



City of Rochester Hills
AGENDA SUMMARY
NON-FINANCIAL ITEMS

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Legislative File No: 2023-0353 V2

TO: Mayor and City Council Members

FROM: Joe Snyder, Chief Financial Officer, x2534

DATE: July 7, 2025

SUBJECT: Rescind City Council Resolution of Intent Relative to Funding Police Services

REQUEST:

The Rochester Hills City Council is requested to rescind the previously approved Resolution of Intent relative to Police Services.

BACKGROUND:

On June 24, 2023, the Rochester Hills City Council updated and reaffirmed a May 12, 2012 Resolution of Intent relative to the funding of Police Services, stating that the City Council intends to offset any increase needed in the Police millage with an equal and corresponding decrease to the City's General Operating millage so that no net millage increase to City taxpayers would result from the approval of the renewed Police millage.

On November 7, 2023, Rochester Hills voters approved the combination and renewal of two (2) expiring Police millages I & II into one (1) new combined Police millage starting in Fiscal Year 2025 for ten (10) years through Fiscal Year 2034 with a total authorized levy of 3.4864 mill.

On September 9, 2024, the Rochester Hills City Council approved the Police millage levy at 2.4180 mill to fund Police Services in Fiscal Year 2025. The General Operating Millage levy was correspondingly reduced, so that no net millage increase to City taxpayers resulted from the renewed Police millage in Fiscal Year 2025.

In December of 2025, the City was informed that the Oakland County Board of Commissioners had approved increases to the Oakland County Sheriff's Office (OCSO) contractual rates of approximately +36% over the next three (3) years (2025-2027). This was an increase far greater than any community contracting for OCSO Policing Services, including the City of Rochester Hills, could have reasonably anticipated.

To address the significant OCSO contractual increases approved by the Oakland County Board of Commissioners in December 2025, the City explored numerous options to fund Policing Services including:

1. Decrease the number of OCSO officers to maintain the same bottom line City millage rate
2. Decrease the number of City General Fund staff to maintain the same bottom line City millage rate
3. Utilize Fund Balances to maintain the same bottom line City millage rate
4. Ask voters to approve an additional Police millage to address the OCSO rate increases

5. Rescind the existing Resolution of Intent, increase the approved Police millage levy within its previously authorized limits, and not have an equal and corresponding decrease to the City's General Operating millage.

Option #1 was estimated to result in a decrease in the number of OCSO officers from sixty-five (65) officers currently to fifty-five (55) officers, a net reduction of ten (10) OCSO officers or (15%).

Option #2 was estimated to result in a decrease in the in the number of City General Fund staff from currently one-hundred (100) staff members to seventy-five (75) staff members, a net reduction of twenty-five (25) staff members of (25%).

Option #3 was estimated to result in the elimination of all planned Parks and Facility infrastructure projects moving forward, and was estimated to utilize all remaining General Fund Balance by the year 2030.

Option #4 was concerned that it could create confusion by City voters who recently approved a renewal of the Police millage in November 2023.

Option #5 is recommended as:

- a) Continue to fund the current level of OCSO officers as there is still ample room within the approved Police millage to fund Police Services into the foreseeable future
- b) Continue to fund the current level of General Fund staffing and planned Parks and Facility infrastructure projects
- c) Will not draw down Fund Balances to imprudent levels, with no plans on how to address the structural deficit in FY 2030 and beyond
- d) Will not confuse voters who recently approved a Police millage with ample millage room available

In order to move forward with Option #5, the Rochester Hills City Council is requested to rescind the existing Resolution of Intent regarding Police Services so that the Police millage levy may be increased to a level of funding to support the large OCSO contractual increases approved by the Oakland County Board of Commissioners in December 2025 in order to maintain the City's current level of Policing Services. This will allow the City's General Operating Millage levy to remain consistent, so that the City can retain the same level of General Fund staffing and can maintain Fund Balance levels at prudent levels.

RECOMMENDATION:

The Rochester Hills City Council is recommended to rescind the previously approved Resolution of Intent relative to Police Services.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Clerk		

Contract Reviewed by City Attorney ☒ Yes ☐ N/A