



City of Rochester Hills  
AGENDA SUMMARY  
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.  
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Legislative File No: 2025-0292

**TO:** Mayor and City Council Members

**FROM:** Brooke Insana, Human Resources Director

**DATE:** July 7, 2025

**SUBJECT:** 2025 Compensation Recommendations for Members of City Council

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**REQUEST:**

Approval of the recommendation of the Human Resources Technical Review Committee (HRTRC) for a 2.75% general adjustment to the salary schedule for City Council positions for 2026.

**BACKGROUND:**

Pursuant to Section 7.6 of the City Charter of the City of Rochester Hills, City Council is required to establish remuneration for Members of City Council. As directed by Article V, Section 3 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions*, as amended and authorized by resolution number 2017-0279, the HR Technical Review Committee reviewed and discussed the appropriate information provided by the Administration at its meeting on June 24, 2025.

The HRTRC reached consensus to recommend that 2026 compensation for City Council be adjusted by 2.75% in alignment with the City employee increases.

**RECOMMENDATION:**

That City Council accept the HR Technical Review Committee's recommendation and approve a 2.75% general adjustment consistent with the unified salary schedule to the base annual rate in 2026 in the amount of \$1,450.70, for a total base salary budget of \$54,203.40.

City Council President 2026 base salary -- \$9,466.15

City Council Member 2026 base salary -- \$7,456.21

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APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
Clerk		

Contract Reviewed by City Attorney ☐ Yes ☒ N/A