Rochester Hills

Master

File Number: 2013-0353

File ID: 2013-0353	**Type:** Administration	**Status:** To Council
Version: 1	**Reference:** 2013-0353	**Controlling Body:** City Council Regular Meeting
		File Created Date : 09/24/2013

File Name: Amend Non-Union Benefit Plans per ratified Agreement eff 1/1/2014

Final Action:

> **Title label:** Request for Approval to amend the City's non-union benefit plans to provide the same health care program as that provided to AFSCME Local 2491 and AFSCME Local 1917.28 members for benefit plan year 2014

Notes:

Sponsors:

Enactment Date:

Attachments: Agenda Summary.pdf

Enactment Number:

Contact:

Hearing Date:

Drafter:

Effective Date:

History of Legislative File

Ver-sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Council Regular Meeting	09/30/2013					

Text of Legislative File 2013-0353

Title
Request for Approval to amend the City's non-union benefit plans to provide the same health care program as that provided to AFSCME Local 2491 and AFSCME Local 1917.28 members for benefit plan year 2014

Motion
Whereas, Public Act 152 mandates specified health care premium contributions by City employees unless the governing body elects to exempt employees by a two-thirds majority vote,

Whereas, recent contract settlements between the City and its two AFSCME unions will hold the City's projected health care cost increases for 2014 and 2015 to an amount consistent with the City Council's objectives,

Whereas, the City administration intends to maintain the same health care strategy for the City's non-union employees in 2014.

Resolved, the City of Rochester Hills shall be exempt from the requirements of Public Act 152 of 2011 to the extent necessary to maintain the same health plans and contributions consistent with those identified in the ratified agreements between the City and AFSCME Locals 2491 and 1917.28 for the plan year beginning January 1, 2014.