

Rochester Hills Fire Department Strategic Plan



Strategic Plan

Objective 1B	Administration: Develop a staffing analysis and needs plan.
Timeline	12 months- 108 months Program Area(s):1, 3, 5, 7,and9
Critical Tasks	<ul style="list-style-type: none">• Determine the current and anticipated operational workload of the Rochester Hills Fire Department in the next ten (10) years.• Review applicable local, state, and national staffing standards.• Identify discrepancies between staffing levels, anticipated workload, current statistics, and reviewed standards.• Develop and deliver a report on required future staffing needs to City Administration and City Council with potential funding options and make staffing recommendation.

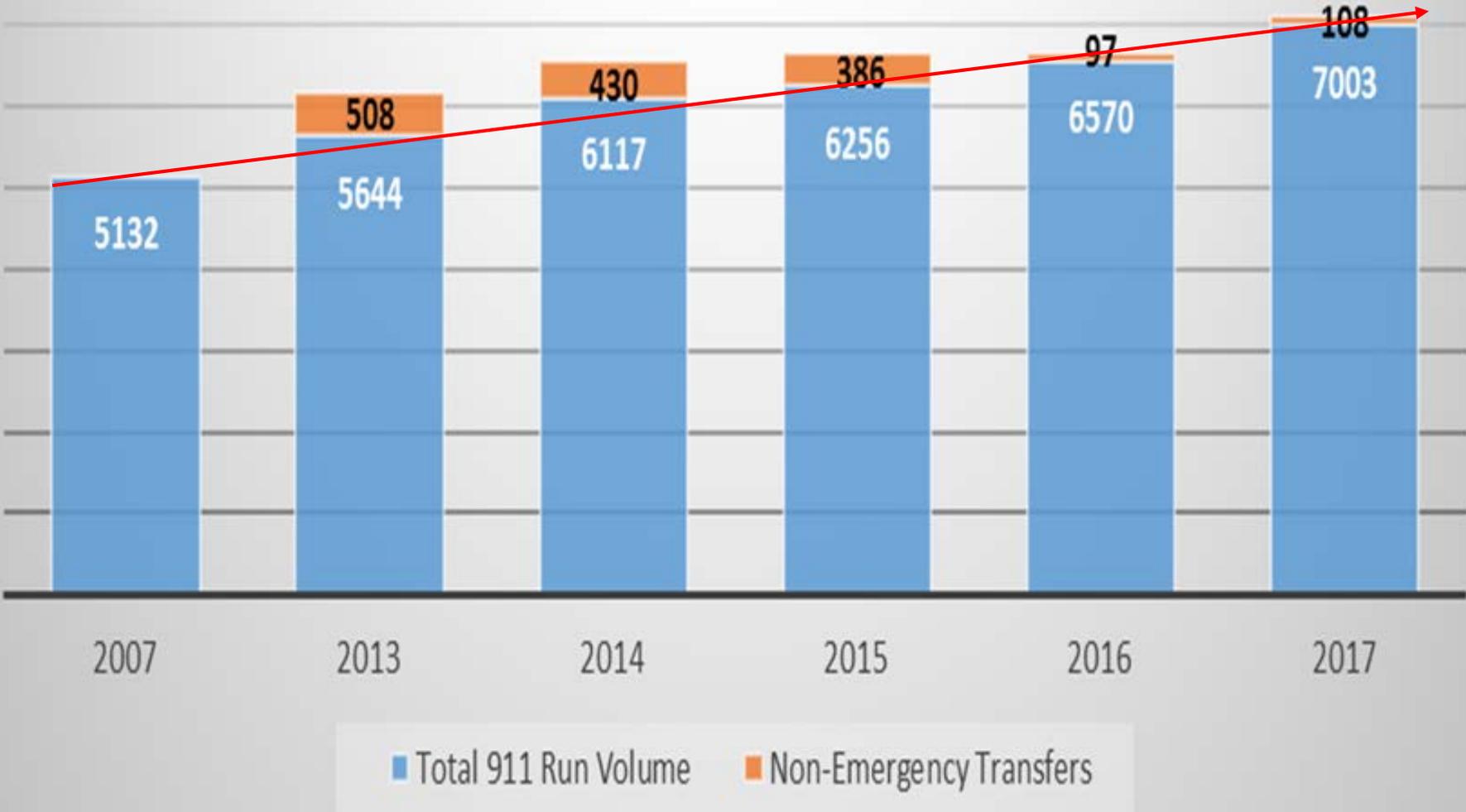
Strategic Plan

- In researching and preparing the recommendation for Goal 1B, several critical tasks needed to be completed to understand the full picture.
 - Determine the current and anticipated operational workload of the Rochester Hills Fire Department in the next ten (10) years.
 - Review applicable local, state, and national staffing standards.
 - Identify discrepancies between staffing levels, anticipated workload, current statistics, and reviewed standards.

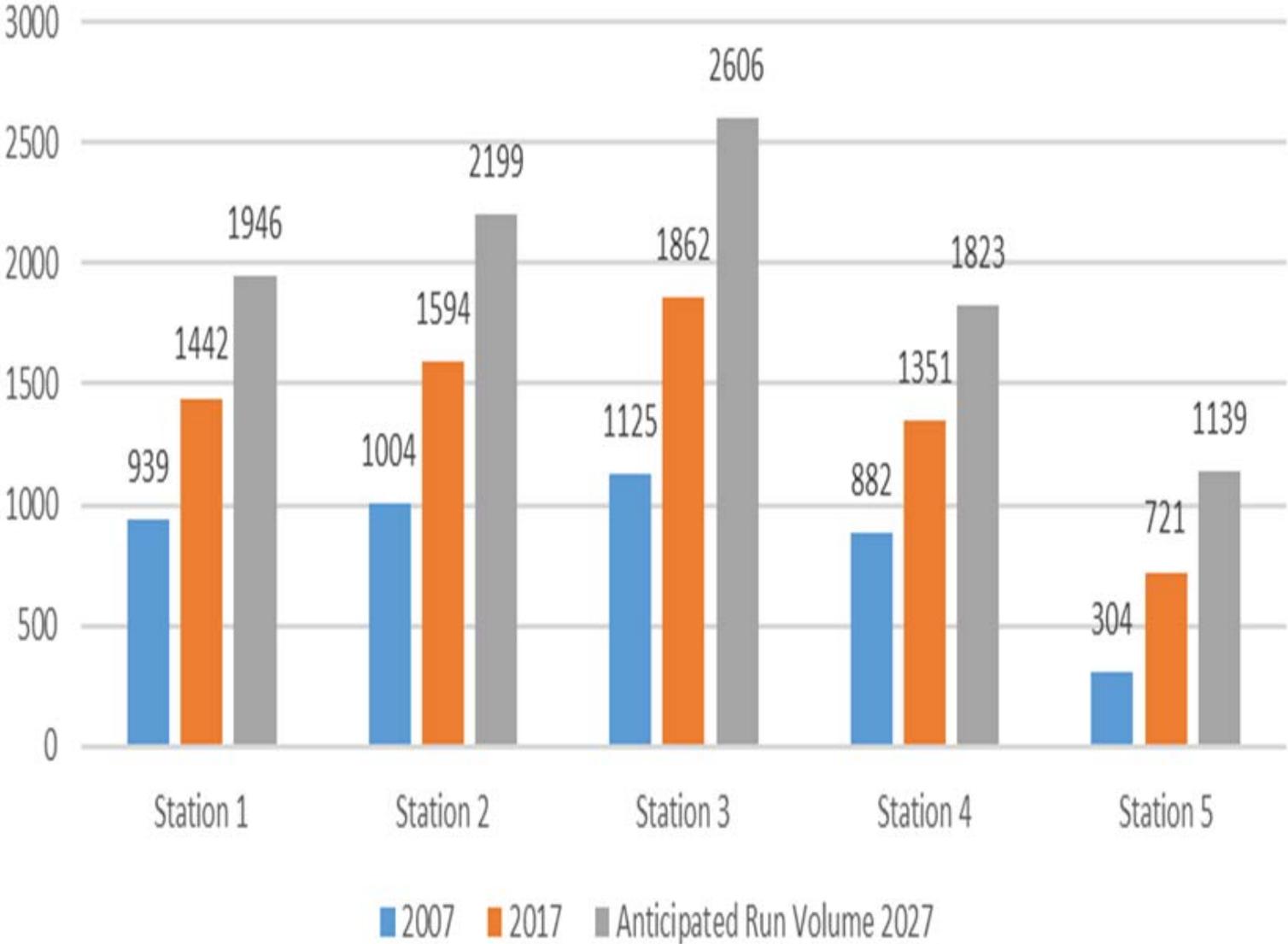
Strategic Plan

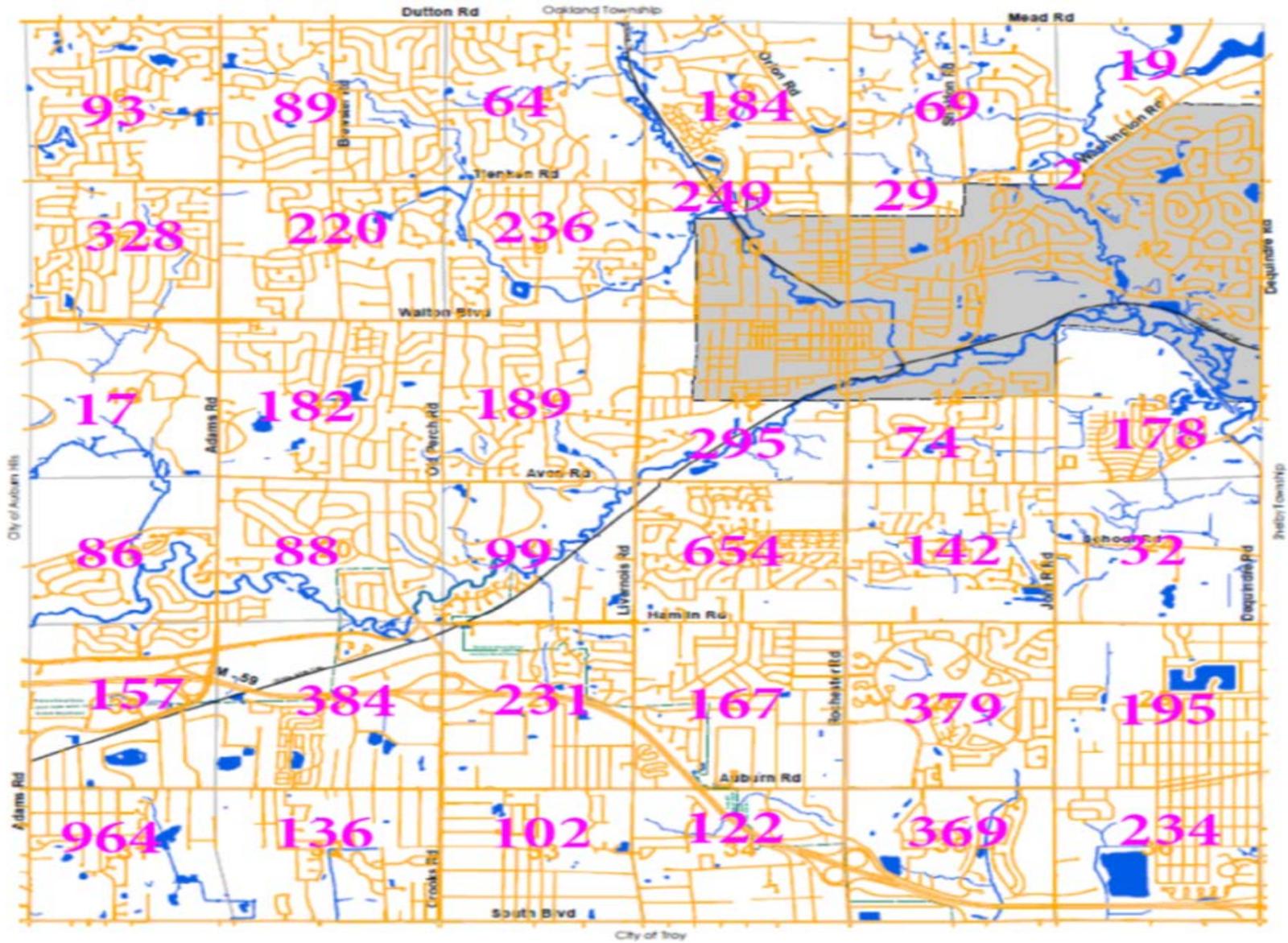
- How was this completed?
 - The Department surveyed neighboring departments of similar size and makeup to determine the number of Assisted Living, Nursing and Congregate Senior Living Facilities within their jurisdiction.
 - Statistical information retrieved from the Oakland County CLEMIS- National Fire Reporting Management System. This system tracks all incidents both priority and non-priority for the City of Rochester Hills.
 - Research done by other organizations/individuals defining trending models.
 - Reference/Technical material that has been published.

Total Calls for Service



Response by Station

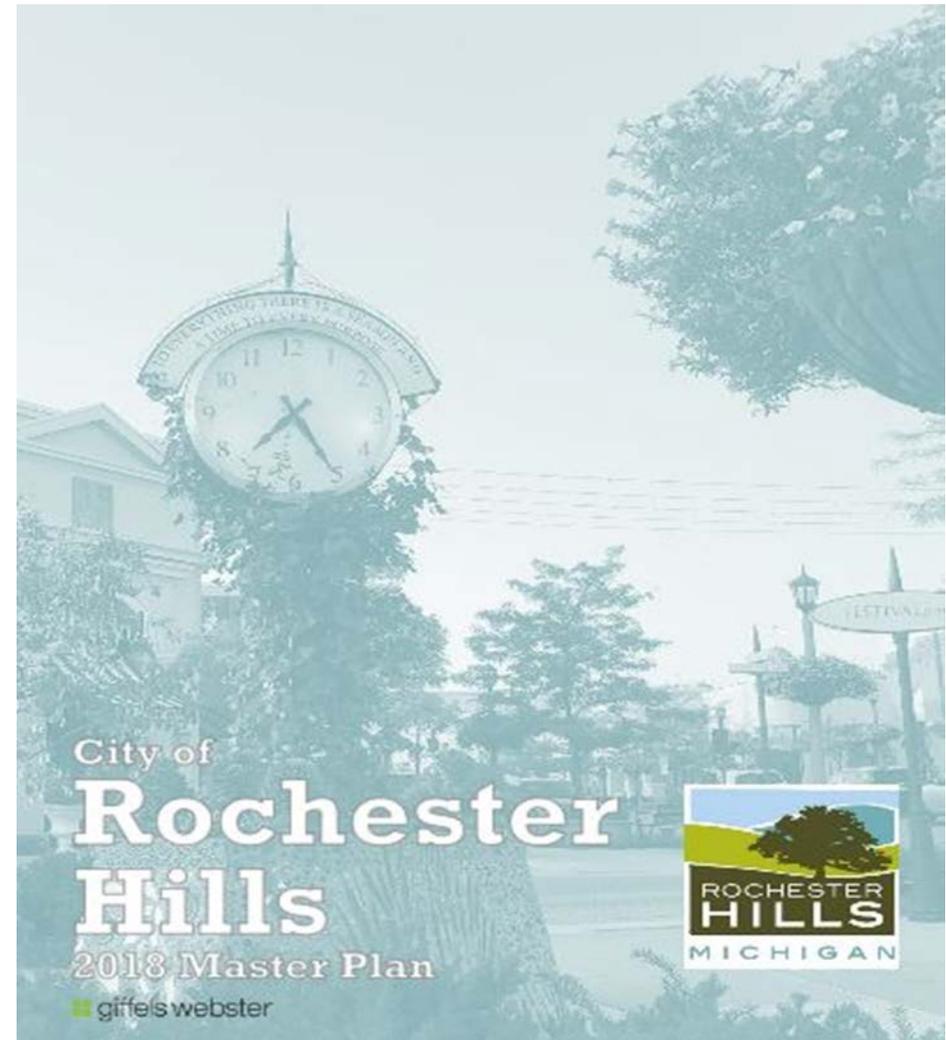




Incidents by City Sections- 2018

Strategic Plan

- The City of Rochester Hills Fire Department continues to see an increase of requests for service. Certain areas within the City have seen much larger increases than others over the last ten (10) years. While the City population can only get so large, the increasing number of aging citizens will continue to grow.



Strategic Plan

- The recommendation for the staffing needs of the Rochester Hills Fire Department is based upon accessing information which reflects the community and there are key assumptions that can be formulated. The department also utilized several relevant information, statistical data, and documents in the creation of this plan to include the City's recently proposed Master Plan.
- The current staffing model of the Rochester Hills Fire Department needs an infusion of additional full-time staffing over the next ten (10) years to address the increasing call volume as well as to maintain our response times closer with nationally established response time criteria and benchmarks.

Recommendations

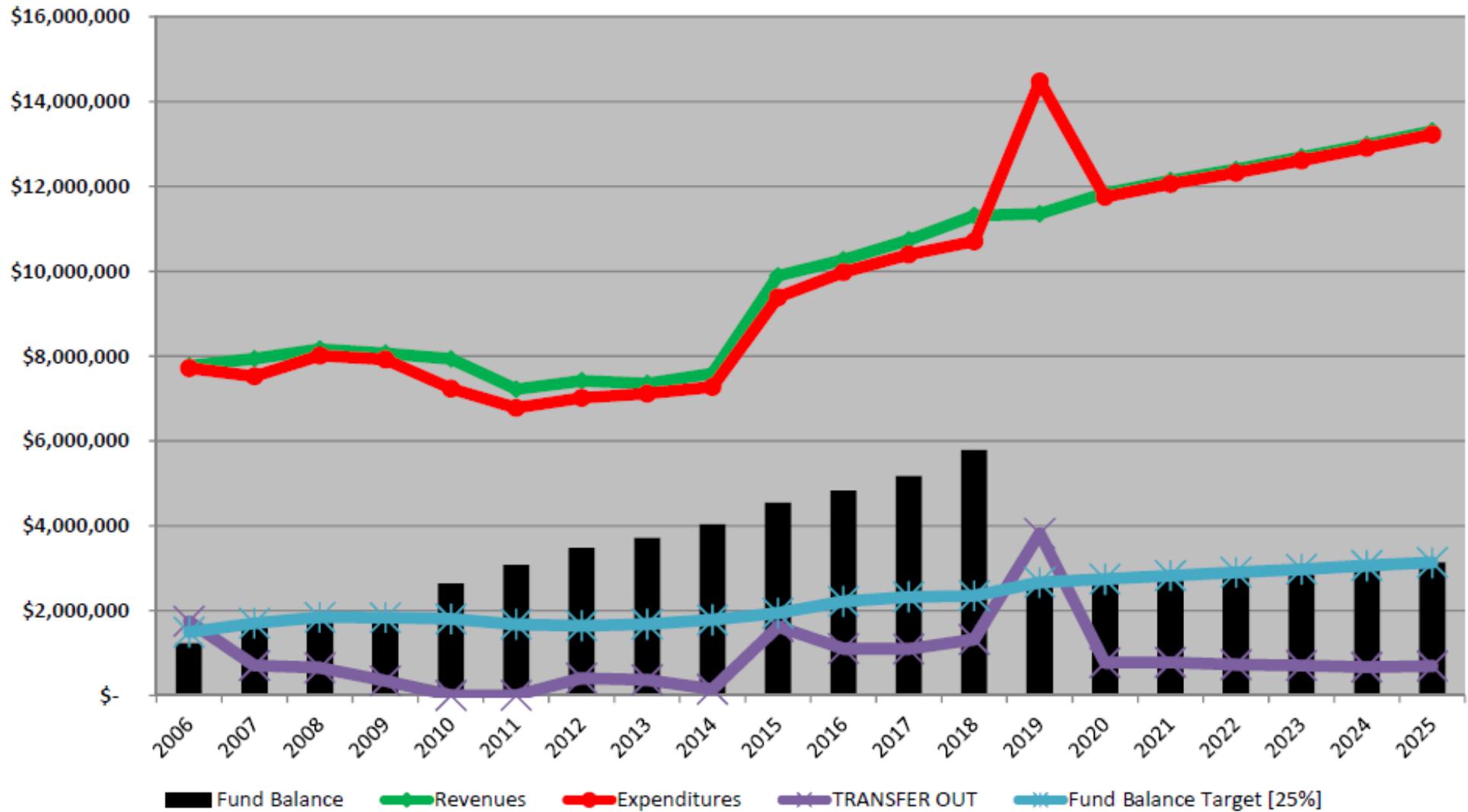
Phase #1- 2019/2020

Change the Part-Time staffing to the following: Part-Time members would work night shifts covering from 7:00pm to 7:00am covering two (2) shifts each night.

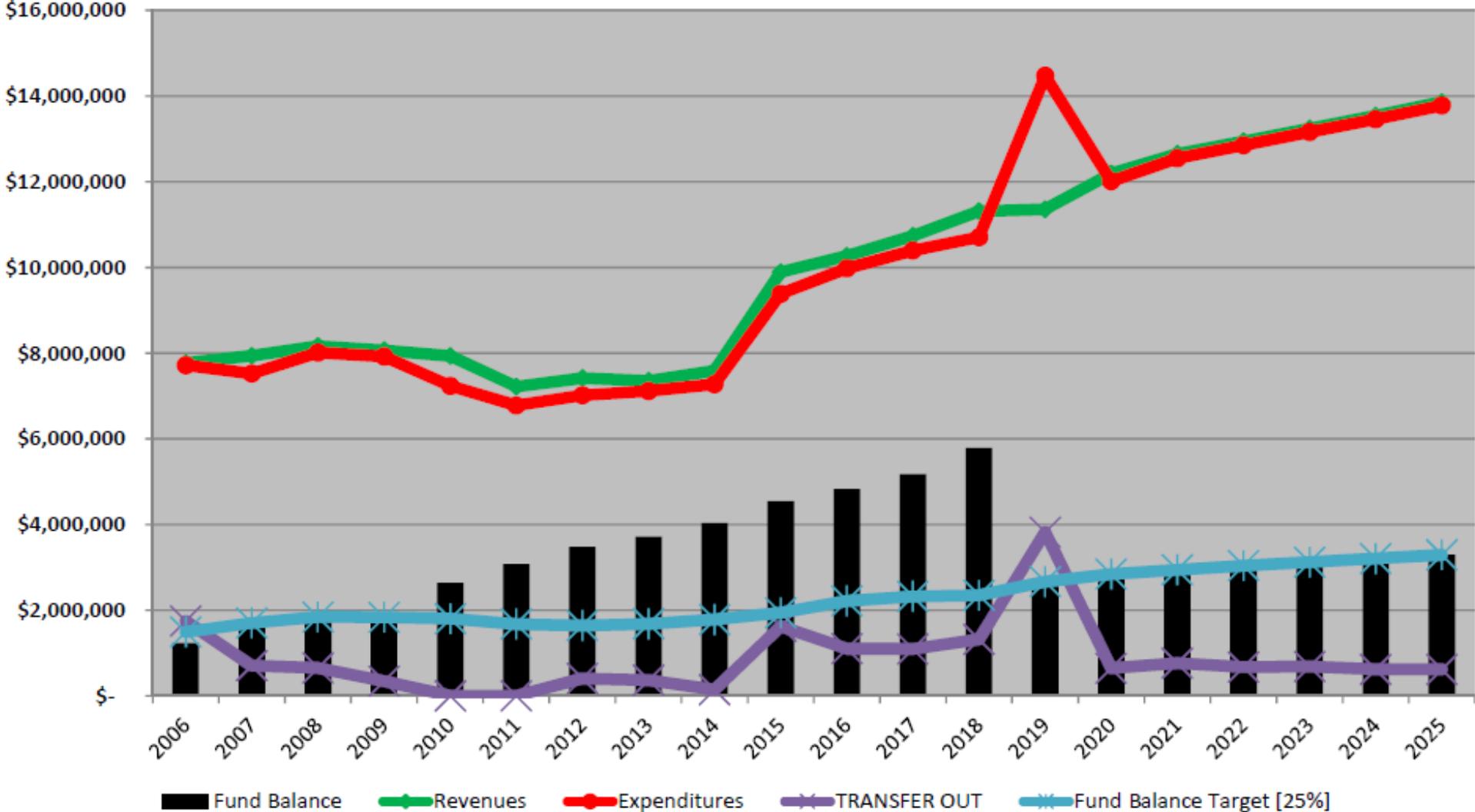
Hire eight (8) additional Full-Time personnel. These eight (8) new Full-Time positions would operate during our busiest run volume times based on a modified 12-hour work schedule Monday through Sunday.

This would strengthen the departments manpower levels during the busiest run volume times. Finally, the funds currently established for the Part-Time members would almost fully fund these positions with the change in their scheduling.

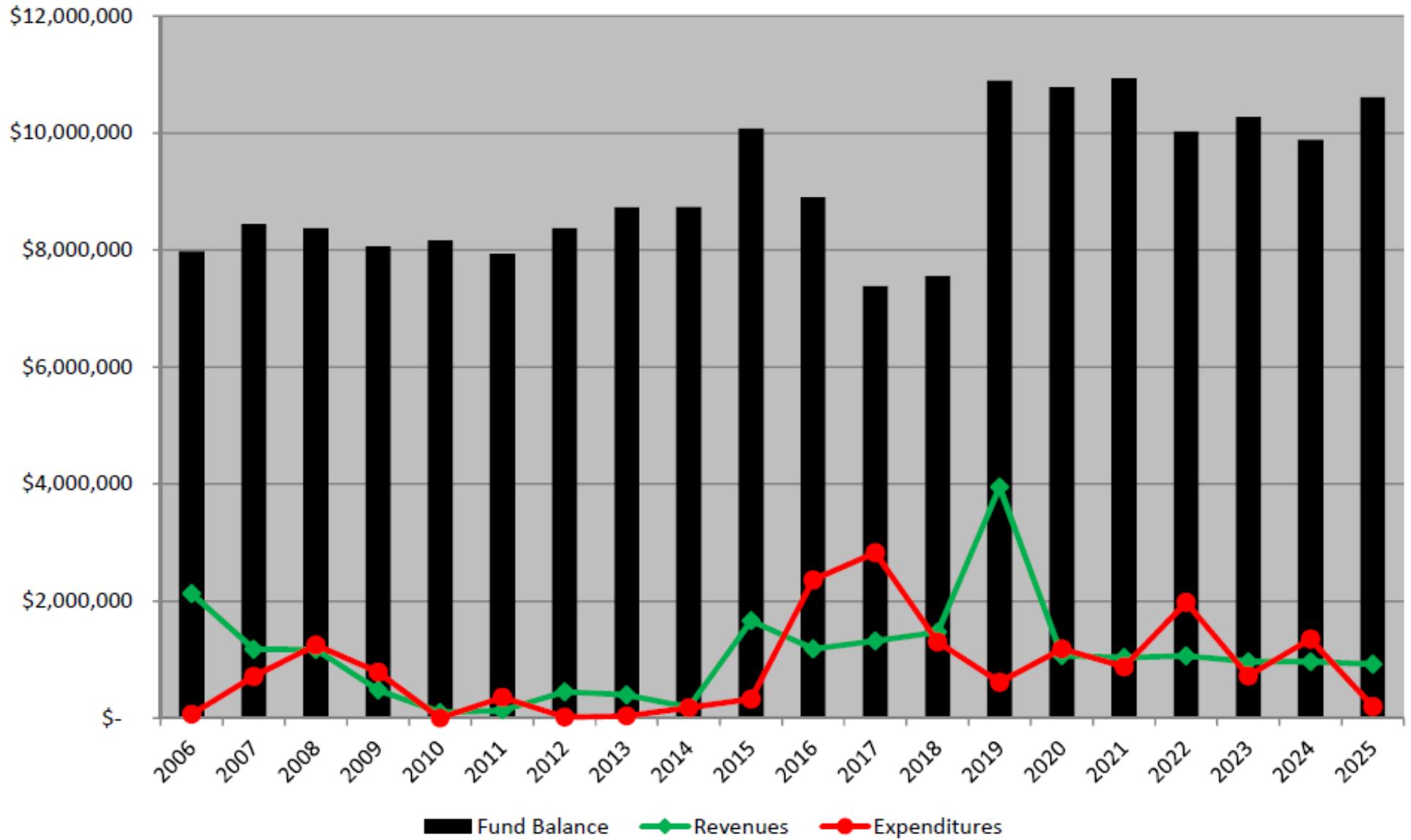
Fire Operating Fund



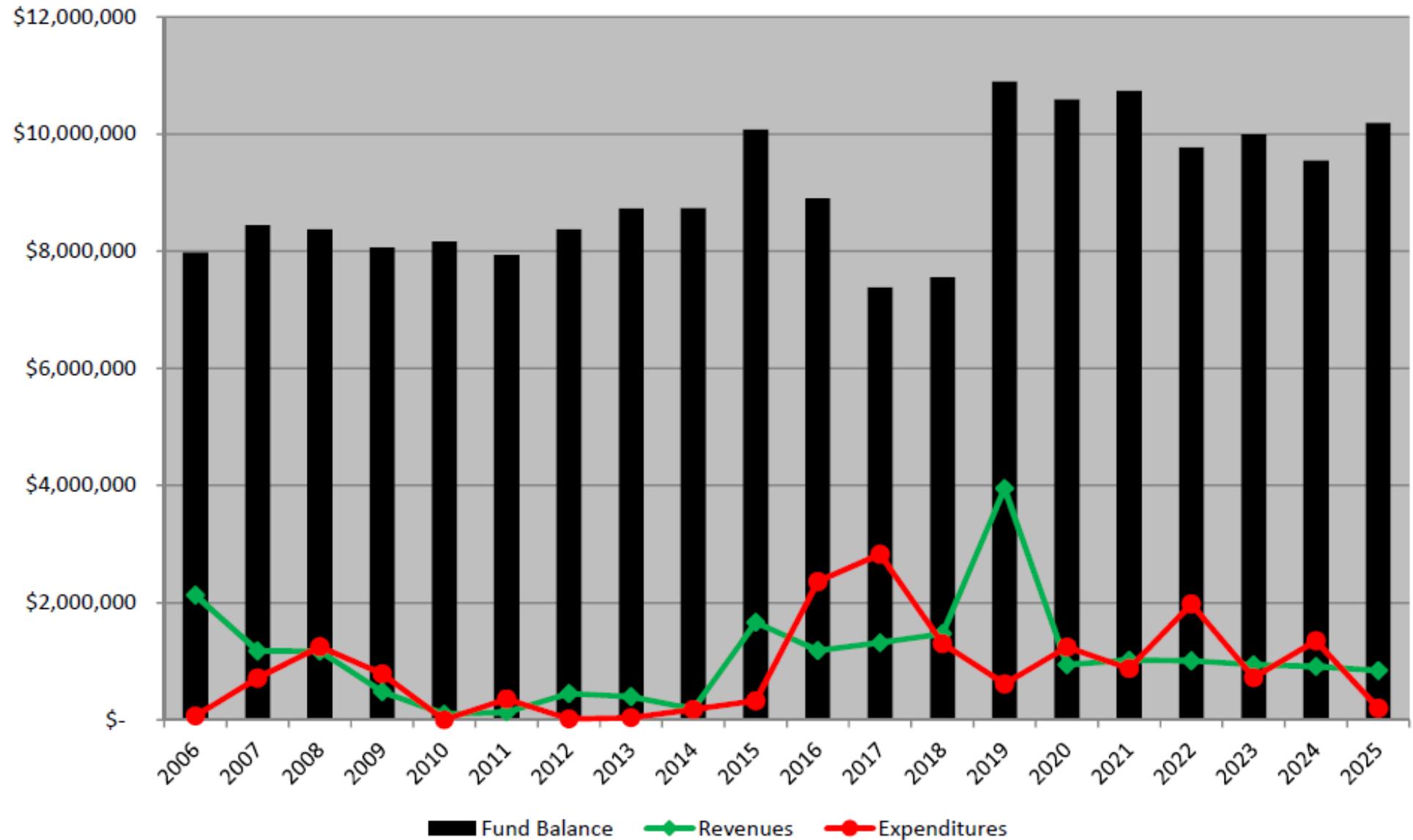
Fire Operating Fund (New Staffing Analysis)



Fire Capital Fund



Fire Capital Fund (New Staffing Analysis)



Phase 2 and future Phases

- Phases 2 through 5 will need further evaluation as they near with review by the Public Safety and Infrastructure Committee, City Administration, and City Council.



Strategic Plan

Objective 5b	Community Risk Reduction: Provide annual fire and life safety inspections to all occupancies under the jurisdiction of the City of Rochester Hills.	
Timeline	36 months	Program Area(s): 1 and 7
Critical Tasks	<ul style="list-style-type: none">• Determine the number of Fire and Life Safety Inspections anticipated to be conducted on an annual basis.• Conduct a Community Risk Assessment to identify the risk levels associated with our community's existing occupancies.• Analyze data to determine how many inspections can be conducted with current staffing levels.• Determine if current staffing levels are sufficient to meet annual inspection requirements and make staffing recommendations based on current and future growth.	

Strategic Plan

The current staffing model of the Rochester Hills Fire Department Community Risk Reduction Division needs an infusion of additional full-time staffing to address the increasing demands of Fire Inspections and Fire and Life Safety Education



Strategic Plan

- The focal point of the Community Risk Reduction Division's effort is to minimize loss in a community and improving the safety and quality of life for our citizens, visitors, and members.



Strategic Plan

- For Rochester Hills, delivering high levels of safety are accomplished by two important tasks that are currently being directed by the division. These tasks include:
 - Fire and Life Safety Education
 - Routine Fire and Life Safety Inspections.



Strategic Plan

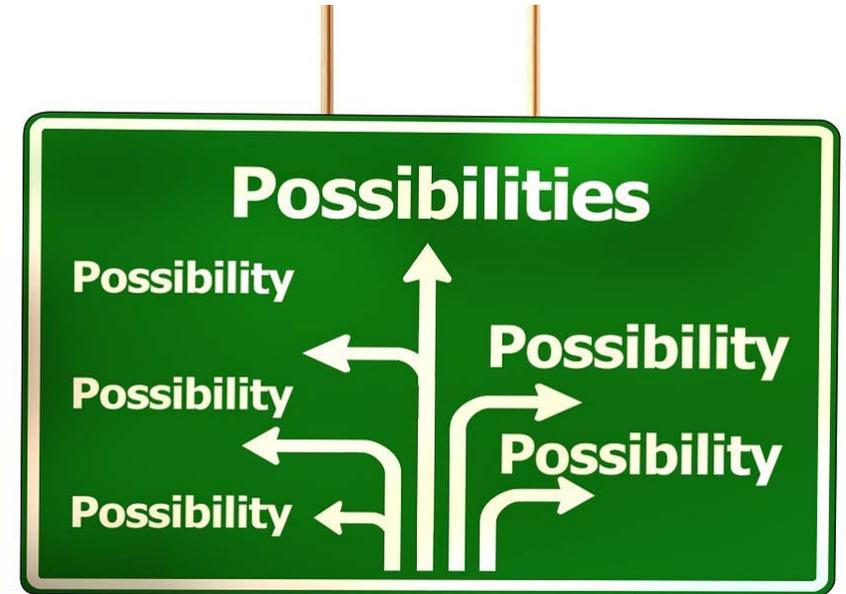
- Based on our research, we can identify the need for two (2) additional Fire Inspectors to keep up with today's workload and demands.
- The recommendation is to adopt the inspection frequency schedule which would then allow for all of our buildings in Rochester Hills to be provided with a fire and life safety inspection no more than every three years.

**ARE YOU READY FOR YOUR
FIRE INSPECTION?**



Strategic Plan

- The fire service has faced new challenges and continues to do so. Examples include:
 - Increased demand for public education,
 - Increased demand for emergency medical services,
 - Increasing incident volume,
 - Ever-changing environment that we must be able to meet and adapt to.
- The use of alternative funding can play a significant part in our ability to offset the associated cost of fire inspections.



Strategic Plan

- The Department determined the cost for a fire inspection should be at the level of the end user, being the business owner. Additionally, the department found that this is primarily the case with fee and permits within other City Departments.
 - Which was also supported by the Public Safety and Infrastructure Committee



Strategic Plan



- The Department recommends establishing a new fee for annual fire and life safety inspections similar to what other departments already have in place.
- The Fire Department Administration has taken the current millage, the National Standards, all available data from past, current and future projections for our services and developed this recommendation to ensure we continue to meet, and exceed, the demands of our Citizens and the Community.

Strategic Plan

- Fire Department Administration is still working with the Fiscal Department on the proposed fee schedule.
- Annual Fire and Life Safety Inspections would have a modest fee attached to them which will be determined by the square footage of the business.



Strategic Plan

- This fee schedule will be presented in November with the remaining City Departments fee schedule updates.

HOW TO PREPARE FOR A
**FIRE
INSPECTION**

 USE THE STAIRS	 FLAMMABLE MATERIALS	 FIRE AXE
 FIRE HOSE REEL	 NO SMOKING!	 FIRE EXTINGUISHER
 FIRST AID BOX	 DO NOT EXTINGUISH WITH WATER	 EXIT

LAKEISHA DAVIS

