



Rochester Hills

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Master

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Regular Meeting

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File Name: 2019 Department Director Equity Adjustment

Final Action:

Title label: Salary Recommendation for Directors' Equity Adjustment - 2019

Notes:

Sponsors:

Enactment Date:

Attachments: 061818 Agenda Summary.pdf

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Contact:

Hearing Date:

Drafter:

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 2018-0256

Title

Salary Recommendation for Directors' Equity Adjustment - 2019

Body

Whereas, pursuant to Article III, Section 5 of the *City Council Policy for Salaries of Department Directors and Mayor, and Per Diem Fees for City Boards and Commissions* and authorized by resolution number 2017-0279, the Human Resources Technical Review Committee met to discuss recommendations concerning individual salary equity adjustments for department directors in fiscal year 2019; and

Whereas, a market survey of comparable communities was conducted in 2017 as part of a comprehensive compensation study, which included department director positions; and

Whereas, the consultant's recommendations included a review and update of the salary schedule every five years;

Resolved, that the Rochester Hills City Council hereby concurs with the recommendation that no equity adjustments be authorized by City Council for director positions in 2019.