



**City of Rochester Hills  
AGENDA SUMMARY  
NON-FINANCIAL ITEMS**

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**Legislative File No: 2007-0399**

**TO:** Mayor and City Council Members  
**FROM:** Pamela M. Lee, Director of Human Resources  
**DATE:** June 20, 2007  
**SUBJECT:** Salary Recommendations for Directors' 2008 General Adjustment

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**REQUEST:**

To concur with the recommendation of the HR Technical Review Committee for the department directors' general base salary adjustment for fiscal year 2008.

**BACKGROUND:**

Pursuant to Section 8.8 of the City Charter of the City of Rochester Hills, City Council is required to set in the annual budget, by resolution, the annual salary for the Department Directors and the rates of compensation for members of Boards & Commissions.

As directed by Article III, Section 5 of *City Council Policy for Salaries of Department Directors, as amended*, The HR Technical Services Committee has reviewed and discussed the appropriate information provided by the Administration at its meetings on March 13, April 24 and May 15, 2007. At the April 24 meeting, consensus was reached on a revised recommendation of a two and three tenths percent (2.3%) increase in the budget for directors' salaries, bringing it to \$930,522.40

**RECOMMENDATION:**

That City Council authorize the recommendation of the HR Technical Review Committee and approve a General Salary Adjustment of 2.3% to increase budgeted funds for Department Director's base salaries for fiscal year 2008 to \$930,522.40.

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**RESOLUTION**

**NEXT AGENDA ITEM**

**RETURN TO AGENDA**

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<b>APPROVALS:</b>	<b>SIGNATURE</b>	<b>DATE</b>
<b>Department Review</b>		

<b>Department Director</b>		
<b>Mayor</b>		
<b>City Council Liaison</b>		

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