



Rochester Hills

1000 Rochester Hills Dr
Rochester Hills, MI 48309
(248) 656-4600
Home Page:
www.rochesterhills.org

Master

File Number: 2015-0377

File ID: 2015-0377

Type: Administration

Status: To Council

Version: 1

Reference: 2015-0377

Controlling Body: City Council
Regular Meeting

File Created Date : 09/21/2015

File Name: Request to exempt AFSCME and IAFF Union from
PA 1952 for 2016

Final Action:

Title label: Request for Approval to exempt AFSCME and IAFF union, as well as non-union employees from Public Act 152 for benefit plan year 2016

Notes:

Sponsors:

Enactment Date:

Attachments: 092815 Agenda Summary.pdf, 2016 CORH
Renewals.pdf, Cadillac Tax.pdf

Enactment Number:

Contact:

Hearing Date:

Drafter:

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Council Regular Meeting	09/28/2015					

Text of Legislative File 2015-0377

Title

Request for Approval to exempt AFSCME and IAFF union, as well as non-union employees from Public Act 152 for benefit plan year 2016

Body

Whereas, Public Act 152 mandates specified health care premium contributions by City employees unless the governing body elects to exempt employees by a two-thirds majority vote,

Whereas, projected health care cost increases for 2016 continue to be consistent with objectives established by City Council,

Whereas, the City administration intends to maintain the same health care strategy for the City's non-union employees in 2016,

Resolved, the City of Rochester Hills shall be exempt from the requirements of Public Act 152 of 2011 to the extent that comparably cost-effective City medical plan contributions are maintained in ratified union agreements between the City and AFSCME locals 2491, 1917.28 and IAFF local 3472 for the plan year

beginning January 1, 2016.