



City of Rochester Hills  
AGENDA SUMMARY  
NON-FINANCIAL ITEMS

1000 Rochester Hills Dr.  
Rochester Hills, MI 48309  
248.656.4630  
[www.rochesterhills.org](http://www.rochesterhills.org)

Legislative File No: 2013-0237

**TO:** Mayor and City Council Members  
**FROM:** Pamela M. Gordon, Director of Human Resources  
**DATE:** June 24, 2013  
**SUBJECT:** Recommendation for 2014 General Adjustment for Department Directors

**REQUEST:**

Approval of the recommendation of the HR Technical Review Committee for a 1% adjustment to the general base salary budget for department directors in fiscal year 2014, with an \$8,517 budgeted increase for a total of \$971,158.

**BACKGROUND:**

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for department directors, Mayor, and rates of compensation for City Council and members of Boards and Commissions. As directed by Article III, Section 5 of City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions, as amended, the HR Technical Services Committee met on May 24 and June 3, 2013 to discuss 2014 compensation recommendations. At that meeting, the committee reached consensus to recommend a 1% base salary budget increase. The salary for Assessor/Treasurer was frozen at the 2012 rate last year and would remain so in 2014.

This conservative recommendation recognizes gradually improving economic and local market conditions, including a 1% change in the Consumers Price Index for 2012 and a 1.5% projected increase in taxable value for Rochester Hills in 2014.

**RECOMMENDATION:**

That City Council accept the recommendation of the HR Technical Review Committee and authorize an additional \$8,517 budgeted to increase the salaries of department directors by 1% in 2014, bringing the budget for directors' base salaries from \$962,641 to \$971,158.

APPROVALS:	SIGNATURE	DATE
Department Review		
Department Director		
Mayor		
City Council Liaison		