

**2005 MAYOR/CITY MANAGER AND COUNCIL PAY**

| Municipality        | Strg May/CM<br>Form Gvt | Mayor        |          | City Mgr/Adm | Council President |         | Council Members |          | Notes           |
|---------------------|-------------------------|--------------|----------|--------------|-------------------|---------|-----------------|----------|-----------------|
|                     |                         | Salary       | Mtg Pay  | Salary       | Salary            | Mtg Pay | Salary          | Mtg Pay  |                 |
| Warren              | SM                      | \$107,002.00 | na       | na           | na                | na      | \$26,678.00     | na       |                 |
| Pontiac             | SM                      | \$104,770.00 | na       | na           | \$15,000.00       | na      | \$15,000.00     | na       |                 |
| Sterling Heights    | CM                      | \$17,551.00  | na       | \$130,000.00 | na                | na      | \$14,210.00     | na       | eff 1/1/03      |
| Livonia             | SM                      | \$94,800.00  | na       | na           | \$16,400.00       | na      | \$15,200.00     | na       | eff 1/1/03      |
| Farmington Hills    | CM                      | \$8,351.00   | na       | \$130,923.00 | na                | na      | \$5,567.00      | na       |                 |
| Troy                | CM                      | na           | \$175.00 | \$133,786.00 | na                | na      | na              | \$175.00 |                 |
| Southfield          | CM                      | \$42,600.00  | na       | \$130,000.00 | \$16,600.00       | na      | \$15,600.00     | na       |                 |
| Saint Clair Shores  | CM                      | \$10,601.00  | na       | \$99,499.00  | na                | na      | \$8,352.00      | na       |                 |
| Royal Oak           | CM                      | na           | \$40.00  | \$110,210.00 | na                | na      | na              | \$20.00  |                 |
| Roseville           | CM                      | \$9,670.00   | na       | \$102,347.00 | na                | na      | \$7,889.00      | na       |                 |
| West Bloomfield Twp | Twp Supv                | \$99,406.00  | na       | na           | na                | na      | na              | \$100.00 | Twp Suprv/Board |

|                          |  |                    |                 |                     |                    |               |                    |                |  |
|--------------------------|--|--------------------|-----------------|---------------------|--------------------|---------------|--------------------|----------------|--|
| <b>Overall Averages:</b> |  | <b>\$54,972.33</b> | <b>\$107.50</b> | <b>\$119,537.86</b> | <b>\$16,000.00</b> | <b>\$0.00</b> | <b>\$13,562.00</b> | <b>\$98.33</b> |  |
|--------------------------|--|--------------------|-----------------|---------------------|--------------------|---------------|--------------------|----------------|--|

|                             |           |                    |    |    |                   |                |                   |                |                                      |
|-----------------------------|-----------|--------------------|----|----|-------------------|----------------|-------------------|----------------|--------------------------------------|
| <b>Rochester Hills 2006</b> | <b>SM</b> | <b>\$97,332.00</b> | na | na | <b>\$7,850.48</b> | <b>\$60.00</b> | <b>\$6,577.43</b> | <b>\$60.00</b> | <b>Meeting pay<br/>after 32 mtgs</b> |
|-----------------------------|-----------|--------------------|----|----|-------------------|----------------|-------------------|----------------|--------------------------------------|

Note: Rochester Council Members would have to attend an additional 117 meetings to earn the average pay of council members who earn a salary.

|                               |           |                     |
|-------------------------------|-----------|---------------------|
| <b>Average Mayor's Salary</b> | <b>SM</b> | <b>\$102,190.67</b> |
| <b>Average Mayor's Salary</b> | <b>CM</b> | <b>\$17,754.60</b>  |

|                               |           |                    |
|-------------------------------|-----------|--------------------|
| <b>Average Council Salary</b> | <b>SM</b> | <b>\$18,959.33</b> |
| <b>Average Council Salary</b> | <b>CM</b> | <b>\$10,323.60</b> |