



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.
Rochester Hills, MI 48309
248.656.4630
www.rochesterhills.org

Legislative File No: 2013-0242

TO: Mayor and City Council Members
FROM: Pamela M. Gordon, Director of Human Resources, ext. 2521
DATE: June 24, 2013
SUBJECT: 2014 Compensation Recommendations for Members of City Council

REQUEST:

Approval of the recommendation of the HR Technical Review Committee for members of City Council and Council President of an adjustment in the number of meetings required in order to receive meeting pay from 32 to 24, with no change in the base pay or the per diem amount of meeting pay for fiscal year 2014.

BACKGROUND:

Pursuant to Section 7.6 of the City Charter of the City of Rochester Hills, City Council is required to establish remuneration for Members of City Council.

As directed by Article V, Section 3 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended*, the HR Technical Review Committee reviewed and discussed the appropriate information provided by the Administration at its meeting on April 23, 2012. The committee's recommendation recognizes that City Council has not received an adjustment in their compensation since 2005. The proposed change would amount to an increased earning potential of \$480 per person in 2014.

RECOMMENDATION:

That City Council authorize the recommendation of the HR Technical Review Committee to maintain the current base pay and meeting pay, and adjust the number of meetings required to qualify for meeting pay for fiscal year 2014 from 32 to 24. The recommended compensation schedule is as follows:

- City Council President – \$7,850.48 per year
- City Council Member – \$6,577.43 per year
- Meeting Pay – \$60 per meeting, after 24 meetings

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		