



Rochester Hills Master Report

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File Number: 2005-0243

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|---|---------------------------|--|
| File Number: 2005-0243 | File Type: Finance | Status: To Council |
| Version: 6 | Reference: | Controlling Body: Administration and Information Services Committee |
| Requester: Human Resources | Cost: | Introduced: 03/31/2005 |
| File Name: Salary Recommendation for Directors' General Adjustment Recommendation - 2006 | | Final Action: |

Title: Salary Recommendation for Directors' General Adjustment Recommendation - 2006.

Notes: 06/15/05 - Version 3 passed RES0188-2005
08/17/05 - Version 6

Code Sections:

Indexes: Benefits, Policy, Salaries & Wages

Sponsors:

Attachments: Agenda Summary.pdf, 0243 Referral Notice.pdf, 060905 Agenda Summary.pdf, AIS Agenda Summary.pdf, AIS Resolution options.pdf, Memo Galeczka re Directors General Adjustment.pdf, 060105 Revised Memo Lee.pdf, Revised Mayor_CM_Council Pay 6_05.pdf, Revised Wage Adjustmt Chart.pdf, Wage Adjustmt Chart.pdf, Revised Dir of Parks & Forestry 6_05.pdf, 2006 Salary Rec memo to Mayor.pdf, 2005 Revised Salary Survey Directors.pdf, Directors Survey.pdf, Gen Adj Survey.pdf, Memo Lee HR 033105 .pdf, CPI Data.pdf, 0243 Resolution.pdf, ECI data.pdf

Agenda Date:

Agenda Number:

Enactment Date:

Enactment Number:

History of Legislative File

| Ver- sion: | Acting Body: | Date: | Action: | Sent To: | Due Date: | Return Date: | Result: |
|------------|---|------------|--------------------------------------|------------------------------|-----------|--------------|---------|
| 1 | Administration and Information Services Committee | 04/05/2005 | Discussed | | | | |
| 5 | Administration and Information Services Committee | 05/17/2005 | Discussed | | | | |
| 2 | Administration and Information Services Committee | 06/07/2005 | Recommended for Approval | City Council Regular Meeting | | | Pass |
| | | Aye: | Hill, Dalton, Holder and Verschueren | | | | |
| | | Absent: | Kirksey | | | | |

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|--|---|------------|--------------------------|---|------|
| 3 | City Council Regular Meeting | 06/15/2005 | Referred by Resolution | Administration and Information Services Committee | Pass |
| Verbose Action: to defer setting the salary adjustment until a recommendation is received from the AIS Committee. | | | | | |
| Aye: Hill, Barnett, Dalton, Duistermars, Raschke and Robbins | | | | | |
| Absent: Holder | | | | | |
| 4 | City Council Regular Meeting | 06/15/2005 | Adopted by Resolution | | Pass |
| Aye: Hill, Barnett, Dalton, Duistermars, Raschke and Robbins | | | | | |
| Absent: Holder | | | | | |
| 5 | Administration and Information Services Committee | 08/02/2005 | Recommended for Approval | City Council Regular Meeting | Pass |
| Aye: Hill, Holder and Verschueren | | | | | |
| Absent: Dalton and Kirksey | | | | | |

Text of Legislative File 2005-0243

..Title

Salary Recommendation for Directors' General Adjustment Recommendation - 2006

..Body

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor and Per Diem Fees for City Council Boards and Commissions* "at the last regular meeting of the City Council in the month of June, the AIS Committee shall make a written recommendation to the Council concerning the total equity, general, and performance adjustments, if any, for the compensation for the Department Directors as a group for the succeeding fiscal year";

Whereas, upon the recommendation of the Administration & Information Services (AIS) Committee, City Council waived Article III, Salaries for Department Directors, Sections 5, 6, and 7 of the *City Council Policy for Salaries of Department Directors and Mayor and Per Diem Fees for City Council, Boards and Commissions* at the June 7, 2005 Regular City Council Meeting to allow the Administration & Information Services Committee (AIS) additional time to receive and study necessary information prior to the final approval of the 2006 Budget;

Whereas, that the Administration & Information Services Committee (AIS) has completed its study and hereby recommends a General Salary Adjustment of two percent (2%) increase to budgeted funds for Department Director base salaries for Fiscal Year 2006, bringing it to \$902,268.00;

Now Therefore Be It Resolved, that Rochester Hills City Council concurs with the recommendation of the Administration & Information Services Committee (AIS) that a General Salary Adjustment of two percent (2%) increase to budgeted funds for Department Director base salaries for Fiscal Year 2006, be established bringing it to \$902,268.00.