



City of Rochester Hills  
CANDIDATE QUESTIONNAIRE

NAME Jim Kubicina COUNCIL DISTRICT 2  
DATE 12/10/2015 ROCHESTER HILLS RESIDENT FOR 27 YEARS  
OCCUPATION Senior Engineer Delphi Corporation , Troy, MI

**INTERESTS/REASONS/QUALIFICATIONS**

I am interested in serving on Rochester Hills City Council because I want to help our city to be the best it can be for our residents. I marvel at how well our city has been managed especially through the tough recession this past decade. I want to be part of this team finding new ways to keep our city as one of the 10 best in America. I've served on 2 important boards in the city since 2009. I believe that I have a proven track record of getting things done in a harmonious fashion. I have demonstrated leadership skills, a desire to work effectively with residents, council members and city officials. I have worked at Delphi Corporation for many years as a supervisor, engineer, engineering manager, and a senior quality engineer. I have experience working with teams to solve complex problems and doing it in a cost effective manner.

**BOARDS/COMMISSIONS/COMMITTEES ON WHICH YOU HAVE SERVED (LIST MUNICIPALITIES AND DATES)**

I am currently the chairman of the Rochester Hills Deer Management Advisory Committee, and have been part of this committee since its inception in 2009. I am presently serving on the Rochester Avon Recreation Authority and have been doing so since 2009. For RARA I am the Recording Secretary and chairman of the personnel committee.

**ELECTIVE OFFICES THAT YOU HAVE HELD**

I ran unsuccessfully for a council seat in 2009 in district 1 against Ravi Yalamanchi. I lost by a mere 177 votes. I now reside in district 2 as my home was placed in district 2 back in 2013.

**OTHER ORGANIZATIONS**

I have been on the Board of Directors of the Rochester Hills Little League, past president of the Parent Teachers League at St John Lutheran School, a home owners association president, and have coached over 30 youth sports teams in the city, both boys and girls teams in baseball, basketball, softball and soccer.

**PERTINENT EDUCATION**

1971 Ohio State University BSBA  
2003 Kettering University MS Operations Management

**HOBBIES/INTERESTS**

I love all sports, especially those for our youth. I like to enjoy our parks and biking trails. I especially enjoy camping in the summer and playing in the snow in winter.

**ADDITIONAL INFORMATION**

# James R Kubicina

To be considered for Rochester Hills City Council Position

## Education

Ohio State University

1971 B.S. Business Administration

Kettering University

2003 M.S. Operations Management

## Experience

Packard Electric | Dana Street Warren, Ohio (Division of GM at that time)

Manufacturing Supervisor *September 1972*

Industrial Engineer January 1975

Methods Engineer January 1979

Worked in Ireland on Cost Saving Project 1980

Engineering Manager Juarez, Mexico 1985- 1988 (Lived in El Paso, TX)

Senior Project Engineer 1988 - present Troy, Michigan (Moved to Rochester Hills)

Company spun off from GM to become Delphi Corporation in 1999

## Skills

- Public Speaking
- Written Communication
- Very computer literate with Word, Excel, PowerPoint and Outlook
- Extensive People Skills
- Leadership and Supervisory
- Team Building
- Problem Solving
- Cost Saving Experience
- Global Experience working in Ireland and in Mexico

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**Rochester Hills City Council Candidate Application Process - Submission #2789**

Date Submitted: 12/10/2015

Interested candidates should submit the following information to the City Clerk's Office by Monday, December 11, 2015 by 3:00 pm.

**First Name\***

**Last Name\***

**Address\***

**Zip\***

**Phone Number**

**Email**

Please provide responses to the following questions:

**What unique qualities or experiences do you bring to the City Council and how will they benefit the city, our residents and businesses? \***

I am a 27 year resident of Rochester Hills. I am a senior engineer with Delphi Corporation, a leader in the field of automotive wiring and signal distribution. I have a Master's of Science degree from Kettering University. My work experience is from the operations side, working closely with manufacturing, quality, engineering and supply management. I work on complex quality issues in the automotive field that require networking with other individuals and putting the team's ideas together in a timely and cost effective manner. I see this experience being easily transferable to city government. I have many years of experience working with others emphasizing the team approach. The whole is greater than the sum of its parts defines teamwork for me. I believe that most problems are people related and usually these can be solved with better communication. I have worked as a manufacturing supervisor, industrial engineer, engineering manager and a senior quality engineer. I believe that all these years of experience have helped me to listen to others before pre judging a situation.

(Answer should be no longer than 300 words.)

**What experiences do you have on Rochester Hills Boards, Commissions and Committees in addition to experiences with Rochester Hills charitable causes, non-profit agencies or public school volunteer functions?\***

I am currently the chairman of the Rochester Hills Deer Management Advisory Committee. I have served in this capacity since its inception in 2009. I am presently serving on the RARA board of directors and have been the chairman of the personnel committee since 2009. I have been on the Board of Directors of the Rochester Hills Little League, past president of the Parent Teachers League at St John Lutheran School, a home owners association president, and have coached over 30 youth sports teams in the city, both boys and girls teams in baseball, basketball, softball and soccer.

(Answer should be no longer than 300 words.)

**Describe your current view of the city of Rochester Hills and your vision of the city for the future. What needs to be accomplished to achieve your vision?\***

I have a lot of respect for the current administration and city council. They deserve a lot of credit for Rochester Hills being named one of the 10 best places to live. I want to help them continue down this path of balanced budgets while maintaining superior police and fire protection, road maintenance, parks and forest maintenance and development. I want to see the home values to continue in a positive direction. The roads are a big problem especially the aging concrete slabs in the older subdivisions in district 2. We need new sources of revenue. I want to work with the city administration to attract new businesses and industry to our city. I want to attract more companies like Magna Corporation. My 30 + years operations experience in the auto industry could be helpful in the early dialogue with these types of companies. These companies will provide added tax revenue, and jobs for our community. With added jobs, homes will continue selling in our wonderful city.

(Answer should be no longer than 300 words.)

**Please upload your resume.\***

Kubicina Resume.docx

(Two-page maximum.)

Candidate Questionnaire Form

This PDF document allows for direct

electronic submission.

**Click if submitted separately.**

My Candidate Questionnaire was submitted separately.

**Please upload your Candidate Questionnaire**

Browse... |

If not already submitted electronically.

**Interviews will take place at the Regular City Council Meeting to be held Monday, December 14, 2015 beginning at 7:00 p.m. at the Rochester Hills Municipal Offices, 1000 Rochester Hills Drive, Rochester Hills, Michigan.**

**For additional information, please contact Tina Barton, City Clerk at 248.841.2461 or Leanne Scott, Deputy Clerk at 248.841.2460.**