

**PARKS and NATURAL RESOURCES**  
**PLANNING ACTION STATUS 2023-2024**

7/31/24 Update

**STRATEGIC PLAN ACTION STATUS 2023-2024**

Initial Year	Target Completion		Status	Who	Notes
2023	2024	Conduct a maintenance management study to determine levels of service	In progress	Director/Grounds	Initial meetings in progress
2023	2025	Explore 30-year partnership with RARA to determine how to enhance resident service	In progress	Director	Held initial meetings
2023	TBD	Target a maintenance staffing level of 28 to 32 maintained acres per Grounds FTE	In progress	Director/Grounds	Added .5 FTE in 2024, now at 39 acres (reduced from 45)
2023	TBD	Develop new best practice policies to pursue NRPA agency accreditation	In prog	Leadership Team	Not enough Admin capacity
2024	TBD	Add Admin staff moving towards best practice of 12-15% of total FTEs	In progress	Director/Office	Requested Deputy in 2025 budget
2024	2024	Develop a policy in line with national best practices for % of parkland developed	Not Started	Director/NR	
2024	2024	Develop written agreements with all external partners	Not Started	Leadership Team	Not enough Admin capacity
2024	2025	Start grounds study, Adjust Grounds operations based on maintenance study	Not Started	Grounds	
2024	TBD	Consider a consultant to analyze possible merger with RARA to improve resident service	Not Started	Council/Director	Not enough Admin capacity

**10 YEAR GOALS 2023-2033 from Strategic Plan**

1. Determine the right staffing mix of full, part-time, seasonal and contractual based on maintenance and program standards for the care and management of parks, historic sites, natural areas, and programs that meets the community's expectations for a high-quality park and historic site system.
2. Develop a Natural Resources Plan for the park system and continue management of green space properties
3. Activate parks through appropriate programming that provides both self-directed and programmed activities for youth and adults to explore the benefits of the system
4. Seek all available funding options to maintain parks, natural areas, facilities and the Museum in providing the strongest system possible for the community
5. Maximize all city resources to assist in maintaining parks, museum and programs that are equitable to all departments in the city and ensure PNR are seen as equals for equipment and staff.
6. Strive to win the NRPA Gold Medal Award for the Department as one of the top managed Parks and Recreation agencies in the nation. (Once staffing capacity is available at comparable national averages)

Master Plan Action Status 2023-2024 - Construction Projects					
Initial	Targeted				
Year	Completion		Status	Where	Notes
2023	Done	Replace all pertinent roofs	Completed	All	Facilities lead
2023	Done	Cricket Pitch Rehabilitation	Completed	Bloomer	Open to public
2023	2024	Create site development plan	Completed	Bloomer	Presented to Council
2023	2024	Create site development plan	Completed	Nowicki	Presented to Council
2023	2024	Create site development plan	Completed	Spencer	Presented to Council
2023	2024	Create site development plan	Completed	Brooklands	Presented to Council
2023	2024	Replace playground	Completed	Wabash	Open to public
2023	2024	Reconstruct Parking Lot	Completed	Bloomer	Open to public
2023	2024	Adams Rd Crossing	In progress	Clinton River Trail	DPS lead, project awarded
2023	2024	Upgrade park entrance signs	In progress	All	PED is lead
2023	2024	Replace batting cages	In progress	Borden	Coming to Council fall 2024
2023	2024	Rope Bridge	In progress	Innovation Hills	Completion fall 2024
2023	2024	New Restrooms	In progress	Innovation Hills	Starting soon
2023	TBD	Stone Building Upgrades	Not started	Bloomer	Postponed pending CIP review
2023	TBD	Replace brickhouse restrooms	Not started	Bloomer	Postponed pending CIP review
2023	TBD	Resurface	Not started	Paint Creek Trail	Postponed pending CIP review
2023	2024	Demolish Velodrome	Not started	Bloomer	
2024	2024	Add Grounds Maintenance storage building	In progress	Borden	Completion fall 2024
2024	2024	Develop vacant land	In progress	Brooklands	To Council early fall 2024
2024	2024	Develop dog parksite plan	In progress	Nowicki	Design 2025
2024	TBD	Add disk golf course	Not started	Bloomer	Removed from plan
2024	TBD	Resurface	Not started	Clinton River Trail	Postponed pending CIP review
2024	2024	Budget for new site plan ideas	Not started	Bloomer	

MASTER PLAN ACTION STATUS 2023-2024 - Programs/Operations					
Division	Target Completion		Status	Who	Notes
NR	2023	Apply for grant to purchase Cloverport extension property	Completed	Director/NR Manager	\$1.3 Million Grant successful
Museum	2023	Develop new programs for Museum artifacts out in community	Completed	Archivist	4 New programs
NR	2023	Expand Outdoor Engagement camp program	Completed	OE Team	Expanded program by 50%
NR/Parks	2023	Implement 1st annual Oak in the Hills event at Spencer	Completed	NR Manager	1,000+ Attendance
NR	2023	Develop Outdoor Engagement programs for RARA camps at Bloomer	Completed	OE Team	Provided programs for seven RARA camps
Parks	2024	Develop new site plans for Bloomer, Spencer, Nowicki and Brooklands Plaza	Completed	Director/Parks Manager	Plans presented
NR	2024	Develop Outdoor Engagement pop-up program near Brooklands Splash Pad	Completed	OE Team	Revised to do pop-up programs at IH
Museum/NR	2024	Utilize the Museum as a demonstration site for bioswales, native gardens, stream protect	Completed	Matt/Pat/Darrin	
Grounds	2024	Review mowing operations to implement "grow don't mow" areas	In progress	Grounds Manager	Areas have been reviewed
Parks	2024	Develop consistent wayfind for trails system wide	In progress	Parks Manager	
NR	2024	Revised tree removal permit pricing to include site visits and re-reviews	Not started	NR Manager	
Grounds	On-going	Enhance 1 ball field per year, using ABI force to level field and add material	In progress	Darrin/Grounds team	Helen Allen completed in 2023
Grounds	On-going	Redo two soccer goal mounts a year	Ongoing	Darrin/Grounds team	Field 5 completed
Grounds	On-going	Enhance one soceer field per year utiliting Frazee mower for turfgrass skinning	Ongoing	Darrin/Grounds team	Field 11 completed