



Rochester Hills

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Master

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Regular Meeting

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File Name: Budget for Variable (Discretionary) Performance Pay
for Department Directors in 2022

Final Action:

Title label: Recommendation for Department Directors' Variable Performance (Discretionary)
Pay

Notes:

Sponsors:

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Attachments: 072522 Agenda Summary.pdf

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Contact:

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Related Files:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 2022-0322

Title

Recommendation for Department Directors' Variable Performance (Discretionary) Pay

Body

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions* and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning variable performance (discretionary) pay for department directors in fiscal year 2022; and

Whereas, a \$15,000 performance pay budget was authorized to recognize director performance in 2021;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation of the Human Resources Technical Review Committee to maintain \$15,000 in the budget for variable performance pay for department directors in 2022.