54-270, 54-302, 54-315, 54-316, 54-317, 54-319, 54-347 and 54-376 in Chapter 54, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify fees charged for miscellaneous services, and to repeal conflicting ordinances, and prescribe a penalty for violations

Attachments: [121624 Agenda Summary.pdf](#)
[Ordinance.pdf](#)
[120224 Agenda Summary.pdf](#)
[120224 Resolution.pdf](#)
[Resolution \(Draft\).pdf](#)

(See Legislative File 2024-0547 for Discussion)

A motion was made by Morlan, seconded by Neubauer, that this matter be Accepted for Second Reading and Adoption by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0357-2024

Resolved, that an Ordinance to Amend Sections 54-152, 54-153, 54-154, 54-156, 54-157, 54-160, 54-161, 54-162, 54-165, 54-166, 54-191, 54-192, 54-196, 54-197, 54-208, 54-209, 54-211, 54-226, 54-227, 54-228, 54-230, 54-231, 54-232, 54-234, 54-262, 54-264, 54-266, 54-267, 54-268, 54-270, 54-302, 54-315, 54-316, 54-317, 54-319, 54-347 and 54-376 in Chapter 54, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify fees charged for miscellaneous services, and to repeal conflicting ordinances, and prescribe a penalty for violations is hereby Accepted for Second Reading and Adoption and shall become effective Monday, December 30, 2024 following its publication in the Oakland Press on Sunday, December 29, 2024.

2024-0594

Acceptance for Second Reading and Adoption - An Ordinance to Add Article V, Building and Building Regulations, of Chapter 54, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to Add Division 8, EV Charging Stations, establish permit fees and to repeal conflicting ordinance, and prescribe a penalty for violations

Attachments: [121624 Agenda Summary.pdf](#)
[Ordinance.pdf](#)
[120224 Agenda Summary.pdf](#)
[120224 Resolution.pdf](#)
[Resolution \(Draft\).pdf](#)

(See Legislative File 2024-0547 for Discussion)

A motion was made by Mungioli, seconded by Neubauer, that this matter be Accepted for Second Reading and Adoption by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0358-2024

Resolved, that an Ordinance to Add Article V, Building and Building Regulations, of Chapter 54, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland

County, Michigan, to Add Division 8, EV Charging Stations, establish permit fees and to repeal conflicting ordinance, and prescribe a penalty for violations is hereby Accepted for Second Reading and Adoption and shall become effective Monday, December 30, 2024 following its publication in the Oakland Press on Sunday, December 29, 2024.

- 2024-0595** Acceptance for Second Reading and Adoption - An Ordinance to Amend Sections 54-466, 54-467, 54-468, 54-469 and 54-471 and to Add 54-472 and 54-473 and 54-474 of Chapter 54, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify fees charged for miscellaneous services, add event permit, sports court rentals, and add mobile and tent vending permit fees and to repeal conflicting ordinances, and prescribe a penalty for violations

Attachments: [121624 Agenda Summary.pdf](#)
[Ordinance.pdf](#)
[120224 Agenda Summary.pdf](#)
[120224 Resolution.pdf](#)
[Resolution \(Draft\).pdf](#)

(See Legislative File 2024-0547 for Discussion)

A motion was made by Mungioli, seconded by Neubauer, that this matter be Accepted for Second Reading and Adoption by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0359-2024

Resolved, that an Ordinance to Amend Sections 54-466, 54-467, 54-468, 54-469 and 54-471 and to Add 54-472 and 54-473 and 54-474 of Chapter 54, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify fees charged for miscellaneous services, add event permit, sports court rentals, and add mobile and tent vending permit fees and to repeal conflicting ordinances, and prescribe a penalty for violations is hereby Accepted for Second Reading and Adoption and shall become effective Monday, December 30, 2024 following its publication in the Oakland Press on Sunday, December 29, 2024.

- 2024-0596** Acceptance for Second Reading and Adoption - An Ordinance to Amend Sections 54-591 of Chapter 54, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify fees charged for inspections and to repeal conflicting ordinances and prescribe a penalty for violations

Attachments: [121624 Agenda Summary.pdf](#)
[Ordinance.pdf](#)
[120224 Agenda Summary.pdf](#)
[120224 Resolution.pdf](#)
[Resolution \(Draft\).pdf](#)

(See Legislative File 2024-0547 for Discussion)

A motion was made by Morlan, seconded by Carlock, that this matter be Accepted for Second Reading and Adoption by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0360-2024

Resolved, that an Ordinance to Amend Sections 54-591 of Chapter 54, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify fees charged for inspections and to repeal conflicting ordinances and prescribe a penalty for violations is hereby Accepted for Second Reading and Adoption and shall become effective Monday, December 30, 2024 following its publication in the Oakland Press on Sunday, December 29, 2024.

2024-0548 Request for Acceptance for First Reading - An Ordinance to Amend Section 79-7 of Chapter 79, Special Events, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify fees charged for special events, and to repeal conflicting ordinances, and prescribe a penalty for violations

Attachments: [121624 Agenda Summary.pdf](#)
[Ordinance.pdf](#)
[120224 Agenda Summary.pdf](#)
[120224 Resolution.pdf](#)
[Resolution \(Draft\).pdf](#)

(See Legislative File 2024-0547 for Discussion)

A motion was made by Blair, seconded by Morlan, that this matter be Accepted for Second Reading and Adoption by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0361-2024

Resolved, that an Ordinance to Amend Section 79-7 of Chapter 79, Special Events, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify fees charged for special events, and to repeal conflicting ordinances, and prescribe a penalty for violations is hereby Accepted for First Reading.

2024-0549 Acceptance for Second Reading and Adoption - An Ordinance to Amend Section 110-56 of Chapter 110, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify and supplement fees charged for various city services, and to repeal conflicting ordinances

Attachments: [121624 Agenda Summary.pdf](#)
[Ordinance.pdf](#)
[120224 Agenda Summary.pdf](#)
[120224 Resolution.pdf](#)
[Resolution \(Draft\).pdf](#)

(See Legislative File 2024-0547 for Discussion)

A motion was made by Morlan, seconded by Blair, that this matter be Accepted for Second Reading and Adoption by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0362-2024

Resolved, that an Ordinance to Amend Section 110-56 of Chapter 110, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify and supplement fees charged for various city services, and to repeal conflicting ordinances is hereby Accepted for Second Reading and Adoption and shall become effective Monday, December 30, 2024 following its publication in the Oakland Press on Sunday, December 29, 2024.

2024-0597 Acceptance for Second Reading and Adoption - An Ordinance to Amend Sections 110-171, 110-172, 110-201, 110-203, 110-204, 110-206, 110-371, 110-372, 110-373, 110-374, 110-375, 110-376, 110-437, 110-438 and 110-439 of Chapter 110, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify and supplement fees charged for various city services, and to repeal conflicting ordinances

Attachments: [121624 Agenda Summary.pdf](#)
[Ordinance.pdf](#)
[120224 Agenda Summary.pdf](#)
[120224 Resolution.pdf](#)
[Resolution \(Draft\).pdf](#)

(See Legislative File 2024-0547 for Discussion)

A motion was made by Blair, seconded by Morlan, that this matter be Accepted for Second Reading and Adoption by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0363-2024

Resolved, that an Ordinance to Amend Sections 110-171, 110-172, 110-201, 110-203, 110-204, 110-206, 110-371, 110-372, 110-373, 110-374, 110-375, 110-376, 110-437, 110-438 and 110-439 of Chapter 110, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify and supplement fees charged for various city services, and to repeal conflicting ordinances is hereby Accepted for Second Reading and Adoption and shall become effective Monday, December 30, 2024 following its publication in the Oakland Press on Sunday, December 29, 2024.

2024-0598 Acceptance for Second Reading and Adoption - An Ordinance to Amend Sections 110-286, 110-287, 110-403 and 110-406 of Chapter 110, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify sign permit fees and to repeal conflicting ordinances

Attachments: [121624 Agenda Summary.pdf](#)
[Ordinance.pdf](#)
[120224 Agenda Summary.pdf](#)
[120224 Resolution.pdf](#)
[Resolution \(Draft\).pdf](#)

(See Legislative File 2024-0547 for Discussion)

A motion was made by Morlan, seconded by Carlock, that this matter be Accepted for Second Reading and Adoption by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungiola, Neubauer and Walker

Enactment No: RES0364-2024

Resolved, that an Ordinance to Amend Sections 110-286, 110-287, 110-403 and 110-406 of Chapter 110, Fees, of the Code of Ordinances of the City of Rochester Hills, Oakland County, Michigan, to modify sign permit fees and to repeal conflicting ordinances is hereby Accepted for Second Reading and Adoption and shall become effective Monday, December 30, 2024 following its publication in the Oakland Press on Sunday, December 29, 2024.

PLANNING AND ECONOMIC DEVELOPMENT

2024-0533 Request for Purchase Authorization - PLANNING: Blanket Purchase Order/Contract for Planning Consulting Services in the amount not-to-exceed \$110,000.00 through November 30, 2026; Giffels Webster, Birmingham, MI

Attachments: [121624 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

Sara Roediger, Planning and Economic Development Director, and **Jill Bain**, Planning Consultant from Giffels Webster, were present.

Ms. Roediger shared that **Ms. Bain** has been the City's Planning Consultant since 2016 and that her contract is up for renewal. She explained that her contract was first renewed in 2021 for a three-year term, which expired on November 30, 2024. She noted that there is a two-year option to extend the contract. She outlined the recent work Giffels Webster has done with the City including the Flex Business Overlay redo, the reorganization of the non-residential Zoning Districts and participating in the Master Plan.

Ms. Bain stated that she is glad to have the opportunity to see everyone again following the Joint Planning Commission and City Council Meeting that was held and remarked that the Joint Meeting did not seem to go as planned. She stressed the importance of the check-in point with the Planning Commission and City Council before entering the phase of drafting the plan and noted the changes that will be made moving forward. She shared that it is Giffels Webster's job to give the City a plan that they believe is a good plan that they can implement and feel good about. She expressed how much Giffels Webster enjoys working with City Council, the Planning Commission and the staff and that they look forward to completing the plan and hopefully continuing their relationship with the City.

Public Comment:

Scot Beaton, 655 Bolinger Street, shared a timeline for the rise of urban sprawl and stated that Rochester Hills has pretty good-looking urban sprawl but asked if it is sustainable. He questioned whether in the next 15 to 20 years the low-density development is going to be able to cover the cost of maintenance. He recommended that as the Master Plan moves forward, the issue is addressed in 2025. He stated that the City could create Southeastern Michigan's best Master Plan in 2025 and that Rochester Hills is a blessed place to live, work and play.

Council Discussion:

Ms. Mungioli shared that she grew up in New York City, but that Rochester Hills has been her and her husband's home for 37 years. She stated that while she is a transplant to the City, many others grew up and stayed here and have made Rochester Hills the community it is today. She agreed with Ms. Bain that the Joint Meeting did not go as planned and shared that she thinks the Master Plan needs to help make sure that Rochester Hills remains the unique community that it is and builds on the City's history. She stated that the direction the City's founding fathers gave should be recognized and appreciated while also keeping in mind what is going on in the future. She explained that other communities around the City all have different personalities, but in Rochester Hills they want it to be the place where people live, work and play. She expressed that while considering the resolution, she has concerns. She offered an amendment to the resolution presented that instead of being a resolution for \$110,000.00 through November 30, 2026, it be \$55,000 through November 30, 2025.

Mr. Blair acknowledged that Giffels Webster has provided valuable planning services to the City and that the City appreciated the partnership. He agreed with the concerns brought up by Ms. Mungioli regarding the Joint Planning Commission and City Council Meeting. He asked Ms. Bain to explain why her presentations seemed to prioritize scenarios two and three after the Planning Commission expressed their preference for scenario one, with only minimal elements from scenarios two and three.

Ms. Bain explained the different conversations that were had with the Planning Commission including exercises to gain different perspectives on the various scenarios. She shared that a main piece in most of the conversations has been based around new and different housing opportunities in the community, specifically targeting the younger generations and empty nesters. She noted that this same feedback was heard five-years ago when the last Master Plan was created. She stated that they recognize that the feedback they are hearing may be in conflict with the feedback City Council is getting, which is against more development. She discussed that the idea behind the conversations was that they know that there are needs, and there are feelings regarding what the development is, where it is, and what it looks like. She shared that there was discussion to take a lot of the feelings and ideas from scenarios two and three and be very strategic about where they would go within the neighborhood framework. She remarked that she thinks the presentation did not clearly articulate this due to the reaction from the joint meeting. She acknowledged that the goal is to build up and strengthen the existing neighborhoods that bring character into the City and where development opportunities can be brought to address the needs of the community. She shared that they are focused on timeless tradition and recognizing and lifting the things they can in terms of the single-family housing. She shared the various items that are being built into the plan like strengthening sidewalks and pathways, schools, placemaking, transportation and non-motorized transportation.

Mr. Blair shared appreciation for Ms. Bain's thorough answer. He stated that his understanding is that a lot of items that were presented were options to be discussed at the Joint Meeting, but that there was a feeling that Giffels Webster was steering the Council and Planning Commission in a specific direction.

Ms. Bain stated that it was not the intention to steer anyone in any direction, that all items and scenarios were up for discussion.

Mr. Blair asked how the survey results are reconciled when they suggest residents favor any kind of housing and creative transportation solution, but the overwhelming feedback that is heard by City Council is that residents do not want any construction. He questioned why this discrepancy exists and questioned why the survey results sent a message that contradicts what Council hears from residents in the community.

Ms. Bain shared that she does not know if it is a contradiction as much as it is a challenge and struggle with what is valued. She noted the community values taking care of people, ensuring housing opportunities and having young families come here and be happy and connected, but with those values comes the need for development and construction, which the community is less interested in. She stated that they want to capture all the input that they can while also recognizing the needs of the community today and in the future, which can pose a challenge for a community of this size and caliber.

Mr. Blair thanked Ms. Bain and shared that what City Council wants more than anything is to make sure the plan is something that residents can look at, understand, appreciate and look forward to seeing unfold. He stated that he appreciates Ms. Mungioli's amendment and is comfortable moving forward with a one-year contract with Giffels Webster.

Ms. Neubauer shared that as the Council Member that sits on the Planning Commission and City Council, she feels like the presentation at the Joint Meeting did not accurately reflect the hard work that the Planning Commission, Ms. Bain, and the Planning and Economic Development Department had done. She agreed that there is a disconnect in communication and that it can be resolved by having more open discussions. She stated that it is important to have discussion and essentially a defined vocabulary and specifically cited the community being upset about development because it is destroying green space, but that vacant land and undeveloped property do not constitute green space. She stressed the need to communicate with residents properly and ask them questions properly to ensure that accurate data is collected. She expressed that Ms. Bain and her team are wonderful and too valuable in the Master Plan process to lose and shared that she is comfortable with the one-year contract.

President Deel echoed Ms. Mungioli's comments that he and his wife chose to move to Rochester Hills because of the type of community it is. He shared that this is his second time participating in the master planning process and that it is a consultant's job to raise issues that are designed to make the community, the Planning Commission, and City Council think about the possibilities. He stated that he is concerned that if the nature and character of Rochester Hills is changed, it

will no longer be what people moved here for and will no longer be desirable for those that made a home here. He commented that every city has its own character and flavor and questioned if Rochester Hills needs to be all things to all people or if it can just serve the niche it serves well, rather than trying to do everything poorly. He explained the process of supply and demand regarding affordable housing and shared that to increase the supply of housing; you must build up which would take away the City's scenery. He stated that he is comfortable with Ms. Mungiolì's motion as it was presented.

A motion was made by Mungiolì, seconded by Blair, to amend the resolution to authorize a blanket purchase order/contract for Planning Consulting services to Giffels Webster, Birmingham, Michigan in the amount not-to-exceed \$55,000.00 through November 30, 2025. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungiolì, Neubauer and Walker

Enactment No: RES0365-2024

Resolved, that the Rochester Hills City Council hereby authorizes a blanket purchase order/contract for Planning Consulting Services to Giffels Webster, Birmingham, Michigan in the amount not-to-exceed \$55,000.00 through November 30, 2025.

Further Resolved, that the City's acceptance of the proposal and approval of the award of a contract shall be contingent and conditioned upon the parties' entry into and execution of a written agreement acceptable to the City.

PUBLIC COMMENT for Items not on the Agenda

None.

CONSENT AGENDA

All matters under Consent Agenda are considered to be routine and will be enacted by one motion, without discussion. If any Council Member or Citizen requests discussion of an item, it will be removed from Consent Agenda for separate discussion.

2024-0617 Designation of City Depositories for FY 2025

Attachments: [051225 Agenda Summary.pdf](#)
[121624 Agenda Summary.pdf](#)
[121624 Resolution.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0119-2025

Whereas, under the laws of Michigan and the City's Investment Policy, the Rochester Hills City Council is required to provide by resolution for the deposit of all public monies coming into the hands of the Treasurer of the City of Rochester Hills, in one or more bank(s).

Now, Therefore Be It Resolved, that the following financial institution(s) be added as depository institutions for City funds and other public monies coming into the hands of

said Treasurer during the Fiscal Year beginning January 1, 2025 and ending December 31, 2025.

Broker/Dealers/Safekeeping:

Bank of America Merrill Lynch
Comerica Securities
Fifth Third Bank
Hilltop Securities
Huntington Bank
J.P. Morgan Securities LLC/J.P. Morgan Clearing Corp.
Morgan Stanley
Multi-Bank Securities Inc.
PNC Financial Services Group
Raymond James & Associates, Inc.
Robert W. Baird & Co.
Robinson Capital
Truist Securities, Inc.
UBS Financial Services, Inc.

Pooled Accounts:

Michigan CLASS / Public Trust Advisors, LLC
Michigan Liquid Asset Fund / PFM Asset Management
Oakland County / Local Governmental Investment Pool (LGIP)

Banks:

Bank of America
Chief Financial Credit Union
CIBC Bank
Citizens Bank
Citizen's State Bank
Comerica Bank
Dort Federal Credit Union
F&M Bank
Fifth Third Bank
First Merchant's Bank
First State Bank
Flagstar Bank
Genisys Credit Union
Horizon Bank
Huntington Bank
Independent Bank
In Touch Credit Union
JP Morgan Chase Bank
Lake Michigan Credit Union
Michigan State University Federal Credit Union
Northstar Bank
Oxford Bank
PNC Bank, N.A.
Superior National Bank
The State Bank
Waterford Bank N.A.

Be It Further Resolved, that each of the above depositories designated are hereby requested, directed, and authorized to honor all checks for payment of monies drawn on

the various accounts when bearing the actual or facsimile signature of persons authorized by the City of Rochester Hills to sign said checks and orders.

- 2024-0625** Request for Purchase Authorization - FIRE: Increase to the blanket purchase order for Annual Fire Aerial and Ground Ladder Testing in the amount of \$2,000.00 for a new not-to-exceed amount of \$26,000.00 through December 31, 2024; National Hose Testing Specialties, Inc., Wyoming, MI

Attachments: [121624 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0367-2024

Resolved, that the Rochester Hills City Council hereby authorizes an increase to the blanket purchase order for Annual Fire Aerial and Ground Ladder Testing to National Hose Testing Specialties, Inc., Wyoming, Michigan in the amount of \$2,000.00 for a new not-to-exceed total of \$26,000.00 through December 31, 2024.

- 2024-0531** Request for Purchase Authorization - FIRE: Blanket Purchase Order for the purchase of Fire Department Promotional items for the Community Risk Reduction Department in the amount not-to-exceed \$36,000.00 through December 30, 2027; Alert-All, New Holland, PA

Attachments: [121624 Agenda Summary.pdf](#)
[Bid Tabulation.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0368-2024

Resolved, that the Rochester Hills City Council hereby authorizes a blanket purchase order for the purchase of Fire Department promotional items for the Community Risk Reduction Department to Alert-All, New Holland, Pennsylvania, in the amount not-to-exceed \$36,000.00 through December 30, 2027.

Further Resolved, that the City's acceptance of the proposal and approval of the award of a contract shall be contingent and conditioned upon the parties' entry into and execution of a written agreement acceptable to the City.

- 2024-0532** Request for Purchase Authorization - HUMAN RESOURCES: Payment Authorization for recruitment of Public Utilities Engineering Manager in the amount of \$26,460.35; F-O-R-T-U-N-E Personnel Consultants of Troy (FTP), Troy, MI

Attachments: [121624 Agenda Summary.pdf](#)
[Invoice Information.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0369-2024

Resolved, that the Rochester Hills City Council hereby authorizes payment for the recruitment fee for the Public Utilities Engineering Manager to F-O-R-T-U-N-E Personnel Consultants of Troy, Troy, Michigan in the amount of \$26,460.35.

Passed the Consent Agenda

A motion was made by Carlock, seconded by Morlan, including all the preceding items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Munglioli, Neubauer and Walker

LEGISLATIVE & ADMINISTRATIVE COMMENTS

President Deel stated that with this being the last meeting of 2024 he wanted to wish everyone a merry Christmas and a Happy New Year. He encouraged everyone to go see the lights at Innovation Hills.

Mayor Barnett provided the following updates:

- The City of Rochester just celebrated that they were one of the world's best Christmas towns. There are a lot of great things happening in the City of Rochester and the surrounding areas.
- There is an operational flashing light across from Marketplace Circle to provide the community with a place to get across Hamlin Road.
- Last week, he and Nathan had the chance to go around and meet the families that were directly impacted by the splash pad shooting and dispersed the checks that were donated by many of the City's Council Members, by lemonade stands from eight to ten-year olds, biker rallies, 5K walk/runs, and everything in between. He reiterated that the City would be defined by the response to the tragedy, not the incident itself.
- He shared his experience meeting with the wonderful Bebo family and giving Yannick, who lost his sight, a tour of City Hall and passed on their gratefulness for the Rochester Hills community for all the support they have received over the last six months.
- Last week was Shop with a Hero, a partnership with Walmart where Rochester's firefighters and Oakland County Sheriff's deputies attend to help kids pick out gifts for families and support them in a very special way. He thanked the first responders for participating and Walmart for being a sponsor.
- It was the busiest weekend in the movies in the history of the 10-years that Imagine Theater has been here.
- The Mayor's Business Council holiday event was held, where the great business champions were recognized.
- The Christmas parade was last weekend, with Coach Campy as the Grand Marshall. He stated it was the best parade he can remember in terms of weather and turnout.
- The City held their Christmas lunch, and he shared that he is proud of the City Hall team and that the way they decorate during the holidays is a major part of the culture.
- The City is doing 30-days of giving, the team will go on Wednesday to wrap gifts.
- The storybook about Innovation Hills is put together and as you walk around the pond you can read the story.
- At Innovation Hills, on Fridays there are churros, on Saturday's cool glasses are handed out, and on Sunday's cookies are given out.

- He wished everyone a merry Christmas and a happy New Year and encouraged residents to look at the City website because City Hall is closed for a couple of days in observance of the holidays.

ATTORNEY'S REPORT

City Attorney Dan Christ had nothing to report.

NOMINATIONS/APPOINTMENTS

2024-0626 Request to Confirm the Mayor's Appointment of Katharine Altherr-Rogers and Suzanne Wiggins to the Rochester Hills Museum Foundation, each for a two-year term to expire December 31, 2026

Attachments: [121624 Agenda Summary.pdf](#)
[Altherr-Rogers CQ.pdf](#)
[Wiggins CQ.pdf](#)
[Resolution \(Draft\).pdf](#)

A motion was made by Morlan, seconded by Blair, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungiolli, Neubauer and Walker

Enactment No: RES0370-2024

Resolved, that the Rochester Hills City Council hereby confirms the Mayor's Appointment of Katharine Altherr-Rogers and Suzanne Wiggins to the Rochester Hills Museum Foundation, each for a two-year term to expire December 31, 2026.

2024-0507 North Oakland Water Authority (NOCWA) Board Appointment

Attachments: [121624 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

Mr. Blair asked for clarification regarding the Human Resources request included in the consent agenda to hire a Public Utilities Engineering Manager and if that position is going to replace this role.

President Deel stated that it was a payment authorization for recruitment of public utilities engineering manager and that this resolution is to appoint Ms. Hysinger to the NOCWA Board.

President Deel stated that it was a payment authorization for recruitment of public utilities engineering manager and that this resolution is to appoint Ms. Hysinger to the NOCWA Board.

A motion was made by Morlan, seconded by Neubauer, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungiolli, Neubauer and Walker

Enactment No: RES0371-2024

Whereas, The Department of Public Services recommends that City Council appoint

Approved as presented at the September 22, 2025 Regular City Council Meeting.

Angela Hysinger, Public Utilities Engineering Manager, as the alternate member representative to the North Oakland County Water Authority (NOCWA). Tracey Balint, City Engineer, is currently the member representative. Upon approval, this appointment will go into effect immediately.

Resolved, that the Rochester Hills City Council appoints Angela Hysinger, Public Utilities Engineering Manager, as the alternate member representative to the North Oakland County Water Authority (NOCWA).

NEW BUSINESS

2024-0606 Request for Purchase Authorization - DPS/GAR: Blanket Purchase Order for water service repair parts in the total amount not-to-exceed \$206,000.00 through December 31, 2025; Ferguson Enterprises, LLC, Flushing, MI

Attachments: [121624 Agenda Summary.pdf](#)
[Bid Tabulation.pdf](#)
[Resolution \(Draft\).pdf](#)

Bill Fritz, Public Services Director, shared that Ms. Hysinger was hired roughly a month ago and he will be sure to have her come to City Council to meet everyone. He stated that the request in front of Council is the annual purchase of water parts, clamps, coupling valves, fittings and similar equipment.

A motion was made by Neubauer, seconded by Carlock, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungiolli, Neubauer and Walker

Enactment No: RES0372-2024

Resolved, that the Rochester Hills City Council hereby authorizes a blanket purchase order for water service repair parts to Ferguson Enterprises, LLC., dba Ferguson Waterworks, Flushing, Michigan in the amount not-to-exceed \$206,000.00 through December 31, 2025.

Further Resolved, that the City's acceptance of the proposal and approval of the award of a contract shall be contingent and conditioned upon the parties' entry into and execution of a written agreement acceptable to the City.

2024-0612 Request for Purchase Authorization - DPS/ENG: Blanket Purchase Order/Contract for NOCWA Engineering Services in the amount not-to-exceed \$240,000.00 for a three (3) year period to expire on March 31, 2028; Orchard, Hiltz and McCliment (OHM), Livonia, MI

Attachments: [121624 Agenda Summary.pdf](#)
[Proposal Tabulation.pdf](#)
[Resolution \(Draft\).pdf](#)

Bill Fritz, Public Services Director, and **Joe Snyder**, Chief Financial Officer, were present.

Mr. Snyder explained this is a request for approval for a three-year contract for NOCWA Engineering Services with Orchard, Hiltz, and McCliment (OHM) for an amount not to exceed \$240,000.00 through March 31, 2028. He stated that the City of Rochester Hills has served as the fiduciary for NOCWA since their inception in

2015. He continued that in fall of 2024, the City's Procurement Division administered an RFP process for aqua engineering services and that two proposals were received and that OHM was unanimously selected by the four-member community representatives for a three-year contract. He shared that NOWCA had a Board Meeting on December 5, 2024 where they unanimously approved a three-year contract with OHM for engineering services. He explained that since the City of Rochester Hills is the NOCWA fiduciary, the City will issue payments to OHM and in turn, split the costs 25% to each of the NOCWA communities with each community's month water bill.

A motion was made by Neubauer, seconded by Morlan, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0373-2024

Resolved, that the Rochester Hills City Council hereby authorizes a blanket purchase order/contract for NOCWA Engineering Services to Orchard, Hiltz, and McClimment, Livonia, Michigan in the amount not-to-exceed \$240,000.00 through March 31, 2028.

2024-0607 Request for Purchase Authorization - NATURAL RESOURCES: Blanket Purchase Order/Contract for Green Space and Natural Features Stewardship Program Services in the amount not-to-exceed \$810,000.00 through December 31, 2027; Stantec Consulting Michigan, Inc., Brighton, MI

Attachments: [121624 Agenda Summary.pdf](#)
[Proposal Tabulation.pdf](#)
[Resolution \(Draft\).pdf](#)

Matt Einheuser, Natural Resources Manager, shared that this contract includes invasive species management, habitat restoration, and all the work that is done in green spaces. He stated that it is budgeted out of the Green Space Fund. He continued, that the recommendation for Stantec comes after an evaluation process with Natural Resources staff and a member of the Green Space Advisory Board.

A motion was made by Carlock, seconded by Morlan, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0374-2024

Resolved, that the Rochester Hills City Council hereby authorizes a contract/blanket purchase order for Green Space and Natural Features Stewardship Program Services to Stantec Consulting Michigan, Inc., Brighton, Michigan in the amount not-to-exceed \$810,000.00 through December 31, 2027 and further authorizes the Procurement Manager to execute an agreement on behalf of the City.

Further Resolved, that the City's acceptance of the proposal and approval of the award of a contract shall be contingent and conditioned upon the parties' entry into and execution of a written agreement acceptable to the City.

2024-0632 Interlocal Agreement - School Resource Officer (SRO) Agreement - Avondale School District

Attachments: [121624 Agenda Summary.pdf](#)
[Agreement.pdf](#)
[Resolution \(Draft\).pdf](#)

Joe Snyder, Chief Financial Officer, and **Captain Russell Yeiser**, Oakland County Sheriff's Office, were present.

Mr. Snyder shared that the first agreement before City Council is between Oakland County, the Oakland County Sheriff's Office, the City of Rochester Hills and the Avondale School District, specifically Avondale Middle School and Deerfield Elementary. He stated that the School Resource Officer (SRO) Agreement outlines the general roles and responsibilities of the parties, hours of operation, policy matters, records, information sharing, SRO training requirements, points of contact, handling of special events and liability issues. He pointed out that under Section three B, it stated that the public body, namely Rochester Hills, will pay a \$1.00 per student fee, not-to-exceed \$5,000.00 total per school district per year towards the Oakland County Safer Communities Fund. He explained that the Oakland County Safer Communities Fund helps to support community safety efforts such as, gun buyback programs within the County. He shared that the City Attorney reviewed the agreement, and it was previously approved by the Oakland County Board of Commissioners last week. He elaborated that there are an estimated 960 students between the two Avondale schools within the City of Rochester Hills, meaning that the anticipated cost of the City is an additional \$960.00, and that upon the issuance of an invoice from Oakland County for the \$960.00 for Avondale schools, the City intends on requesting reimbursement from the Avondale School District for these costs.

Ms. Mungoli expressed extreme frustration and opposition towards Oakland County's repeated financial requests. She stated that she will move the resolution, but under duress, protest, aggravation, and frustration because it is wrong for the County to be asking the City for new ways to get money.

Ms. Morlan asked if the officers were in jeopardy with the increase in funding and having to pay more to the County.

Mr. Snyder clarified that, at least for the current agenda item no, there is no threat of the loss of a school resource officer over this.

President Deel stated that it is unfortunate that they are putting these additional fees and taxes on officers. He shared that there was another school shooting today and that there are communities that cannot afford these services which makes our communities less safe, which is very concerning.

A motion was made by Mungoli, seconded by Morlan, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungoli, Neubauer and Walker

Enactment No: RES0375-2024

Resolved, that the Rochester Hills City Council approves the School Resource Officer (SRO) Agreement between the County of Oakland, the Oakland County Sheriff's Office, the City of Rochester Hills, and the Avondale School District.

Be It Further Resolved, that the Mayor is authorized to execute the Agreement on behalf of the City.

2024-0633 Interlocal Agreement - School Resource Officer (SRO) Agreement - Rochester Community Schools

Attachments: [121624 Agenda Summary.pdf](#)
[Agreement.pdf](#)
[Resolution \(Draft\).pdf](#)

Mr. Snyder shared that how this program works is the exact same as the previous agreement. He continued, that the difference is that Rochester Community School District has approximately 15,000 students, so the maximum additional amount is \$5,000.00 which upon issuance of an invoice from Oakland County, the City intends to request reimbursement from the Rochester Community Schools for these costs.

Mayor Barnett shared that one of the things he wants City Council to be aware of is that CFO Snyder, himself, and Captain Yeiser have been in close contact regarding the SRO situation. He stated that they are gathering information from other school districts in Oakland County to see how they navigate SRO agreements, and they plan on making a recommendation to the City Council for consideration in the spring.

A motion was made by Munglioli, seconded by Neubauer, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Munglioli, Neubauer and Walker

Enactment No: RES0376-2024

Resolved, that the Rochester Hills City Council approves the School Resource Officer (SRO) Agreement between the County of Oakland, the Oakland County Sheriff's Office, the City of Rochester Hills, and the Rochester Community Schools.

Be It Further Resolved, that the Mayor is authorized to execute the Agreement on behalf of the City.

2024-0624 Request for Amendment of Agreement - FISCAL: Request for City Council to execute a three-year contract (Fiscal Year 2025, 2026, 2027) Agreement with Oakland County Sheriff's Office for Law Enforcement Services; Oakland County Sheriff's Department, Pontiac, MI

Attachments: [081125 Agenda Summary.pdf](#)
[051225 Agenda Summary.pdf](#)
[121624 Agenda Summary.pdf](#)
[Agreement.pdf](#)
[Letter.pdf](#)
[121624 Resolution.pdf](#)
[051225 Resolution.pdf](#)
[Resolution \(Draft\).pdf](#)

Joe Snyder, Chief Financial Officer, shared that this agreement is between Oakland County, the Oakland County Sheriff's Office, and the City of Rochester Hills for law enforcement services covering fiscal years 2025 through 2027. He

stated that the rates were approved by the Oakland County Board of Commissioners on November 21, 2024, and as part of the 2025 budget, which City Council approved adding two additional Oakland County Sheriff's Office deputies to the 2025 budget. He explained that due to the unprecedented 17% rate increase in the new contract next year for 2025, followed by a 9% increase in 2026 and an additional 9% increase in 2027, the City is proposing to maintain the same status quo number of Oakland County Sheriff's Office deputies at 65 and two administrative staff for a total of 67 contracted positions as part of the 2025 budget. He remarked that the Police Fund Balance as of the end of 2024, looks to be able to support the cost increase for 2025, however, it is forecasted that the City is likely to use all Police Fund Balance above the 25% fund balanced target by the end of 2025. He shared that within the upcoming months he will be focused on meeting with Mayor Barnett and presenting options to City Council on how to proceed into the foreseeable future. He detailed a meeting he had with Oakland County's Chief Financial Officer, Mr. Loeffler, where he shared the City's concern regarding the extreme price increases and late notice of the price increase, he felt that he was heard but there was little CFO Loeffler could do since the Oakland County Board of Commissioners had adopted these rates a few weeks earlier.

Ms. Neubauer stated that she is going to share this information in layman's terms; the Oakland County Board of Commissioners has defunded the Oakland County Sheriff's Department, not only for Rochester Hills but for several other communities and it was done after an election, where a millage was passed and they provided no notice. She expressed that once again, the City is in a take it or leave it situation from the Oakland County Commissioners which puts residents and the police in a bad situation. She explained that the City never received a breakdown of how the costs were assessed or given a list of incidentals that caused this. She moved for a resolution where the City Council empowers the Office of the Mayor and the Office of the CFO for the City of Rochester Hills to continue talked with the CFO of Oakland County in order to phase in the increases. She asked if there was anything that could be done to address the last two years of the 6% plus CPI and questioned how the County came up with the number.

Mr. Snyder said that according to the County Chief Financial Officer, it is in anticipation of future deputy increases.

Ms. Mungoli echoed the statements made by Ms. Neubauer, especially appreciating all the work that the Sheriff's Deputies do for us here in Rochester Hills. She requested that Mr. Snyder find a way to make the two additional deputies possible, even though the City is trying to overcome the Counties increases and stressed that there was a reason that two more deputies were approved in the August budget discussions.

Mr. Snyder stated that the budgeting issue is more of a pause than anything, it is not completely off the table and that at any point the contract can be amended to add deputies to the City. His goal is to ensure that everyone agrees on a financial plan moving forward before that.

Ms. Mungoli asked if the County Commissioners can amend the contract at any point.

Mr. Snyder explained the contract itself would not change, but Exhibit A of the contract, where it lists the number of deputies would be amended, the rest of the contract would stay the same. He shared that the only way he believes the County could change the contract is if they also change it for all of the other communities that have the same agreement with the Oakland County Sheriff's Office.

Ms. Mungioli stressed the need for the residents to call the Oakland County Commissioners so that they hear that residents are concerned about what this is doing to the community.

Mayor Barnett shared that he appreciates City Council's continued support on this matter and that it is a challenging position to try to negotiate without awesome leverage. He stated that he is meeting with Chairman Woodward on Friday with the hopes of identifying two things; first, an ability to divide the initial 17% by three even amounts to start in terms of implementing the initial cost increase, second, the focus of most of the conversations have been focused on the CPI plus six in years two and three and looking after that to see if an additional increase is necessary. He explained that while two additional officers could be beneficial to Captain Yeiser, the goal was for them to be part of a team with other communities to target high-end crime and without the team, it defeated the purpose. He reiterated that he will continue to keep City Council updated.

Mr. Blair concurred with the comments made by Ms. Mungioli and shared that it is very important for the residents to know that this decision was made by the County after the City's budget process and after the City passed a safety mileage. He expressed that most importantly, after a mass shooting Oakland County has effectively reduced the safety of the City by removing deputies from the community.

A motion was made by Neubauer, seconded by Mungioli, to amend the resolution to add that City Council authorizes the Mayor to continue negotiations with Oakland County with regard to phasing in payments for law enforcement services. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0192-2025

Whereas, the Rochester Hills City Council acknowledges the importance of public safety and the benefits of contracting with the Oakland County Sheriff's Office for the City's law enforcement services.

Resolved, that the Rochester Hills City Council approves participating in a three-year (FY 2025-2027) Law Enforcement Services Agreement between the City of Rochester Hills, the County of Oakland, and the Oakland Country Sheriff's Office.

Be It Further Resolved, that the Mayor and City Clerk are authorized to execute the contract on behalf of the City.

Be It Further Resolved, that the City Council authorizes the Mayor to continue negotiations with Oakland County with regard to phasing in payments for law enforcement

services.

- 2024-0536** Request for Purchase Authorization - MAYOR: Blanket Purchase Order for 2025 City Attorney services in the amount not-to-exceed \$250,000.00 through December 31, 2025; Hafeli, Staran, & Christ, P.C., Sylvan Lake, MI

Attachments: [121624 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

Joe Snyder, Chief Financial Officer, shared that Mr. Christ has served as the City Attorney for several years and he confirmed that there is a \$10.00 per hour increase proposed for next year; however, Mr. Snyder believes that there is an adequate number of hours included in fiscal year 2025 to be able to stay within budget on this item.

A motion was made by Carlock, seconded by Morlan, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungioli, Neubauer and Walker

Enactment No: RES0378-2024

Resolved, that the Rochester Hills City Council hereby authorizes a blanket purchase order for 2025 City Attorney services to Hafeli, Staran, & Christ, P.C., Sylvan Lake, Michigan in the amount not-to-exceed \$250,00.00 through December 31, 2025.

- 2024-0627** Request for Approval of the Settlement Agreement between the City of Rochester Hills and the Governmental Employees Labor Council (GELC) effective January 1, 2025 through December 31, 2027

Attachments: [121624 Agenda Summary.pdf](#)
[0627 Resolution \(Draft\).pdf](#)

Joe Snyder, Chief Financial Officer, explained that Ms. Insana is home with pneumonia, so he is presenting on her behalf. He shared that before Council is a request to approve a three-year contract agreement between the City of Rochester Hills and the Government Employees Labor Council (GELC) effective January 1, 2025 through December 31, 2027. He stated that the City's Management Bargaining Team consisted of Ms. Insana, Ms. Turnbull, who is in the audience, Keller Toma, Labor Council, and himself. He explained that they have been meeting with the City's largest union, GELC, since August 2024 on a new three-year contract agreement, the City's Management Bargaining Team and the GELC union leadership came to an agreement on contract terms on December 3, 2024. He shared that the City's Management Team met with the Human Resources Technical Review Committee (HRTRC) on December 9, 2024 to review the terms of the proposed new agreements.

He outlined the highlights of the new three-year agreement:

- Fiscal year 2025 a general increase of 4.5%
- Fiscal Year 2026 a general increase of 2.75%
- Fiscal Year 2027 a general increase of 2.75%
- A one-time contract ratification payment in year one of \$750 per employee
- Increase in the level of short-term disability benefit from \$1,000 a week to \$1,250 a week
- Increase in the employee boot allowance from \$150 a year to \$250 a year for

applicable staff

- Increase in the fleet mechanic tool allowance from \$80 a month to \$100 a month for applicable staff

- The City will explore enhancing the dental benefit provided as part of fiscal year 2026 open enrollment process

- 2.75% general increase for all staff in the 2025, 2026 and 2027 budgets

Mr. Snyder shared that the additional economic cost impact of the changes is estimated at \$500,000.00 citywide, and in years two and three the cost impact reduces to approximately \$350,000.00. He stated that this is a workable amount which should not have an overly significant impact on the city's long-term financial plans. He explained that following the review and discussion with the HRTRC, the GELC contract was unanimously approved to be recommended to City Council for approval, the contract agreement was also approved by GELC membership on December 12, 2024.

Mr. Blair stated that the staff at Rochester Hills is the best in the business and that being able to reach an agreement with the unions that is fair to all parties is an incredible achievement.

A motion was made by Blair, seconded by Munglioli, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Munglioli, Neubauer and Walker

Enactment No: RES0379-2024

Resolved, that the Rochester Hills City Council hereby approves the terms of a three-year tentative agreement between the City of Rochester Hills and the Governmental Employees Labor Council (GELC), effective January 1, 2025 through December 31, 2027, as ratified by the Union.

2024-0628

Request for Approval of the Tentative Agreement between the City of Rochester Hills and the American Federation of State, County and Municipal Employees (AFSCME) Local 1917.28, effective January 1, 2025 through December 31, 2025

Attachments: [121624 Agenda Summary \(Revised\).pdf](#)
[121624 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)
[Resolution \(Revised Draft\).pdf](#)

Joe Snyder, Chief Financial Officer, shared that before City Council is approval of a one-year contract wage reopener agreement between the City of Rochester Hills and the American Federation of State, County and Municipal Employees (AFSCME) Local 1917, which represents the 11-member supervisor union. He stated that the agreement is effective January 1, 2025 through December 31, 2025. The City's Management Bargaining Team and the 1917 leadership came to agreement on contract terms on December 4, 2024 and the Management Bargain Team met with the Human Resource Technical Review Committee (HRTRC) on December 9, 2024 to review the terms of the proposed new agreement, the highlights of the one-year wage reopener mirror the GELCA 2025 general increase at 4.5% all other terms of the contract remain status quo. He explained that follow review and discussion with HRTRC, it was unanimously approved by the committee to recommend approved to the City Council, the proposed one-year contract

reopener was approved by 1917 membership on December 12, 2024.

A motion was made by Morlan, seconded by Neubauer, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungiola, Neubauer and Walker

Enactment No: RES0380-2024

Resolved, that the Rochester Hills City Council hereby approves the terms of the wage re-opener tentative agreement between the City of Rochester Hills and the American Federation of State, County and Municipal Employees (AFSCME) Local 1917.28, effective January 1, 2025 through December 31, 2025, as ratified by the Union.

The following six (6) Legislative Files are related to 2025 Salary Recommendations

2024-0629 Salary Recommendation for Department Directors' Variable Performance (Discretionary) Pay - 2024

Attachments: [121624 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

Mayor Barnett shared that the next five resolutions are fairly standard, all were brought before the HRTC last week to be discussed. He stated that the first item is a salary recommendation for Department Directors, the variable performance discretionary pay is the same amount as last year of \$15,000.

A motion was made by Neubauer, seconded by Morlan, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungiola, Neubauer and Walker

Enactment No: RES0381-2024

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2024; and

Whereas, a \$15,000 performance pay budget was authorized to recognize director performance in 2024;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain \$15,000 in the budget for variable performance pay for department directors in 2024.

2024-0630 Salary Recommendation for Boards and Commissions - 2025

Attachments: [121624 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

Mayor Barnett shared that the item went before the HRTC and it is suggesting no changes from last year's status quo.

Ms. Mungiola stated that it is Jason Carlock, Carol Morlan and herself that sit on the HRTRC as Council representatives. She shared that it has been nice for

the HRTRC to have a steady process and standard operating procedure going forward.

A motion was made by Mungiola, seconded by Blair, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungiola, Neubauer and Walker

Enactment No: RES0382-2024

Whereas, pursuant to Article VI, Section 3 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the Human Resources Technical Review Committee met to discuss recommendations concerning the per diem compensation for members of boards and commissions in Fiscal Year 2025;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain the current per diem compensation of one hundred dollars (\$100) for chairpersons and ninety dollars (\$90) for citizen members of boards and commissions per meeting attended in Fiscal Year 2025 for the following boards and commissions:

Construction/Fire Prevention Code Board of Appeals
Historic District Commission
Planning Commission
Zoning Board of Appeals/Sign Board of Appeals

Further Resolved, that the 2025 per diem for Assessment Board of Review will also remain unchanged at one hundred dollars (\$100).

2024-0631 Salary Recommendation for City Council - 2025

Attachments: [121624 Agenda Summary.pdf](#)
[2025 Compensation Recommendation.pdf](#)
[Resolution \(Draft\).pdf](#)

Mayor Barnett shared that the item went before the HRTC and it was discussed that moving forward, all recommendations for changes to any City Council salary would be consistent with what the GLEC would get. He stated that it is a proposed 4.5% general adjustment to the salary schedule for City Council.

A motion was made by Morlan, seconded by Carlock, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungiola, Neubauer and Walker

Enactment No: RES0383-2024

Whereas, pursuant to Article V, Section 3 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the Human Resources Technical Review Committee met to discuss recommendations concerning the compensation for members of City Council in fiscal year 2025;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain meeting pay for City Council in 2025 at \$70 after 10 meetings.

Further Resolved, that the City Council concurs with the committee's recommendation to increase the base pay by 4.5% consistent with the unified salary schedule, for Council President at \$9,212.80 per year and for Council Members at \$7,256.65 per year.

2024-0634 Salary Recommendation for Department Directors' General Adjustment - 2025

Attachments: [121624 Agenda Summary.pdf](#)
[Director General Adjustment.pdf](#)
[Resolution \(Draft\).pdf](#)

Mayor Barnett stated that the general adjustment for the Department Directors is suggested to be consistent, as always, with that of the two union contracts that were previously approved, as well as, the City Council at 4.5%.

A motion was made by Neubauer, seconded by Morlan, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungoli, Neubauer and Walker

Enactment No: RES0384-2024

Whereas, pursuant to Article II of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the HR Technical Review Committee has met to discuss recommendations concerning general base pay adjustments for department directors in 2025; and

Whereas, the unified salary schedule that was implemented for City employee groups in 2017, includes Department Directors; and

Whereas, a 4.5% general adjustment to the salary schedule for 2025 is consistent with the recommendation for Mayor, and recently ratified union contracts, GELC and AFSCME 1917.28;

Resolved, that 4.5% in the amount of \$62,567.00 shall be added to the 2025 base salary budget for department directors, bringing the total 2025 base salary budget to \$1,452,940.00.

2024-0635 Salary Recommendation for 2025 General Adjustment for Mayor - 2025

Attachments: [121624 Agenda Summary.pdf](#)
[Mayor General Adjustment.pdf](#)
[Resolution \(Draft\).pdf](#)

Mayor Barnett shared that the proposed adjustment is consistent with the Department Directors, unions, and City Council at a 4.5% increase.

A motion was made by Neubauer, seconded by Morlan, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Blair, Carlock, Deel, Morlan, Mungoli, Neubauer and Walker

Enactment No: RES0385-2024

Whereas, pursuant to Article IV of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, the HR Technical Review Committee has met to discuss recommendations concerning the Mayor's salary for 2025; and

Whereas, the position of Mayor is included in a unified salary schedule authorized by City Council in 2017; and

Whereas, a 4.5% general adjustment to the salary schedule for 2025 is consistent with the recommendation for directors, and recently ratified union contracts, GELC and AFSCME 1917.28;

Resolved, that 4.5% in the amount of \$7,664.00 shall be added to the 2025 salary budget for the position of Mayor, for an annual base salary \$177,972.00.

ANY OTHER BUSINESS

None.

NEXT MEETING DATE - Regular Meeting - January 13, 2025 - 7:00 p.m.

ADJOURNMENT

There being no further business before Council, it was moved by Neubauer and seconded by Mungiola to adjourn the meeting at 9:47 p.m.

*RYAN DEEL, President
Rochester Hills City Council*

*LEANNE SCOTT, MMC, Clerk
City of Rochester Hills*

*KAMRYN HOADLEY
City Clerk's Office*

Approved as presented at the September 22, 2025 Regular City Council Meeting.