



Rochester Hills

Minutes

City Council Regular Meeting

1000 Rochester Hills Dr
Rochester Hills, MI 48309
(248) 656-4600
Home Page:
www.rochesterhills.org

Susan M. Bowyer Ph.D., Kevin S. Brown, Dale A. Hetrick, James Kubicina, Stephanie Morita, Mark A. Tisdell and Thomas W. Wiggins

Vision Statement: The Community of Choice for Families and Business

Mission Statement: "Our mission is to sustain the City of Rochester Hills as the premier community of choice to live, work and raise a family by enhancing our vibrant residential character complemented by an attractive business community."

Monday, July 17, 2017

7:00 PM

1000 Rochester Hills Drive

CALL TO ORDER

President Tisdell called the Regular Rochester Hills City Council Meeting to order at 7:02 p.m. Michigan Time.

ROLL CALL

Present 7 - Susan M. Bowyer, Kevin S. Brown, Dale Hetrick, James Kubicina, Stephanie Morita, Mark A. Tisdell and Thomas W. Wiggins

Others Present:

*Bryan Barnett, Mayor
Scott Cope, Director of Building/Ordinance Compliance
Ken Elwert, Director of Parks and Forestry
Pamela Gordon, Director of Human Resources
Allan Schneck, Director of DPS/Engineering
Leanne Scott, Deputy Clerk
Joe Snyder, Chief Financial Officer
John Staran, City Attorney*

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

A motion was made by Morita, seconded by Kubicina, that the Agenda be Approved as Presented. The motion carried by the following vote:

Aye 7 - Bowyer, Brown, Hetrick, Kubicina, Morita, Tisdell and Wiggins

COUNCIL AND YOUTH COMMITTEE REPORTS

Southeast Michigan Council of Governments (SEMCOG):

Mr. Hetrick reported that he attended the SEMCOG General Assembly in June. He stated that SEMCOG is focusing on bicycle and pedestrian vehicle safety. He mentioned that SEMCOG is asking for public input on the 2045 Regional

Transportation Plan and noted that interested individuals could comment via the organization's website at www.semcog.org.

Rochester-Avon Recreation Authority (RARA):

Mr. Kubicina noted that Nancy Genik recently retired from her position as Recreation Supervisor and would be honored this evening with a proclamation.

Older Persons' Commission (OPC):

Vice President Morita reported that OPC will host a Classic Car Show on Saturday, July 22, 2017.

She mentioned that the OPC and the Avondale Youth Assistance (AYA) recently passed their proposed budgets for next year, and noted that a copy of the budgets were distributed to Council. She pointed out that AYA decreased its personnel costs by 30 percent in order to provide more youth programming.

RECOGNITIONS

2017-0294 Proclamation in Recognition of Nancy Genik

Attachments: [071717 Agenda Summary.pdf](#)
[Proclamation.pdf](#)
[Resolution \(Draft\).pdf](#)

Mayor Barnett commented that most families in the community had children involved in the Rochester-Avon Recreation Authority (RARA) and its dance and recreation programs. He expressed his appreciation to **Nancy Genik** for investing every day in the lives of children to help them understand the importance of athleticism and an appreciation for dance. He noted that RARA's Executive Director Ron Jewell was in attendance in support of Ms. Genik. He read a proclamation honoring Ms. Genik.

Ms. Genik expressed her appreciation for the recognition.

Mr. Kubicina offered a thank you on behalf of Council and the Administration for Ms. Genik's years of service and her inspiration to many young individuals in Rochester Hills.

A motion was made by Kubicina, seconded by Hetrick, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Bowyer, Brown, Hetrick, Kubicina, Morita, Tisdell and Wiggins

Enactment No: RES0207-2017

Whereas, Nancy Genik began her career 27 years ago with RARA Recreation as a Recreation Supervisor, Dance Coordinator. As manager of the dance program, she oversaw 6,200 registrants last year and over 90,000 registrants throughout her career; and

Whereas, Nancy has produced and executed an estimated 300 recitals focusing on the talents of the youth of today; and

Whereas, Nancy has set the groundwork for fabulous programs that will continue for future generations. She has provided mentorship and guidance to those she has supervised with smile and grace; and

Whereas, Nancy's sincere attitude and dedication have served as an excellent example to those under her leadership and throughout the community over the years.

Now, Therefore, Be It Resolved, that the Mayor and City Council of Rochester Hills proudly express sincere appreciation and gratitude to Nancy Genik for over twenty-seven years of dedicated service. We wish Nancy and her family the very best in this new chapter of her life.

PRESENTATIONS

2017-0314 Friends of the Clinton River Trail Presentation to City Council

Attachments: [071717 Agenda Summary.pdf](#)
[Presentation.pdf](#)

Kristen Wiltfang, Senior Planner for Oakland County Economic Development and Community Affairs, and **Fred Phillips**, Friends of the Clinton River Trail (FCRT), were in attendance to update Council on the Clinton River Trail (CRT) activities.

Mr. Phillips noted that FCRT Chairperson Melinda Hill was currently traveling and was unable to be here this evening. His presentation on CRT activities highlighted the following:

- He reviewed the Memorandum of Understanding between the five owner communities which structured the CRT ownership and set the agreement to cooperatively operate the CRT as one contiguous trail. The last of the five communities signed the Memorandum on March 30, 2004, which the FCRT considers the birthdate of the CRT.
- The FCRT was established prior to the existence of the trail agreement as an advocacy group to push each of the five communities to acquire the railway. Rochester Hills residents founded the group, which has grown to approximately 450 members and remains an all-volunteer group and a registered nonprofit in Michigan. The mission of the FCRT is to promote the CRT as a safe and enjoyable recreational destination.
 - * A short-term goal is to improve the safety of road crossings.
 - * A long-term goal is to replace the Pontiac Connector with a North Spur of the trail. The City of Pontiac is in the final stages of acquiring four-plus miles of abandoned railway to provide a more natural trail.
 - * The FCRT is motivated by its passion for trails, and strives to improve quality of life, community health, and economic development for the area, along with providing a legacy for future generations.

Ms. Wiltfang listed the Clinton River Trail Alliance Activities:

- CRT Alliance activities include the Transportation Alternatives Program (TAP), which provided \$290,000 in grant monies from the Michigan Department of Transportation and Southeast Michigan Council of Government. The program included the installation of many of the road crossing signs, shade shelters, historical interpretive displays, trailhead monument markers, and information kiosks. The kiosks have cut down on the need for printed maps. Activities for 2017 include the installation of mile and half-mile markers, which will assist emergency responders to find someone on the trail.

She noted that the CRT was awarded the 2017 Project of the Year Award for the Clinton River Trail Amenity Improvements Project by the Michigan Chapter of the American Public Works Association. She presented the award plaque to Ken Elwert, Director of Parks and Forestry, and Allan Schneck, Director of DPS/Engineering, and mentioned Mike Hartner, retired Director of Parks and Forestry, who were instrumental in the project.

Mr. Phillips explained that the TAP grant provided funding for Rochester Hills, Rochester, and Auburn Hills, and required the coordination of a Registered Professional Engineer. He commented that the CRT was incredibly fortunate that Mr. Schneck agreed to take a leadership role in the grant administration. He noted that Mr. Schneck coordinated the administrative side of the grant, and Mr. Elwert coordinated the Parks activities.

Ms. Wiltfang reported that several exciting endeavors lay ahead for the CRT, including promoting cross-state trail connections, and an emphasis on the west end of the trail, with Look and Feel Amenity installations in Pontiac and Sylvan Lake, Pontiac CRT surface improvements, and a Sylvan Lake connection with the West Bloomfield Trail.

Council Discussion:

Dr. Bowyer expressed her appreciation to the FCRT for their passion to keep the trail a beautiful linear park. She suggested that the possibility of installation of rapid repeater flashers at trail crossings be explored.

Mr. Hetrick commented that he uses the CRT frequently.

Mayor Barnett expressed his thanks to the FCRT and to Mr. Phillips and Ms. Wiltfang. He commented that the Mural Project is now complete behind Rochester College. He stated that the CRT is recognized as an incredible asset.

Presented.

2017-0316 Green Space Advisory Board Status Report

Attachments: [071717 Agenda Summary.pdf](#)
[Presentation.pdf](#)

Ken Elwert, Director of Parks and Forestry, and **Darlene Janulis** and **Tim Gauthier**, Green Space Advisory Board (GSAB) Members, were in attendance.

Ms. Janulis provided the GSAB Status Report to Council noting the following:

- She reviewed the Open Space Millage approved by voters in 2005 to acquire and preserve natural green space. The millage purpose was modified by voters in 2013 to allow for protection, care and maintenance, and improved pedestrian accessibility of green space properties.
- The GSAB was created in 2005 to develop strategies and recommendations to Council. Members include citizens, a City Council member, staff members and youth representatives. Youth representatives have participated actively attending meetings and projects. Mr. Elwert and Lance DeVoe, Park Ranger, along with Kurt Dawson, Director of Assessing/Treasury have been instrumental.
- In late 2016, the City acquired 9.5 acres of high-quality wetlands and old growth trees on the Ruby Green Space. To date, 126 acres of green space is under the care of the GSAB. Each property has its own unique features and all come with a need for a long-term strategy to maintain their beauty.
- GSAB goals include providing long-term funding for stewardship and restoration. The GSAB has established a process to evaluate each property and develop and implement restoration projects and monitoring to ensure the desired outcome is achieved.
- An Annual Discovery Hike showcases one property each year to provide education. The Harding Property was highlighted in 2017, along the Clinton River Trail near Avon and Livernois. Ten members of the Rochester Hills Government Youth Council provided assistance at the 2016 walk. Next year's Hike will take place on May 5, 2018.

Mr. Gauthier reviewed 2016 and 2017 stewardship projects, noting that Niswander Environmental Services have developed a long-term management plan for each green space property. Through a bid selection process, Niswander was also contracted to perform stewardship work. He commented that as budgets are considered going forward, the GSAB is hopeful that there will be funding available to expand on the work completed already, and develop education and outreach programs. In addition, it is hoped that grant opportunities can be explored for additional funding. He expressed his thanks to Council and the Administration for their support of green space initiatives over the years.

Council Discussion:

Mr. Wiggins expressed his thanks to the GSAB members, noting that it is great to see the resources allocated have yielded great results in a short period of time.

Dr. Bowyer commented that the GSAB does a great job and is passionate in

protecting green space and ensuring that everyone has an opportunity to enjoy it. She noted that \$3.5 million acquired 126 acres, which have become priceless for the community and for the future.

Mr. Hetrick noted the dramatic change to the Harding Green Space after the stewardship activities. He stated that parks and green space are a high priority for residents.

Mr. Kubicina commended the members for their enthusiasm, noting that he has been a resident of Rochester Hills for 29 years and prior to serving on Council wanted to be on the GSAB.

Ms. Janulis noted that while before-and-after photographs show tangible stewardship improvements, health benefits from open space cannot be measured as easily.

Mr. Gauthier recognized GSAB Member Jerry Carvey, who was not able to attend this evening, for his efforts. He noted that Mr. Carvey received a statewide award from the Michigan Recreation and Park Association.

Mr. Elwert noted that Mr. Carvey would be recognized at a future Council meeting.

Mayor Barnett commented that the City could not be as successful without volunteers like the GSAB members.

Presented.

PUBLIC COMMENT for Items not on the Agenda

Ryan Smith, 1475 Dawes Avenue, expressed his appreciation to the members of the Fire Department for extinguishing an enormous structure fire in his neighborhood. He noted that the Troy Fire Department was called on to assist. He thanked those who came out for the Festival of the Hills. He stated that he attended a seminar at Wayne State University on opioid and heroin addiction, noting that addiction takes the life of more individuals than firearms or traffic fatalities. He mentioned that the addiction epidemic does not play favorites, and he stated that he lost a 23-year-old cousin to an overdose. He stated that he spoke with Oakland County Sheriff Michael Bouchard, who assured him that all the County's Deputies are trained on how to administer the overdose drug Narcan.

CONSENT AGENDA

All matters under Consent Agenda are considered to be routine and will be enacted by one motion, without discussion. If any Council Member or Citizen requests discussion of an item, it will be removed from Consent Agenda for separate discussion.

2017-0302 Approval of Minutes - City Council Special Meeting - June 19, 2017

Attachments: [CC Special Mtg Min 061917.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0208-2017

Resolved, that the Minutes of a Rochester Hills City Council Special Meeting held on June 19, 2017 be approved as presented.

2017-0303 Approval of Minutes - City Council Regular Meeting - June 19, 2017

Attachments: [CC Min 061917.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0209-2017

Resolved, that the Minutes of a Rochester Hills City Council Regular Meeting held on June 19, 2017 be approved as presented.

2017-0268 Request for Acceptance of the Pedestrian Pathway Easement granted by Alan J. Amici and Marie F. Amici, husband and wife, whose address is 6225 N. Rochester Road, Rochester Hills, MI for the Rochester Road Pathway Project

Attachments: [071717 Agenda Summary.pdf](#)
[Pathway Easement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0210-2017

Resolved, that the Rochester Hills City Council, on behalf of the City of Rochester Hills, hereby accepts a Pedestrian Pathway Easement granted by Alan J. Amici and Marie F. Amici, husband and wife, whose address 6225 N. Rochester Road, Rochester Hills, MI 48306, for the construction, operation, maintenance, repair and/or replacement of a pedestrian pathway easement over, on, under, through and across land more particularly described as Parcel No. 15-02-102-021.

Further Resolved, that the City Clerk is directed to record the easement with the Oakland County Register of Deeds.

2017-0269 Request for Acceptance of Pedestrian Pathway Easement granted by GAHD, L.L.C., a Michigan Limited Liability Company, whose address is 950 W. Avon Road, Rochester Hills, MI for the Rochester Road Pathway Project

Attachments: [071717 Agenda Summary.pdf](#)
[Pathway Easement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0211-2017

Resolved, that the Rochester Hills City Council, on behalf of the City of Rochester Hills, hereby accepts a Pedestrian Pathway Easement granted by GAHD, L.L.C., a Michigan

Limited Liability Company, whose address is 950 W. Avon Road, Rochester Hills, MI 48307, for the construction, operation, maintenance, repair and/or replacement of a pedestrian pathway over, on, under, through and across land more particularly described as Parcel No. 15-02-300-013.

Further Resolved, that the City Clerk is directed to record the easement with the Oakland County Register of Deeds.

- 2017-0296** Request for Acceptance of a Watermain Easement granted by Ray Estate RCI Rochester LLC, a Michigan Limited Liability Company, for ARaymond Headquarters

Attachments: [071717 Agenda Summary.pdf](#)
[Watermain Easement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0212-2017

Resolved, that the Rochester Hills City Council, on behalf of the City of Rochester Hills, hereby accepts a watermain easement granted by Ray Estate RCI LLC, a Michigan Limited Liability Company, whose address is 2350 Austin Ave., Rochester Hills, MI 48309, for the construction, operation, maintenance, repair and/or replacement of a watermain over, on, under, through and across land more particularly described as Parcel No. 15-29-401-008.

Further Resolved, that the City Clerk is directed to record the easement with the Oakland County Register of Deeds.

- 2017-0297** Request for Acceptance of the Agreement for the Storm Water System Maintenance between the City of Rochester Hills and Ray Estate RCI Rochester LLC, a Michigan Limited Liability Company, for ARaymond Headquarters

Attachments: [071717 Agenda Summary.pdf](#)
[Storm Maint Agreement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0213-2017

Resolved, that the Rochester Hills City Council, hereby accepts the agreement for the storm water system maintenance, relative to the details of the development and use, repair and maintenance of the storm water maintenance system from Ray Estate RCI, LLC, a Michigan Limited Liability Company, whose address is 2350 Austin Ave., Rochester Hills, MI 48309, for ARaymond Headquarters, land more particularly described as Parcel No. 15-29-401-008.

Further Resolved, that the City Clerk is directed to record the agreement with the Oakland County Register of Deeds.

- 2017-0299** Request for Approval of an Overhead Easement (Right-of-Way) granted by the City of Rochester Hills to DTE Electric Company, a Michigan corporation, for the relocation of poles and lines to benefit the Bloomer Woods Development

Attachments: [071717 Agenda Summary.pdf](#)
[Overhead Easement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0214-2017

Resolved, that the Rochester Hills City Council hereby approves an Overhead Easement (Right-of-Way) No. 45023495-45023505 being granted by the City of Rochester Hills, a Michigan municipal corporation, of 1000 Rochester Hills Drive, Rochester Hills, Michigan 48309 to DTE Electric Company, a Michigan corporation, whose address is One Energy Plaza Drive, Detroit, Michigan 48226, for the relocation of poles and lines to benefit the Bloomer Woods Development, Parcel No. 15-13-301-057.

- 2017-0301** Request for Acceptance of the Amended Agreement for the Maintenance of the Storm Water System between the City of Rochester Hills and Just Burgers & Fries Holdings, LLC, a Michigan limited liability company, for Culvers

Attachments: [071717 Agenda Summary.pdf](#)
[Amendment to Stormwater Maint Agmt.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0215-2017

Resolved, that the Rochester Hills City Council hereby accepts the amended agreement for the maintenance of the storm water system relative to the details of the development and use, repair and maintenance of the storm water system from Just Burgers & Fries Holdings, LLC, a Michigan limited liability company, of 4564 Oakhurst Ridge Road, Clarkston, Michigan 48348, for Parcel No. 15-35-100-055.

Further Resolved, that the City Clerk is directed to record the easement with the Oakland County Register of Deeds.

- 2017-0308** Request for Acceptance of the Amended Agreement for the Maintenance of the Storm Water System between the City of Rochester Hills and Rochester Community Schools for West Middle School

Attachments: [071717 Agenda Summary.pdf](#)
[Amended Storm Water Det Sys Agreement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0216-2017

Resolved, that the Rochester Hills City Council hereby accepts the amended agreement for the maintenance of the storm water system relative to the details of the development and use, repair and maintenance of the storm water system from Rochester Community Schools, whose address is 501 W. University Drive, Rochester, MI 48307, for Parcel No. 15-17-279-022.

Further Resolved, that the City Clerk is directed to record the easement with the Oakland County Register of Deeds.

- 2017-0309** Request for Acceptance of the Amended Watermain Easement granted by Rochester Community Schools, a Michigan Corporation, for West Middle School

Attachments: [071717 Agenda Summary.pdf](#)
[Amended Watermain Easement.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0217-2017

Resolved, that the Rochester Hills City Council, on behalf of the City of Rochester Hills, hereby accepts the amended watermain easement from Rochester Community Schools, a Michigan Corporation, whose address is 501 W. University Drive, Rochester, MI 48307, for the construction, operation, maintenance, repair and/or replacement of a watermain over, on, under, through and across land more particularly described as for Parcel No. 15-17-279-022, for West Middle School.

Further Resolved, that the City Clerk is directed to record the easement with the Oakland County Register of Deeds.

- 2017-0265** Request for Approval of Traffic Control Order TM-35-17.1 to Modify the existing hours for No Turn On Red, John R onto Auburn Road, School Days Only to NO TURN ON RED from northbound and southbound John R onto Auburn Road at their intersection between the hours of 6:30 AM to 9:00 AM and 2:30 PM to 4:00 PM, School Days Only

Attachments: [071717 Agenda Summary.pdf](#)
[TCO TM-35-17.pdf](#)
[Hartzell Email 053117.pdf](#)
[TM-22 CC Minutes 082300.pdf](#)
[AT&SB Minutes excerpt TM-32 041216.pdf](#)
[TM-32-16 John R at Auburn Rd.pdf](#)
[AT&SB Minutes excerpt 061317.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0218-2017

Whereas, Traffic Control Order No. TM-35.1 has been issued by the City Engineer in accordance within the provisions of Chapter VI of Act No. 300, Public Acts of Michigan of 1949, as amended (Michigan Vehicle Code), and under the provisions of the City of Rochester Hills Code of Ordinances, Chapter 98 (Rochester Hills Traffic Code) as amended; and

Whereas, Said Traffic Control Order covers:

The Intersection of John R and Auburn Road-Section #25

TM-35.1 NO TURN ON RED from northbound and southbound John R onto Auburn Road at their intersection between the hours of 6:30 AM to 9:00 AM and 2:30 PM to 4:00 PM, School Days Only

Whereas, Said Traffic Control Order will not be effective after the expiration of ninety (90) days from the date of issuance, except upon approval by this Council; and

Whereas, the Advisory Traffic and Safety Board has considered the issues pertaining to the Traffic Control Order and recommends that the Order be approved;

Resolved, that the Rochester Hills City Council approves the issuance of the Traffic Control Order TM-35.1 to be in effect until rescinded or superseded by subsequent orders; and

Now, Therefore, Be It Resolved, that a certified copy of this Resolution is filed together with the Traffic Control Order, with the City Clerk of Rochester Hills, Oakland County, Michigan.

2017-0273 Request for Approval of Traffic Control Order YS-112-17.1, Streets within Grace Parc Condominium Subdivision, Section 34

Attachments: [071717 Agenda Summary.pdf](#)
[TCO YS-112-17.pdf](#)
[Signage Study layout.pdf](#)
[Grace Parc Traffic Study-TCO YS-112-17.1.pdf](#)
[AT&SB Minutes Excerpt 061317.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0219-2017

Whereas, Traffic Control Order YS-112.1 has been issued by the City Engineer in accordance within the provisions of Chapter VI of Act No. 300, Public Acts of Michigan of 1949, as amended (Michigan Vehicle Code) and under the provisions of the City of Rochester Hills Code of Ordinances, Chapter 98 (Rochester Hills Traffic Code) as amended; and

Whereas, Said Traffic Control Order covers:

Streets within Grace Parc Condominium Subdivision - Section #34

YS-112.1 McComb YIELD for Verona Drive

Whereas, said Traffic Control Order will not be effective after the expiration of ninety (90) days from the date of issuance, except upon approval by this Council; and

Whereas, the Advisory Traffic and Safety Board has considered the issues pertaining to the Traffic Control Order and recommends that the Order be approved;

Resolved, that the Rochester Hills City Council approves the issuance of the Traffic Control Order YS-112.1 to be in effect until rescinded or superseded by subsequent orders; and

Now, Therefore, Be It Resolved, that a certified copy of this Resolution is filed together with the Traffic Control Order, with the City Clerk of Rochester Hills, Oakland County, Michigan.

2017-0276 Request for Approval of Traffic Control Order YS-113-17.1 and YS-113-17.2 for the Streets within Woodland Park Subdivision, Section 28

Attachments: [071717 Agenda Summary.pdf](#)
[TCO YS-113-17.pdf](#)
[Woodland Park Traffic Study TCO YS-113-17.pdf](#)
[Woodland Park Regulatory Signage Map.pdf](#)
[Signage Study layout.pdf](#)
[AT&SB Minutes Excerpt 061317.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0220-2017

Whereas, Traffic Control Order No. YS-113.1 and YS-113.2 has been issued by the City Engineer in accordance within the provisions of Chapter VI of Act No. 300, Public Acts of Michigan of 1949, as amended (Michigan Vehicle Code), and under the provisions of the City of Rochester Hills Code of Ordinances, Chapter 98 (Rochester Hills Traffic Code) as amended: and

Whereas, said Traffic Control Order covers:

The Streets within Woodland Park Subdivision - Section #28

YS-113.1 North/South travelling Prescott YIELD for East/West travelling Logan

YS-113.2 North/South travelling Logan YIELD for East/West travelling Prescott

Whereas, said Traffic Control Order will not be effective after the expiration of ninety (90) days from the date of issuance, except upon approval by this Council; and

Whereas, the Advisory Traffic and Safety Board has considered the issues pertaining to the Traffic Control Order and recommends that the Order be approved;

Resolved, that the Rochester Hills City Council approves the issuance of the Traffic Control Orders YS-113.1 and YS-113.2 to be in effect until rescinded or superseded by subsequent orders; and

Now, Therefore, Be It Resolved, that a certified copy of this Resolution is filed together with the Traffic Control Order, with the City Clerk of Rochester Hills, Oakland County, Michigan.

2017-0277 Request for Approval of Traffic Control Order SS-151-17.1 for the intersection of Arlington Drive and Bolinger Street, Section 14

Attachments: [071717 Agenda Summary.pdf](#)
[SS-151-17 TCO.pdf](#)
[Heatherwood Village Traffic Study Request 2004.pdf](#)
[TCO SS-45 - 072491.pdf](#)
[Sign Locations - Existing-Proposed.pdf](#)
[AT&SB Minutes Excerpt 061317.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0221-2017

Whereas, Traffic Control Order No. SS-151.1, has been issued by the City Engineer in

accordance within the provisions of Chapter VI of Act No. 300, Public Acts of Michigan of 1949, as amended (Michigan Vehicle Code), and under the provisions of the City of Rochester Hills Code of Ordinances, Chapter 98 (Rochester Hills Traffic Code) as amended; and

Whereas, said Traffic Control Order covers:

The Intersection of Arlington Drive and Bolinger Street - Section #14

SS-151.1 Bolinger Street STOP for Arlington Drive

SS-151.2 Arlington Drive STOP for Bolinger

Whereas, said Traffic Control Order will not be effective after the expiration of ninety (90) days from the date of issuance, except upon approval by this Council; and

Whereas, the Advisory Traffic and Safety Board has considered the issues pertaining to the Traffic Control Order and recommends that the Order be approved;

Resolved, that the Rochester Hills City Council approves the issuance of the Traffic Control Order SS-151.1 and for it to be in effect until rescinded or superseded by subsequent orders; and

Now, Therefore, Be It Resolved, that a certified copy of this Resolution is filed together with the Traffic Control Order, with the City Clerk of Rochester Hills, Oakland County, Michigan.

2017-0317 Request for Approval of a Resolution of Support for the Road Commission for Oakland County to establish a statutory speed limit of 45 miles per hour along the gravel portion of Washington Road

Attachments: [071717 Agenda Summary.pdf](#)
[Rochester Resolution - Washington Rd.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0222-2017

Whereas, Washington Road is a gravel road under the jurisdiction of the Road Commission for Oakland County, and

Whereas, the unposted speed limit for a gravel roadway in Michigan is assumed to be 55 miles per hour (55 MPH), and

Whereas, the City of Rochester has also considered the issues pertaining to the Speed Limit posted along Washington Road and has requested the Road Commission for Oakland County establish a statutory speed limit of 45 MPH, and

Whereas, the Road Commission for Oakland County has requested a Resolution of support to establish and post the statutory speed limit of 45 MPH along the gravel portion of Washington Road;

Resolved, that the Rochester Hills City Council hereby supports pursuant to 1949 PA 300, as amended, Section 257.627, Subsection (10), the City's request to the Road Commission for Oakland County (RCOC) to establish and post the statutory speed limit of 45 MPH on the gravel portion of Washington Road.

Now, Therefore, Be It Resolved, that a certified copy of this Resolution is filed with the City Clerk of Rochester Hills, Oakland County, Michigan.

- 2017-0310** Request for Purchase Authorization - BLDG: Increase to Blanket Purchase Order for commercial and industrial plan review services in the amount of \$15,000.00 for a new not-to-exceed amount of \$40,000.00 through December 31, 2017; Code Source PC, Grandville, MI

Attachments: [071717 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0223-2017

Resolved, that the Rochester Hills City Council hereby authorizes an increase to the Blanket Purchase Order for commercial and industrial plan review services to Code Source PC, Grandville, Michigan in the amount of \$15,000.00 for a new not-to-exceed amount of \$40,000.00 through December 31, 2017.

- 2017-0312** Request for Purchase Authorization - FACILITIES: Blanket Purchase Order/Contract for tuckpointing, stone replacement, and masonry repair in the amount not-to-exceed \$84,000.00 for a three-year term to expire July 30, 2020; Poe Restoration and Waterproofing Company, Oak Park, MI

Attachments: [071717 Agenda Summary.pdf](#)
[Proposals Tabulation.pdf](#)
[Resolution \(Draft\).pdf](#)

This Matter was Adopted by Resolution on the Consent Agenda.

Enactment No: RES0224-2017

Resolved, that the Rochester Hills City Council hereby authorizes a Blanket Purchase Order/Contract for tuckpointing, stone replacement, and masonry repair to Poe Restoration and Waterproofing Company, Oak Park, Michigan in the amount of \$84,000.00 for a three-year term to expire July 30, 2020 and further authorizes the Mayor to execute the contract on behalf of the City.

Further Resolved, that the City's acceptance of the proposal and approval of the award of a contract shall be contingent and conditioned upon the parties' entry into and execution of a written agreement acceptable to the City.

Passed the Consent Agenda

A motion was made by Brown, seconded by Bowyer, including all the preceding items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

Aye 7 - Bowyer, Brown, Hetrick, Kubicina, Morita, Tisdell and Wiggins

LEGISLATIVE & ADMINISTRATIVE COMMENTS

Vice President Morita responded to Ryan Smith's public comment suggesting he become involved in the Rochester-Auburn Hills Community Coalition (RAHCC). She noted that the RAHCC hosts educational seminars for parents

to help them recognize when there is drug abuse in their home.

Mr. Kubicina congratulated Mayor Barnett for being elected Second Vice President of the U.S. Council of Mayors. He noted that Mayor Barnett will become President of the organization in 2019, and pointed out that Michigan has only had four Mayors holding the Office of the President of that organization since 1932.

Dr. Bowyer expressed her condolences to Mr. Smith for the loss of his cousin to a drug overdose.

Mr. Brown commented that one of the topics for the Rochester Area Youth Assistance and the Avondale Youth Assistance is police presence in the schools. He highlighted his recent trip with Boy Scout Troop 125 to the Philmont Scout Ranch in New Mexico.

Mr. Hetrick encouraged Mr. Smith to contact the RAHCC, noting that his insight would be valuable to the group. He announced that registration for the Michigan Senior Olympics track meet ends on July 21, 2017.

Mayor Barnett announced the following:

- The Festival of the Hills was very successful. Approximately 70 percent of the City's Staff helped. A survey yielding 100 responses noted that 94 percent of the attendees would come back in future years and would recommend the event to a friend. He noted that the event was funded through \$85,000 in community contributions, with the largest sponsor being Pulte Homes.
- Eddington Boulevard reconstruction began today with pre-construction work. Construction will begin on July 24, 2017, with the closure of Drexelgate and Eddington Boulevard at Rochester Road. The estimated reopening date for the intersection will be September 29, 2017.
- South Boulevard resurfacing and Auburn Road construction continues.
- The City's team members met Tuesday to discuss overdose and addiction data in the City.
- The City was recognized in MML Review Magazine for its unique and different approach to "Govertainment". The article highlighted the State of the City address and the program celebrating the Rochester Hills Museum at Van Hoosen Farm at the Emagine Theater.
- It was recently recognized that 65 to 70 percent of City residents have not visited Spencer Park. Lifeguards are on duty from 10:00 or 11:00 a.m. to 8:00 p.m. The lake temperature as of last Friday was 76 degrees. A new offering at Spencer is paddleboard rentals. The park includes a one-mile trail around the lake and a fully handicap-accessible fishing dock.

ATTORNEY'S REPORT

City Attorney John Staran had nothing to report.

NOMINATIONS/APPOINTMENTS

2017-0298 Acceptance of Resignation of Don Price from the Green Space Advisory Board

Attachments: [071717 Agenda Summary.pdf](#)
[Don Price Resignation.pdf](#)
[Resolution \(Draft\).pdf](#)

President Tisdel noted that Don Price was unable to continue on the Green Space Advisory Board and submitted his resignation.

A motion was made by Bowyer, seconded by Wiggins, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Bowyer, Brown, Hetrick, Kubicina, Morita, Tisdel and Wiggins

Enactment No: RES0225-2017

Resolved, that the Rochester Hills City Council hereby accepts the resignation of Don Price as a member of the Green Space Advisory Board effective June 21, 2017.

2017-0305 Appointment of Youth Members to the 2017/2018 Rochester Hills Government Youth Council

Attachments: [071717 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

President Tisdel stated that it is his sixth year as City Council liaison to the Rochester Hills Government Youth Council (RHGYC). He noted that 41 applications were received for the RHGYC this past year. He explained that he, Deputy Clerk Leanne Scott, outgoing Youth Council Advisor Alexandria Aleman, and graduating senior Shreya Reddy interviewed the applicants, who were all great students with high grade point averages involved in multiple extracurricular activities. He noted that those appointed will be wonderful RHGYC members.

A motion was made by Morita, seconded by Hetrick, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Bowyer, Brown, Hetrick, Kubicina, Morita, Tisdel and Wiggins

Enactment No: RES0226-2017

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Rochester Hills Government Youth Council (RHGYC) Interview Team and waives Article II, Membership and Terms, Section 1.a. of the RHGYC Bylaws and Rules of Procedure to allow the appointment of Sixteen (16) members to the RHGYC for the 2017/2018 term.

Be It Further Resolved, that the Rochester Hills City Council concurs with the recommendation of the RHGYC Interview Team and appoints the following students to the 2017/2018 term beginning September 1, 2017 and ending August 31, 2018.

Representative	High School	District
Avneet Aulakh	Rochester High School	3
Hayden Bearre	Rochester High School	2
Hannah Bennett	Rochester High School	2
Mallory Boyd	Adams High School	1
Brent Burtraw	Rochester High School	2
Grace Currier	Marian High School	1
Jessica Hrynskiw	Rochester High School	2
Maya Iyer	Rochester High School	3

Ramona Johnson	Rochester High School	4
Sesilia Kammo	Marian High School	1
Jonathan Karr	Notre Dame Preparatory	2
Zoe Pizzuti	Adams High School	2
Anastasia Sahu	International Academy	4
Aden Smith	Stoney Creek High School	2
Natalie Vaglia	Adams High School	1
Audrey Weber	Rochester High School	2

NEW BUSINESS

2017-0318 Request for Acceptance of the Classification and Compensation Study Executive Report

Attachments: [071717 Agenda Summary.pdf](#)
[Suppl Presentation.pdf](#)
[Executive Report.pdf](#)
[2017 Proposed Salary Schedule Table.pdf](#)
[Current Salary Schedules for Employee Groups.pdf](#)
[Resolution \(Draft\).pdf](#)

Pamela Gordon, Director of Human Resources, introduced **Dr. Victoria McGrath**, McGrath Human Resources Group, noting that she would present recommendations yielded by the completed six-month Total Compensation Study. She pointed out that this is the first study that the City conducted in 15 years.

Dr. McGrath noted that her firm has been providing consulting services for 17 years. She explained that the purpose of the study was to provide a guide in clarifying the City pay philosophy, to establish internal equity among positions, and integrate data to develop a compensation system. Part two of their services will be to update and rewrite job descriptions. She noted the following:

- Data collection included 19 municipalities and 127 positions surveyed.
- Department Director and Supervisor interviews were conducted.
- Employee position questionnaires were distributed.
- Employee interviews included employee surveys and focus groups.
- Consultant staff met with Union representatives (except for the Fire Union).
- The resulting plan was reviewed with Department Directors.

She listed the following issues that were discovered during the study:

- Inconsistent placement methodologies among groups/union groups.
- Internal equity and compression was encountered, which is not unusual when units are combined.
- Certain job titles were found to be inconsistent with the market.
- Career path problems and erosion of movement from level to level were encountered.
- Positions were studied in relation to the market. The City is unique as it has a high service expectation.

Recommendations include:

- *A six-step salary schedule is recommended.*
- *Placement of various positions were recommended. The system for placement recommended is legally defensible and the same methodology is used for all positions.*
- *While recommendations were made for benefits, they are not necessary for review or implementation at this time.*

Council Discussion:

President Tisdell expressed his appreciation to Council Members for their in-depth review of the materials presented and for the degree which they investigated and pursued answers. He thanked Ms. Gordon and Joe Snyder, Chief Financial Officer, for responding to Council to clarify the answers to several questions. He commented that it is a complex issue as it has been several years since the compensation template has been updated.

Mr. Brown thanked Ms. Gordon and Dr. McGrath. He stated that the study is extremely thorough and yielded as innovative of a structure that he has seen in any governmental entity. He commented that it is encouraging that the City's employees believe that they are better than other similar municipalities.

Mr. Hetrick concurred, noting that he would agree with the thoroughness of the valuation and analysis and the recommendations it yielded. He noted that the culture of Rochester Hills is of innovation. He requested Dr. McGrath review the idea of compression and how the City's philosophy of its culture was incorporated into the compensation study.

Dr. McGrath responded that the City's employees feel that they are expected to do things in a more innovative way and do not wish to view themselves as average. She noted that the market plan would be above average and innovative. She pointed out that a method was recommended for the future to view how employees in a union environment could have incentive to add to the organization. She explained that compression occurs because the City has multiple schedules without sufficient space between subordinate positions. She commented that some supervisors made less than the individuals they supervised, resulting in less incentive to move to a supervisory position.

Mr. Wiggins expressed his thanks for the responses to the questions he submitted. He noted that one of the benefits of the time spent in the study was discussions with employees to understand their goals and objectives. He questioned how often a study such as this would be warranted.

Dr. McGrath recommended the plan be reviewed every three to five years, dependent on the external market movement. She stated that the review could result in a slight schedule or position adjustment; and the timeframe would depend on whether the economy was progressing fast or slowing down.

Mr. Wiggins commented that non-monetary benefits were a part of the total benefit package, noting that the goal is satisfied workers.

Ms. Gordon pointed out that the previous study covered compensation only, while this study reviewed total compensation.

Vice President Morita expressed her thanks to Mr. Wiggins, noting that the questions he raised yielded answers to most of her questions. She noted that she would like to adjust the proposed resolution included in the packet to stress that Council would be approving the implementation of the salary schedule attached to the back of the report as a part of the budgeting process. She stated that the remainder of the report were recommendations. The City would accept the report, but would not necessarily be implementing any of the other suggested changes at this time. She pointed out that the changes proposed in the salary schedule overall will take years to implement and would constitute a process for a cultural shift.

Dr. Bowyer expressed her thanks to the McGrath Group for such a detailed study and plan for implementation, Ms. Gordon for encouraging and supporting everyone's participation in the study, and Mr. Snyder for ensuring that the City has the money to implement this study. She noted that the City is great because it has great city employees.

Mayor Barnett stated that the Administration recognized that this is the most challenging aspect of the year and the heavy lifting will be undertaken as this moves forward. He pointed out that the City has four Union groups to begin negotiations with, along with a significant non-union group. He commented that he would hope that the employees share the pride in the community that Council has. He stated that as the leader of the City's employee team, he recognizes that the City has some of the best and brightest from top to bottom; and he commented that it is important that the compensation is equitable. He noted that the intensive deep dive of the study will withstand any amount of criticism based on the sheer amount of research undertaken by the McGrath Group. He mentioned that the City has no defined benefit plan, and the City matches what the employee puts in to the retirement plan. He stated that this will change the path by which the Administration rewards excellence.

A motion was made by Morita, seconded by Wiggins, that this matter be Adopted by. The motion carried by the following vote:

Aye 7 - Bowyer, Brown, Hetrick, Kubicina, Morita, Tisdell and Wiggins

Enactment No: RES0227-2017

Whereas, the City of Rochester Hills engaged McGrath Human Resources Group to conduct a total compensation study for its AFSCME union and regular non-union employees; and

Whereas, an Executive Report has been provided that identifies findings and recommendations which support a pay philosophy based on the 55th percentile of the relevant job market for City positions; and

Whereas, a new unified salary schedule is recommended for all groups included in the study, which reflects the goals and findings of the study, as well as the proposed pay philosophy;

Resolved, that the Rochester Hills City Council hereby receives the Executive Report and authorizes staff to reflect the recommended salary schedule in the proposed budgets for 2018, 2019 and 2020.

- 2017-0307** Request for Purchase Authorization - Parks: Blanket Purchase Order for as-needed landscape architectural services for Innovations Hills in the amount not-to-exceed \$100,000.00 through December 31, 2019; Nunez Design, Troy,

Attachments: [071717 Agenda Summary.pdf](#)
[Resolution \(Draft\).pdf](#)

Ken Elwert, Director of Parks and Forestry, and **Ralph Nunez**, Nunez Design, were in attendance.

Mr. Elwert noted that approval of the Blanket Purchase Order would cover the landscape architectural services for Innovation Hills through the end of 2019. He pointed out that Mr. Nunez guided the City through its strategic vision for Innovation Hills, and as grant funding comes to fruition his services would continue for the next two-and-one-half years.

President Tisdell pointed out that the proposal was issued through the Michigan Intergovernmental Trade Network and yielded 12 respondents. He noted that Nunez Design was successful in winning the bid.

Vice President Morita expressed her thanks to Mr. Elwert for the time he has put into the project.

A motion was made by Morita, seconded by Kubicina, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Bowyer, Brown, Hetrick, Kubicina, Morita, Tisdell and Wiggins

Enactment No: RES0228-2017

Resolved, that the Rochester Hills City Council hereby authorizes a Blanket Purchase Order for as-needed landscape architectural services for Innovation Hills to Nunez Design, Troy, Michigan in the amount not-to-exceed \$100,000.00 through December 31, 2019.

- 2017-0315** Request for Purchase Authorization - DPS/ENG: Blanket Purchase Order for backflow hose bibbs in the amount not-to-exceed \$95,000.00 through June 30, 2020; HydroCorp, Troy, MI

Attachments: [071717 Agenda Summary.pdf](#)
[BID Tabulation.pdf](#)
[Resolution \(Draft\).pdf](#)

Allan Schneck, Director of DPS/Engineering, noted that Public Act 399 requires the City to have a cross-connection program to ensure that backflows cannot occur to push contaminants into the water system. He explained that through the initial inspections, it was found that the backflow hose bibbs were the most common component that were missing. He noted that instead of going back in multiple visits, it is suggested that the City supply the hose bibbs, making the property compliant.

A motion was made by Brown, seconded by Hetrick, that this matter be Adopted by Resolution. The motion carried by the following vote:

Aye 7 - Bowyer, Brown, Hetrick, Kubicina, Morita, Tisdell and Wiggins

Enactment No: RES0229-2017

Resolved, that the Rochester Hills City Council hereby authorizes a blanket purchase order to for backflow hose bibbs to HydroCorp, Troy, Michigan in the amount not-to-exceed \$95,000.00 through June 30, 2020.

Further Resolved, that the City's acceptance of the proposal and approval of the award of a contract shall be contingent and conditioned upon the parties' entry into and execution of a written agreement acceptable to the City.

ANY OTHER BUSINESS

None.

NEXT MEETING DATE

Regular Meeting - Monday, July 31, 2017 - 7:00 p.m.

ADJOURNMENT

There being no further business before Council, President Tisdell adjourned the meeting at 8:58 p.m.

*MARK A. TISDELL, President
Rochester Hills City Council*

*LEANNE L. SCOTT, CMC, Deputy Clerk
City of Rochester Hills*

*MARY JO PACHLA, CMMC
Administrative Secretary
City Clerk's Office*

Approved as presented at the July 31, 2017 Regular City Council Meeting.