Name	Plante & Moran, PLLC	Virchow Krause-Milwaukee,Bing.Fms	Abraham & Gaffney, P.C.	Martin, Arrington & Hasse, P.C.
Address	Southfield, Michigan	Wolinski & Co - Detroit, MI	St. Johns, RH, Michigan	Bingham Farms, MI
Years in Business	80 years	73 years	13 years	29 years
Years Providing Fin & Compliance Auditing	80 years	73 years	13 years	29 years
Public Sector Clients	125 municipalities, 50 special purpose	200 city, village, town and county	70 govt organizations. Audit Dept.	Ecorse-2004; Highland Park-2000;
	govt entities, over 70 school districts,	govt clients	performs 100% govt & nonprofit accting,	Detroit-2004; Detroit Public Schools -
	16 universities, 400 non profit orgs	Listing provided	auditing and mgmt consulting services	2004
	Comprehensive Listing provided			
Municipal Clients	125 municipalities, 50 special purpose	80 city clients with financial and	More than 50 govt orgs including	Ecorse, Highland Park, Detroit Area Ag
	govt entities. Capacity to serve	compliance audit services, regulatory	counties, cities, villages, townships,	on Aging, US Dept Hs, Highld Park Hous
	additional	filings and consulting	school dist and govt orgs - accting	Fin & Compl Audits. Single audits.
			audit, mgmt consult & other procedures	Component unit audits
Public Sector Client References-Last 3 yrs	AH-Audit CAFR 12/74 to present	New Berlin, WI-Audit all funds-since	Portland-Fin & Single Audit-13 years	Highland Park-Fin & Compl Audit-97-00
Tubile dector client references-Last 3 yrs	Waterford Twp-Audit of GPFS	the year 1955	Greenville-Fin & Single Audit-13 years	Ecorse-Fin & Compl Audit-97-00  Ecorse-Fin & Compl Audit, Review Treas,
	12/86 to present	Milwaukee County,WI-Audit all funds	Ionia-Fin & Single Audit-3 years	contract compl, GASB-34 - 1990-2003
	Birmingham-Audit of CAFR 6/93 to	since 2002	St Johns-Fin Audit-27 years	Det Area Agency on Aging-Fin & Single
	present	Sheboygan,WI-Financial & single	Corunna-Fin Audit - 10 years	Audits, procuremt policies - 1992-2002
	Canton Twp-Audit CAFR 12/82 to	audit, since 1990	Coruma-Fin Audit - 10 years	US Dept Hs & Urban Dev-Audits 89-pres
	present	Wauwatosa,WI-Financial & single		Highland Park Hs Auth-Fin and Compl
	Novi-Audit CAFR 6/75 to present	audit since 1978		audit for component unit - Period-2002
	Novi-Addit CALITY 0/13 to present	addit since 1970		addit for component drift - Period-2002
Number of employees	1300 full time employees w/ over 700	827 full time employees, 99 part time	22 full time/ 1 part time employee	12 full time/6 part time employees
	CPA's, 200 serving local govt, 150		11 CPA's/ 12 employees in govt section	6 CPA's/8 govt section
	school districts and 50 public colleges	in govt section	·	
	and universities			
Resources - Staff Profiles	Heffernan-Leader of Govt Standards	Rahn-Partner	Gaffney-Engagement Principal	Hasse-Project Director
	100% of time	Knepel- Partner Pub Sector Group	Panter-Engagement Manager	Gallagher- Quality Control
	Watterworth - Leader of Municipal	Henke-Sr Mgr Pub Sector Pract Grp	Stevens-Review Principal	Monica Meyers - Project Manager
	Professional Standards; 2/3 time on	Houghton (Wolinski)-President	Tucker - Review Principal	Denske- Field Auditor
	local govt	Carlino (Wolinski) - Sr. Mgr	Bradley- Accountant	
Experience with submissions to GFOA	Yes - 12 reports per year	Yes - 17 clients receive GFOA	Assisted 4 govt units to preparation and	Eva proporing CAED but not filing with
Experience with submissions to GLOA	Well-versed in requirements	certificates of achievement for CAFR's	submit fin statements to GFOA	GFOA. Most govt units worked with have
	Never had a client denied the award	Certificates of achievement for CAFR's	certificate program	had fiscal issues/state supervision
	ivever flad a client deflied the award		ceruncate program	nau liscal issues/state supervision

Name	Plante & Moran, PLLC	Virchow Krause-Milwaukee,Bing.Fm	s Abraham & Gaffney, P.C.	Martin, Arrington & Hasse, P.C.
Management of auditors/consultants	Strong supervisory structure, formal	Hierarchy - traditional structure w/	3 prin oversee govt services. Each	All managed by Terry Hasse, Director
	evaluations after each engagement,	every individual working as part of a	auditor supervised by Sr. Acct, Mgr	of Audit and Accounting.
	semi-annual career dev sessions, each	team	or prin. Prin & Mgr perform audit	
	auditor assigned to a team of 5 to 7		field work due to size of firm	
	people			
Method to keep up-to-date on news laws,	Stays on leading edge of prof develop-	Attendance at continuing education	Constantly review changes to accting	All supervisory or in-charge staff are
standards and pronouncements in	ments, participates actively in due	courses and becoming active in	standards; attend workshops & confs;	required to maintain prof education as
governmental accounting	process system, utilize intranet to share	professional organizations including	In-house training to review accting and	required by Govt Audit Standards - the
	information on a timely basis, semi-	GASB and AICPA	auditing standards	Yellow Book
	annual municipal update memos and			
	an annual classroom training			
Types of municipal finance organizations	Steering Comm MI Comm Govt Acct &	GFOA, AICPA, WICPA (WIS),	GFOA, MMFOA, MSBO	MML, Michigan Association of Counties
organization/personnel participates	Auditing, MMFOA, AICPA (service on	WGFOA (WIS), WMCA (WIS) WTA	Principals assigned also members of	
			MCGAA committee	
	board, due process system), GFOA	GRATE Review Comm		
	(Spec Review Comm Achieve in Excell	Wolinski- AICPA, MACPA, GFOA,		
	award)	MMFOA, HFMA		11.
Requirements for physical work conditions	RH has an ideal office situation - all	Secure office space, desks and/or	Workspace to accommodate up to 4	One room where all staff can work,
The quite tier projeted werk containent	areas provided have worked well	tables & chairs, access to copy	individuals, telectrical access and	telephone, fax and photocopier access,
	areae provided have worked work	machine, fax machines & telephone,	telephone	Desk or fiing cabinet where confidential
		storage space. Online inquiry to	tolophono	records and audit work can be secured.
		City's gen ledger is highly desirable		records and addit work sair be secured.
Contract Requirements	No	Letter of Engagement	Engagement Letter	Engagement Letter
Billing procedures	Monthly billing	Procedures vary slightly from partner	Monthly progress billings	Billing on 15th and end of month
		to partner, generally monthly		,
Financial Statement attached	No, proprietary information	Yes	No, confidential	Yes

## RFP FOR PROFESSIONAL FINANCIAL COMPLIANCE AUDITING SERVICES FOR THE FISCAL YEARS ENDING DECEMBER 31, 2004, 2005, 2006 W/ 4TH AND 5TH YEAR OPTIONS

Name	Plante & Moran	Virchow Krause	Abraham Gaffney	Martin Arrington
Total All Inclusive Maximum				
City of Rochester Hills				
Year 2004	\$52,525	\$46,775	\$41,640	\$46,000
Year 2005	\$59,882	\$49,775	\$43,740	\$47,065
Year 2006	\$68,181	\$52,250	\$46,060	\$48,075
Year 2007 Option	\$69,887	\$54,750	\$49,860	\$49,140
Year 2008 Option	\$71,632	\$57,250	\$52,360	\$50,215
Hours Annually	680 Hours	395 Hours	588 Hours	510 Hours
RARA				
Year 2004	\$1,616	\$2,300	\$3,450	\$2,190
Year 2005	\$1,656	\$2,450	\$3,624	\$2,240
Year 2006	\$1,698	\$2,550	\$3,818	\$2,286
Year 2007 Option	\$1,740	\$2,675	\$4,130	\$2,346
Year 2008 Option	\$1,784	\$2,800	\$4,340	\$2,396
Hours Annually	17 Hours	20 Hours	50 Hours	24 Hours
OPC				
Year 2004	\$7,277	\$4,080	\$5,970	\$3,460
Year 2005	\$7,459	\$4,350	\$6,280	\$3,542.00
Year 2006	\$7,645	\$4,550	\$6,626	\$3,610
Year 2007 Option	\$7,837	\$4,775	\$7,178	\$3,702
Year 2008 Option	\$8,032	\$5,000	\$7,556	\$3,784
Hours Annually	70 Hours	35 Hours	90 Hours	40 Hours