



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2013-0238

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources
DATE: June 24, 2013
SUBJECT: Recommendation for 2014 Department Director Equity Adjustment

REQUEST:

To accept the budget recommendation of the HR Technical Review Committee for no additional equity adjustments for department directors in 2014.

BACKGROUND:

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for department directors, Mayor, and rates of compensation for City Council and members of Boards and Commissions. As directed by Article III, Section 5 of the City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended, the HR Technical Review Committee reviewed and discussed the information provided by the Administration at its meetings on May 24 and June 3, 2013. At that meeting, the committee reached consensus in support of a recommendation of no additional equity adjustments for department directors.

RECOMMENDATION:

That City Council accept the recommendation of the HR Technical Review Committee for no additional equity adjustments for department directors in 2014.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		