

General Wage Adjustments for City of Rochester Hills

Unit/ Eff Date	AFSCME 2491 (4/1)	AFSCME 1917 (1/1)	IAFF 3472 (1/1)	Directors (1/1)	Non-Union (1/1)
<b>Average Adjustment</b>	<b>2.83%</b>	<b>2.92%</b>	<b>3.08%</b>	<b>2.75%</b>	<b>2.83%</b>
<b>Totals to 2004 / Year</b>	<b>17.0%</b>	<b>17.5%</b>	<b>18.5%</b>	<b>16.5%</b>	<b>17.0%</b>
<b>1999</b>	3.00%	3.00%	3.00%	2.00%	3.00%
<b>2000</b>	3.00%	3.00%	3.00%	3.00%	3.00%
<b>2001</b>	3.50%	3.00%	3.50%	3.50%	3.50%
<b>2002</b>	2.50%	3.00%	3.00%	3.50%	2.50%
<b>2003</b>	2.50%	3.00%	3.00%	2.50%	2.50%
<b>2004</b>	2.50%	2.50%	3.00%	2.00%	2.50%
<b>2005</b>		2.20%		2.00%	2.00%
<b>2006</b>		2.00%		2.00%	2.00%